# Environment & Sustainability
*Bachelor of Arts*

## Annual Comparison

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Students Granted Baccalaureate Degrees</strong></td>
<td>29</td>
<td>22</td>
<td>19</td>
<td>22</td>
<td>15</td>
</tr>
<tr>
<td><strong>Baccalaureate Degree Respondents</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Respondents Employed</td>
<td>25</td>
<td>20</td>
<td>16</td>
<td>20</td>
<td>11</td>
</tr>
<tr>
<td>Respondents Responded</td>
<td>86%</td>
<td>91%</td>
<td>84%</td>
<td>91%</td>
<td>73%</td>
</tr>
<tr>
<td>Respondents Continuing Education</td>
<td>4</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Respondents Responded</td>
<td>16%</td>
<td>5%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Internship Participation Respondents</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Respondents completing an internship or co-op experience (not student teaching)</td>
<td>23</td>
<td>17</td>
<td>15</td>
<td>20</td>
<td>11</td>
</tr>
<tr>
<td>Respondents Responded</td>
<td>79%</td>
<td>77%</td>
<td>79%</td>
<td>91%</td>
<td>73%</td>
</tr>
<tr>
<td>Respondents completing an internship or co-op experience (not student teaching)</td>
<td>23</td>
<td>16</td>
<td>12</td>
<td>18</td>
<td>10</td>
</tr>
<tr>
<td>Respondents Responded</td>
<td>100%</td>
<td>94%</td>
<td>80%</td>
<td>90%</td>
<td>91%</td>
</tr>
<tr>
<td>Respondents receiving academic credit for their internship or co-op experience</td>
<td>22/23</td>
<td>16/16</td>
<td>11/11</td>
<td>15/15</td>
<td>9/10</td>
</tr>
<tr>
<td>Respondents Responded</td>
<td>96%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>90%</td>
</tr>
<tr>
<td>Respondents receiving an offer of employment from the internship or co-op site</td>
<td>5/23</td>
<td>3/16</td>
<td>2/11</td>
<td>4/16</td>
<td>2/10</td>
</tr>
<tr>
<td>Respondents Responded</td>
<td>22%</td>
<td>19%</td>
<td>18%</td>
<td>25%</td>
<td>20%</td>
</tr>
<tr>
<td>Respondents accepting the employment offer</td>
<td>3/5</td>
<td>3/3</td>
<td>1/2</td>
<td>3/4</td>
<td>1/2</td>
</tr>
<tr>
<td>Respondents Responded</td>
<td>60%</td>
<td>100%</td>
<td>50%</td>
<td>75%</td>
<td>50%</td>
</tr>
<tr>
<td><strong>Study Abroad Participation Respondents</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Respondents participating in a study abroad program</td>
<td>23</td>
<td>17</td>
<td>14</td>
<td>19</td>
<td>10</td>
</tr>
<tr>
<td>Respondents Responded</td>
<td>79%</td>
<td>77%</td>
<td>74%</td>
<td>86%</td>
<td>67%</td>
</tr>
<tr>
<td>Respondents participating in a study abroad program</td>
<td>3</td>
<td>6</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Respondents Responded</td>
<td>13%</td>
<td>35%</td>
<td>7%</td>
<td>5%</td>
<td>10%</td>
</tr>
</tbody>
</table>
Environment & Sustainability  
(Bachelor of Arts)

Baccalaureate Statistics

<table>
<thead>
<tr>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>Employed in Minnesota %</th>
<th>% Placed</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>11</td>
<td>11</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>11</td>
<td>8</td>
<td>73%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Reported Annual Salaries

<table>
<thead>
<tr>
<th># Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>24960</td>
<td>52000</td>
<td>37936</td>
<td>42000</td>
</tr>
</tbody>
</table>

Job Relevance to Major

<table>
<thead>
<tr>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>1</td>
<td>2</td>
<td>0</td>
</tr>
</tbody>
</table>

% of Total Respondents

| 73% | 9% | 18% |

Internships

<table>
<thead>
<tr>
<th>Completed an internship</th>
<th>Received academic credit for it</th>
<th>Was paid</th>
<th>Received an offer of employment</th>
<th>Accepted the offer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>Respondents</td>
<td>Respondents</td>
<td>Respondents</td>
<td>Respondents</td>
</tr>
<tr>
<td>11</td>
<td>10</td>
<td>9</td>
<td>9</td>
<td>2</td>
</tr>
</tbody>
</table>

% Yes

| 91% | 90% | 100% | 20% | 50% |

Study Abroad

<table>
<thead>
<tr>
<th>Studied Abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
</tr>
</thead>
<tbody>
<tr>
<td># Respondents</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>10</td>
<td>1</td>
<td>10%</td>
</tr>
</tbody>
</table>

1. "Awarded Majors" includes all majors completed by an individual
2. "Survey Respondents" includes all majors completed by an individual and does not include "No Info"
3. "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"
4. Salary data is available when 3 or more full-time employed respondents provided salary information and includes all majors completed by an individual
5. "Internship" includes internship or co-op, but not student teaching
6. "Respondents" includes all majors completed by an individual
Follow-up of Environment & Sustainability – Bachelor of Arts

Aeropostale, St. Cloud, MN - Store Manager
CenterPoint Energy, Minneapolis, MN - GIS Technician
City of Apple Valley, Apple Valley, MN - Natural Resources Technician
Georgia Aquarium, Atlanta, GA - Divemaster
Menards, Hermantown, MN - Team Member
Mid-America Regional Council, Kansas City, MO - Water Quality Environmental Planning Intern
Minnesota GreenCorps, Minnesota Pollution Control Agency, Carlton, MN - Waste Reduction & Recycling Member
Minnesota GreenCorps, New Ulm, MN - Member
New Scenic Cafe Wholesale, Duluth, MN - Sales & Production Assistant Director
Sams Florist & Greenhouse, Duluth, MN - Greenhouse Assistant
State of Montana, Department of Natural Resource, Helena, MT - Water Resource Specialist