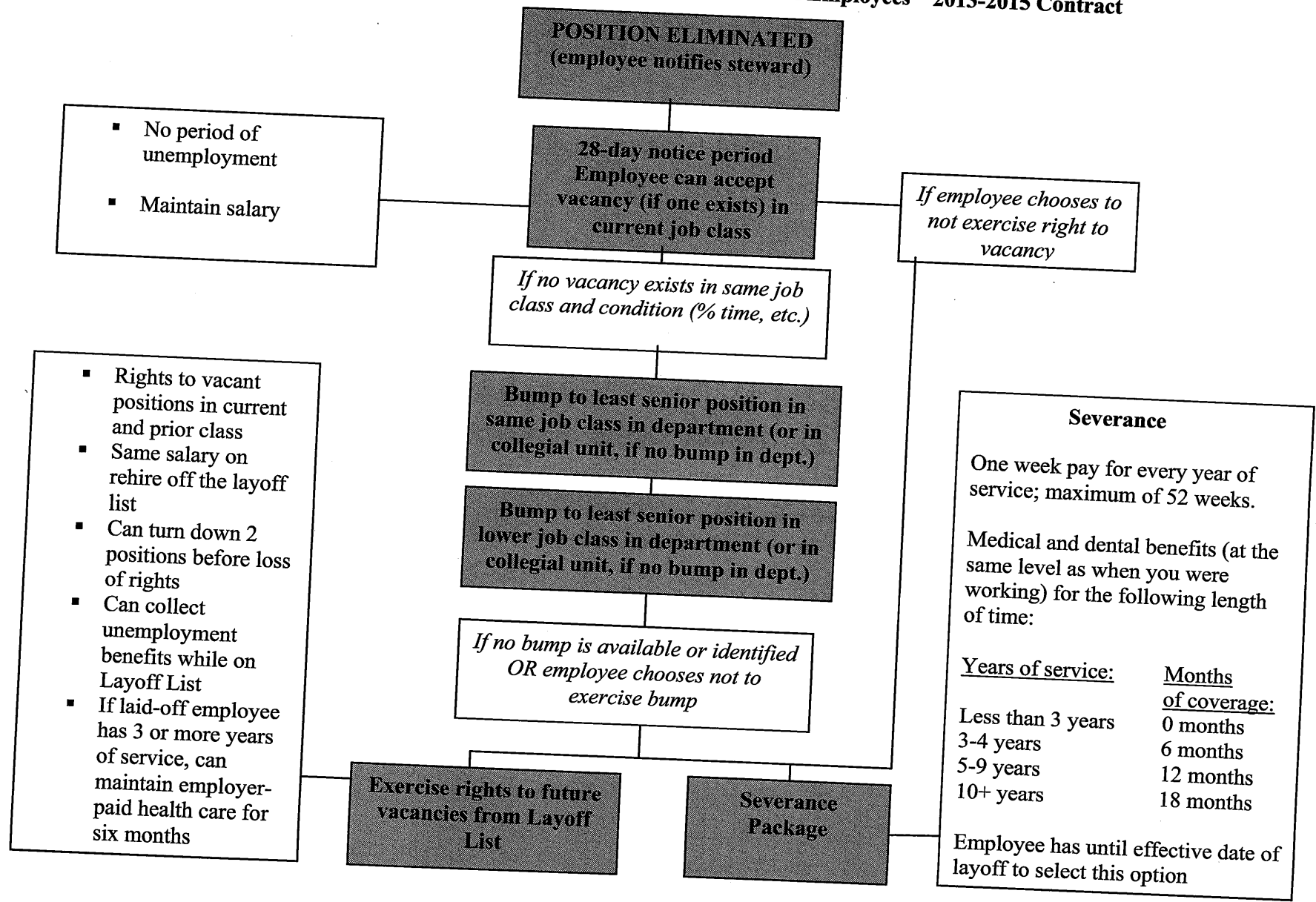


BENEFITS OF VARIOUS OPTIONS ON LAYOFF
AFSCME Local 3800 * University of Minnesota Clerical Employees * 2013-2015 Contract



- No period of unemployment
- Maintain salary

- Rights to vacant positions in current and prior class
- Same salary on rehire off the layoff list
- Can turn down 2 positions before loss of rights
- Can collect unemployment benefits while on Layoff List
- If laid-off employee has 3 or more years of service, can maintain employer-paid health care for six months

Exercise rights to future vacancies from Layoff List

Severance Package

If employee chooses to not exercise right to vacancy

Severance

One week pay for every year of service; maximum of 52 weeks.

Medical and dental benefits (at the same level as when you were working) for the following length of time:

<u>Years of service:</u>	<u>Months of coverage:</u>
Less than 3 years	0 months
3-4 years	6 months
5-9 years	12 months
10+ years	18 months

Employee has until effective date of layoff to select this option