The University of Minnesota Duluth (UMD) Campus Climate Response Team (CCRT) provides regular reports summarizing campus incidents to the campus in order to ensure transparency. These data are provided by the Office of Student Conduct and Conflict Resolution (OSCCR) and the Office of Human Resources and Equal Opportunity (HR&EO).

When reviewing this report, it should be noted that the number of incidents in the tables below reflects the number of issues reported to an appropriate office on campus, usually the Office of Human Resources and Equal Opportunity or the Office of Student Conduct and Conflict Resolution. All reports received appropriate follow up, but not all incidents resulted in disciplinary action. Each report is counted only once in the tables below. In other words, incidents are not counted in multiple categories. It should also be noted that these data are not the same as those provided in UMD's Annual Security report (http://www.d.umn.edu/police/clery.html). The Annual Security Report includes crimes occurring on campus, and the numbers in this document are reflective of reports on campus climate issues that occur both on and off campus, and that are not necessarily crimes.

### TYPES AND FREQUENCIES OF REPORTED INCIDENTS

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bullying</td>
<td>4</td>
<td>2</td>
<td>6</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Discrimination</td>
<td>2</td>
<td>4</td>
<td>6</td>
<td>3</td>
<td>4</td>
<td>7</td>
<td>6</td>
<td>10</td>
<td>16</td>
<td>13</td>
<td>9</td>
<td>22</td>
<td>4</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>Age</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Disability</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Gender Identity/Expression</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Marital Status</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>National Origin</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>3</td>
<td>5</td>
<td>3</td>
<td>5</td>
<td>8</td>
<td>3</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Religion</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Sex</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>5</td>
<td>3</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sexual Orientation</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Domestic/Dating Violence</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Harassment</td>
<td>12</td>
<td>8</td>
<td>20</td>
<td>6</td>
<td>3</td>
<td>9</td>
<td>8</td>
<td>4</td>
<td>12</td>
<td>8</td>
<td>7</td>
<td>15</td>
<td>13</td>
<td>12</td>
<td>25</td>
</tr>
<tr>
<td>Disability</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>General</td>
<td>2</td>
<td>3</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Gender Identity/Expression</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race</td>
<td>3</td>
<td>3</td>
<td>6</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Religion</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sexual</td>
<td>3</td>
<td>1</td>
<td>4</td>
<td>4</td>
<td>1</td>
<td>5</td>
<td>7</td>
<td>4</td>
<td>11</td>
<td>5</td>
<td>4</td>
<td>9</td>
<td>7</td>
<td>10</td>
<td>17</td>
</tr>
<tr>
<td>Sexual Orientation</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>---------------------</td>
<td>----------------</td>
<td>---------------</td>
<td>-------------</td>
<td>----------------</td>
<td>---------------</td>
<td>-------------</td>
<td>----------------</td>
<td>---------------</td>
<td>-------------</td>
<td>----------------</td>
<td>---------------</td>
<td>-------------</td>
<td>----------------</td>
<td>---------------</td>
<td>-------------</td>
</tr>
<tr>
<td>On campus</td>
<td>17</td>
<td>14</td>
<td>31</td>
<td>9</td>
<td>9</td>
<td>18</td>
<td>12</td>
<td>18</td>
<td>30</td>
<td>23</td>
<td>16</td>
<td>39</td>
<td>20</td>
<td>25</td>
<td>45</td>
</tr>
<tr>
<td>Off campus</td>
<td>8</td>
<td>5</td>
<td>13</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>8</td>
<td>3</td>
<td>11</td>
<td>8</td>
<td>3</td>
<td>11</td>
<td>9</td>
<td>2</td>
<td>11</td>
</tr>
<tr>
<td>On and off campus</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>5</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>Online/electronic</td>
<td>3</td>
<td>3</td>
<td>6</td>
<td>7</td>
<td>1</td>
<td>8</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>TOTAL NUMBER OF INCIDENTS</td>
<td>28</td>
<td>22</td>
<td>50</td>
<td>17</td>
<td>11</td>
<td>28</td>
<td>25</td>
<td>22</td>
<td>47</td>
<td>31</td>
<td>20</td>
<td>51</td>
<td>36</td>
<td>34</td>
<td>70</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>HR&amp;EO</td>
<td>9</td>
<td>8</td>
<td>17</td>
<td>4</td>
<td>6</td>
<td>10</td>
<td>12</td>
<td>2</td>
<td>14</td>
<td>19</td>
<td>9</td>
<td>28</td>
<td>6</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>Student Conduct</td>
<td>17</td>
<td>13</td>
<td>30</td>
<td>12</td>
<td>5</td>
<td>17</td>
<td>13</td>
<td>13</td>
<td>26</td>
<td>9</td>
<td>9</td>
<td>18</td>
<td>25</td>
<td>31</td>
<td>56</td>
</tr>
<tr>
<td>Other UMD Office</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>5</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>Twin Cities Campus Office</td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL NUMBER OF INCIDENTS</td>
<td>28</td>
<td>22</td>
<td>50</td>
<td>17</td>
<td>11</td>
<td>28</td>
<td>25</td>
<td>22</td>
<td>47</td>
<td>31</td>
<td>20</td>
<td>51</td>
<td>36</td>
<td>34</td>
<td>70</td>
</tr>
</tbody>
</table>