What is the outcome of the inservice training?

Inservice can deal with these:

- Action Skills
- Knowledge of Action Strategies
- Knowledge of Issues

Situational Factors

Intention to Act

Cannot directly change these:

- Attitudes
- Locus of Control
- Personality Factors
- Personal Responsibility

Proposed addition

Model of Responsible Behavior - Hines, Hungerford, Tomera 1986