UNIVERSITY OF MINNESOTA DULUTH
GRADUATE FOLLOW-UP REPORT 2016-17

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Bachelors
Bachelors Highlights of the Class

91% Response Rate

96% Employed or Continuing Education

83% Employed

13% Continuing Education

48% Completed an internship or co-op

14% Studied Abroad

90% Employment “Related” or “Somewhat Related” to major

The data for this report were collected through Internet, e-mail, and telephone surveys, and by using social media. Staff from the office of Career and Internship Services surveyed alumni who received undergraduate degrees from UMD between July 1, 2016 and June 30, 2017. This report is based on responses from 1645 undergraduates (97% of the reported 1811 undergraduate students granted degrees during the time frame).

Of the 1645, 1582 (96%) reported “employed” or “continuing education,”
- 1368 (83%) reported “employed,”
- 214 (13%) reported “continuing education.”

708 (48%) of 1460 respondents indicated they had completed an internship or co-op experience.

Of those who completed an internship or co-op experience,
- 433 (62%) of 703 respondents reported they received academic credit for their internship or co-op,
- 455 (65%) of 701 respondents reported they were paid for their internship or co-op,
- 285 (41%) of 700 respondents reported receiving an offer of employment from the internship or co-op site,
- 163 (23%) of 703 respondents accepted the offer.

205 (14%) of 1454 respondents indicated they had participated in a study abroad program.

Of the 1368 employed, 1368 (100%) responded to a question about the relevance of their jobs to their majors, with 1231 (90%) reporting employment “related” or “somewhat related” to major,
- 919 (67%) reported employment “related” to major,
- 312 (23%) reported employment “somewhat related” to major.

Of the 1368 employed, 1363 respondents indicated in which state they were employed and, of those, 1145 (84%) reported accepting employment in Minnesota.

Of the 1645, 54 (3%) reported they were still seeking employment.
### Bachelors Annual Comparisons

**July 1 to June 30**

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
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<td><strong>Individuals Granted Baccalaureate Degrees</strong></td>
<td>1982</td>
<td>1944</td>
<td>1901</td>
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<td><strong>Baccalaureate Degree Respondents</strong></td>
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<td></td>
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<td></td>
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<tr>
<td>Respondents Employed</td>
<td>1792</td>
<td>1755</td>
<td>1715</td>
<td>1540</td>
<td>1645</td>
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<tr>
<td></td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>88%</td>
<td>91%</td>
</tr>
<tr>
<td>Respondents Employed in Minnesota</td>
<td>1463</td>
<td>1477</td>
<td>1451</td>
<td>1254</td>
<td>1368</td>
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<td></td>
<td>82%</td>
<td>84%</td>
<td>85%</td>
<td>81%</td>
<td>83%</td>
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<tr>
<td>Respondents Continuing Education</td>
<td>241</td>
<td>223</td>
<td>205</td>
<td>240</td>
<td>214</td>
</tr>
<tr>
<td></td>
<td>13%</td>
<td>13%</td>
<td>12%</td>
<td>16%</td>
<td>13%</td>
</tr>
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<td>Respondents Employed and Continuing Education</td>
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<td>1700</td>
<td>1656</td>
<td>1494</td>
<td>1582</td>
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<tr>
<td></td>
<td>95%</td>
<td>97%</td>
<td>97%</td>
<td>97%</td>
<td>96%</td>
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<td><strong>Respondents Indicating Employed “Related” and “Somewhat Related” to Major</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td>All Respondents</td>
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<td>1242</td>
<td>1254</td>
<td>1109</td>
<td>1231</td>
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<tr>
<td></td>
<td>81%</td>
<td>85%</td>
<td>87%</td>
<td>89%</td>
<td>90%</td>
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<tr>
<td><strong>Respondents By Collegiate Unit</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>College of Education &amp; Human Service Professions (CEHSP)</td>
<td>216</td>
<td>289</td>
<td>243</td>
<td>202</td>
<td>252</td>
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<tr>
<td></td>
<td>80%</td>
<td>87%</td>
<td>87%</td>
<td>87%</td>
<td>94%</td>
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<tr>
<td>College of Liberal Arts (CLA)</td>
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<td>220</td>
<td>217</td>
<td>149</td>
<td>177</td>
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<tr>
<td></td>
<td>67%</td>
<td>77%</td>
<td>78%</td>
<td>78%</td>
<td>78%</td>
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<tr>
<td>Labovitz School of Business &amp; Economics (LSBE)</td>
<td>371</td>
<td>343</td>
<td>388</td>
<td>364</td>
<td>394</td>
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<tr>
<td></td>
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<td>92%</td>
<td>94%</td>
<td>95%</td>
<td>94%</td>
</tr>
<tr>
<td>School of Fine Arts (SFA)</td>
<td>56</td>
<td>59</td>
<td>56</td>
<td>61</td>
<td>55</td>
</tr>
<tr>
<td></td>
<td>63%</td>
<td>73%</td>
<td>74%</td>
<td>75%</td>
<td>82%</td>
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<tr>
<td>Swenson College of Science &amp; Engineering (SCSE)</td>
<td>314</td>
<td>331</td>
<td>350</td>
<td>333</td>
<td>353</td>
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<tr>
<td></td>
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<td>85%</td>
<td>88%</td>
<td>90%</td>
<td>91%</td>
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<td>1601</td>
<td>1582</td>
<td>1406</td>
<td>1460</td>
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<td>------</td>
<td>------</td>
<td>------</td>
</tr>
<tr>
<td>Respondents completing an internship or co-op experience (not student teaching)</td>
<td>746</td>
<td>740</td>
<td>777</td>
<td>701</td>
<td>708</td>
</tr>
<tr>
<td>Respondents receiving academic credit for their internship or co-op experience</td>
<td>448/736</td>
<td>406/682</td>
<td>400/697</td>
<td>384/690</td>
<td>433/703</td>
</tr>
<tr>
<td>Respondents receiving payment for their internship or co-op experience</td>
<td>na</td>
<td>na</td>
<td>380/613</td>
<td>459/681</td>
<td>455/701</td>
</tr>
<tr>
<td>Respondents receiving an offer of employment from the internship or co-op site</td>
<td>280/733</td>
<td>284/685</td>
<td>288/705</td>
<td>287/686</td>
<td>285/700</td>
</tr>
<tr>
<td>Respondents accepting the employment offer</td>
<td>173/277</td>
<td>170/284</td>
<td>161/288</td>
<td>185/287</td>
<td>163/283</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1551</th>
<th>1568</th>
<th>1555</th>
<th>1397</th>
<th>1454</th>
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</thead>
<tbody>
<tr>
<td>Respondents participating in a study abroad program</td>
<td>273</td>
<td>275</td>
<td>261</td>
<td>188</td>
<td>205</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1570</th>
<th>1601</th>
<th>1582</th>
<th>1406</th>
<th>1460</th>
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<td>701</td>
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<th>1582</th>
<th>1406</th>
<th>1460</th>
</tr>
</thead>
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<td>Respondents completing an internship or co-op experience (not student teaching)</td>
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<td>740</td>
<td>777</td>
<td>701</td>
<td>708</td>
</tr>
<tr>
<td>Respondents receiving academic credit for their internship or co-op experience</td>
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<td>406/682</td>
<td>400/697</td>
<td>384/690</td>
<td>433/703</td>
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<td>459/681</td>
<td>455/701</td>
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<td>163/283</td>
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</table>

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<td>275</td>
<td>261</td>
<td>188</td>
<td>205</td>
</tr>
</tbody>
</table>
Continuing Education by Type

Majors Pursued at UMD

**Dental**
- 4 Biology
- Cell & Molecular Biology

**Veterinary**
- 2 Biology

**Chiropractic**
- 4 Biology
- Exercise Science

**Optometry**
- 3 Biochemistry
- Biology

**Medical**
- 4 Biology
- Biochemistry
- Biochemistry & Molecular Biology
- Chemistry

**Physician Assistant**
- 4 Biology
- Cell & Molecular Biology
- Chemistry
- Exercise Science

**Physical Therapy**
- 4 Cell & Molecular Biology
- Exercise Science
- Psychology

**Pharmacy**
- 22 Biochemistry
- Biochemistry & Molecular Biology
- Biology
- Biomedical Science
- Cell & Molecular Biology

**Law**
- 12 Biology
- Criminology
- Economics
- Environment & Sustainability
- Political Science
- Psychology
- Theatre

**Undergraduate/Technical**
- 23 Majors in CEHSP, CLA, LSBE, & SCSE

**Graduate School**
- 136 Majors in all collegiate units
**Bachelors Reported Annual Salaries**

**Bachelors Reported Annual Salaries by Collegiate Unit**

<table>
<thead>
<tr>
<th>Collegiate Unit</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Education and Human Service Professions (CEHSP)</td>
<td>177</td>
<td>18720</td>
<td>85000</td>
<td>37850</td>
<td>37800</td>
</tr>
<tr>
<td>College of Liberal Arts (CLA)</td>
<td>172</td>
<td>18000</td>
<td>135000</td>
<td>38681</td>
<td>35000</td>
</tr>
<tr>
<td>Labovitz School of Business and Economics (LSBE)</td>
<td>316</td>
<td>20800</td>
<td>110000</td>
<td>47148</td>
<td>45000</td>
</tr>
<tr>
<td>School of Fine Arts (SFA)</td>
<td>25</td>
<td>24700</td>
<td>45760</td>
<td>32086</td>
<td>31200</td>
</tr>
<tr>
<td>Swenson College of Science and Engineering (SCSE)</td>
<td>267</td>
<td>19200</td>
<td>120000</td>
<td>51237</td>
<td>53000</td>
</tr>
</tbody>
</table>

Of the 1368 respondents who reported "employed," 846 (62%) responded to a question about salary and were employed full time.

**Bachelors Reported Annual Salaries for UMD**

<table>
<thead>
<tr>
<th>UMD</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>846</td>
<td>18000</td>
<td>135000</td>
<td>44836</td>
<td>41600</td>
</tr>
</tbody>
</table>

---

1. Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
2. Includes salaries for all majors, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included only once.

---

6 UMD 2016-17 Graduate Follow-up Report
Bachelors Job Relevance to Major as Reported by Respondents

All Majors

<table>
<thead>
<tr>
<th></th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td>919</td>
<td>312</td>
<td>137</td>
<td>0</td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td>67%</td>
<td>23%</td>
<td>10%</td>
<td></td>
</tr>
</tbody>
</table>
Bachelors “How did you learn about the position?” as Reported by Respondents

Of the 1368 respondents who reported "employed," 1183 (86%) responded to a question about how they learned about the position.

<table>
<thead>
<tr>
<th>How did you learn about the position</th>
<th>Number</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact/connection: friend, family, UMD faculty or staff, or other</td>
<td>358</td>
<td>30%</td>
</tr>
<tr>
<td>Job Posting Website</td>
<td>404</td>
<td>34%</td>
</tr>
<tr>
<td>GoldPASS – 26, 2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Company Website – 92, 8%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CareerBuilder – 1, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Craigslist – 4, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EdPost – 18, 2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indeed – 183, 15%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LinkedIn – 38, 3%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monster – 1, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (most reported were: Glassdoor, USA Jobs, and Facebook) 41, 3%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Internship, co-op, or student teaching position</td>
<td>114</td>
<td>10%</td>
</tr>
<tr>
<td>Job Fair</td>
<td>71</td>
<td>6%</td>
</tr>
<tr>
<td>On-campus recruiter interview</td>
<td>17</td>
<td>1%</td>
</tr>
<tr>
<td>Newspaper classified or other advertisement</td>
<td>13</td>
<td>1%</td>
</tr>
<tr>
<td>Employment, staffing or temp agency</td>
<td>37</td>
<td>3%</td>
</tr>
<tr>
<td>Worked for the organization previously</td>
<td>105</td>
<td>9%</td>
</tr>
<tr>
<td>Created business/self-employed</td>
<td>21</td>
<td>2%</td>
</tr>
<tr>
<td>Walked in/applied</td>
<td>30</td>
<td>3%</td>
</tr>
<tr>
<td>Other (most reported were: Recruited, ROTC, and Reached out to me)</td>
<td>13</td>
<td>1%</td>
</tr>
<tr>
<td>Total</td>
<td>1183</td>
<td>100%</td>
</tr>
</tbody>
</table>
College of Education and Human Services Professions
Facts About CEHSP Graduates

Completed an Internship or Student Teaching* 68%

Majors had >50% of students complete an internship or co-op

Environmental & Outdoor Education, Health Education - Community, Public Health Education & Promotion - Community, Social Work

Top Employers of CEHSP Grads:
- Duluth Public Schools ISD 709
- Essentia Health District 196
- Fairview Health
- Allina Health
- ISD 2142 St. Louis County Schools
- Minneapolis Public Schools
- Proctor Public Schools
- Robbinsdale Area Schools

CEHSP Majors Accepted to Professional School Programs
- Chiropractic: Exercise Science
- Law: Psychology
- Physician Assistant: Exercise Science
- Physical Therapy: Exercise Science, Psychology

85% Employed in Minnesota

CEHSP Bulldogs Abroad
- China
- Israel
- Peru
- Tanzania
- Thailand

Where CEHSP Grads Continue Education**
- US: AZ, ID, MN, MO, NE, ND, SC, SD, WA, WI

CEHSP Grads Employed Around the USA
- AK, AZ, CA, CO, FL, GA, ME, MA, NH, ND, OH, SC, WI, WV

Graduate Programs Pursued by CEHSP Grads:
- Adapted Physical Education; Addiction Studies; Athletic Training; Communication Sciences & Disorders;
- Counseling & Student Personnel Psychology; Criminal Justice; Dietetics; English; Environmental Health & Safety; Exercise Physiology; Gerontology; Human Development; Integrated Behavioral Health;
- Psychological Science; Social Work; Speech-Language Pathology; Stem Cell Biology; Student Affairs Administration; Teaching Licensure

* 300 of the 334 total CEHSP survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.

Source: Graduate Follow-up Report, 2016-17, UMD C&IS z.umn.edu/UMDGFR
## CEHSP Baccalaureate Statistics

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
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<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>23</td>
<td>20</td>
<td>4</td>
<td>1</td>
<td>15</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>4</td>
<td>3</td>
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<td>20%</td>
<td>100%</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>14</td>
<td>13</td>
<td>12</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>12</td>
<td>7</td>
<td>58%</td>
<td>92%</td>
<td>92%</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>57</td>
<td>55</td>
<td>32</td>
<td>4</td>
<td>16</td>
<td>2</td>
<td>1</td>
<td>2</td>
<td>32</td>
<td>28</td>
<td>88%</td>
<td>58%</td>
<td>98%</td>
</tr>
<tr>
<td>Health Education - Community</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>100%</td>
<td>50%</td>
<td>100%</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>50</td>
<td>47</td>
<td>47</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>47</td>
<td>43</td>
<td>91%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Psychology</td>
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<td>88</td>
<td>70</td>
<td>0</td>
<td>13</td>
<td>1</td>
<td>4</td>
<td>17</td>
<td>70</td>
<td>63</td>
<td>90%</td>
<td>80%</td>
<td>95%</td>
</tr>
<tr>
<td>Public Health Education &amp; Promotion - Community</td>
<td>23</td>
<td>19</td>
<td>18</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>18</td>
<td>13</td>
<td>72%</td>
<td>95%</td>
<td>100%</td>
</tr>
<tr>
<td>Secondary Education (CEHSP &amp; SFA)</td>
<td>66</td>
<td>57</td>
<td>52</td>
<td>0</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>52</td>
<td>47</td>
<td>90%</td>
<td>91%</td>
<td>100%</td>
</tr>
<tr>
<td>Social Work</td>
<td>30</td>
<td>26</td>
<td>16</td>
<td>0</td>
<td>9</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>16</td>
<td>13</td>
<td>81%</td>
<td>62%</td>
<td>96%</td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>15</td>
<td>15</td>
<td>15</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>15</td>
<td>10</td>
<td>67%</td>
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<td>100%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>342</strong></td>
<td><strong>267</strong></td>
<td><strong>5</strong></td>
<td><strong>60</strong></td>
<td><strong>3</strong></td>
<td><strong>7</strong></td>
<td><strong>34</strong></td>
<td><strong>267</strong></td>
<td><strong>228</strong></td>
<td><strong>85%</strong></td>
<td><strong>78%</strong></td>
<td><strong>98%</strong></td>
<td></td>
</tr>
</tbody>
</table>

---

3 "Awarded Majors" includes all majors completed by an individual
4 "Survey Respondents" includes only the first major listed by each individual and does not include "No Info"
5 "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"
### CEHSP Bachelors Reported Annual Salaries by Major

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>4</td>
<td>28080</td>
<td>35880</td>
<td>33670</td>
<td>35360</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>8</td>
<td>20000</td>
<td>41000</td>
<td>30510</td>
<td>30560</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>19</td>
<td>21216</td>
<td>57000</td>
<td>36025</td>
<td>35000</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>29</td>
<td>30000</td>
<td>47000</td>
<td>38853</td>
<td>39900</td>
</tr>
<tr>
<td>Psychology</td>
<td>52</td>
<td>1872</td>
<td>85000</td>
<td>38302</td>
<td>37440</td>
</tr>
<tr>
<td>Public Health Education &amp; Promotion - Community</td>
<td>11</td>
<td>24960</td>
<td>56160</td>
<td>36840</td>
<td>33280</td>
</tr>
<tr>
<td>Secondary Education (CEHSP &amp; SFA)</td>
<td>33</td>
<td>28995</td>
<td>85000</td>
<td>40237</td>
<td>38101</td>
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<tr>
<td>Social Work</td>
<td>11</td>
<td>21842</td>
<td>45760</td>
<td>36070</td>
<td>37440</td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>10</td>
<td>35360</td>
<td>42640</td>
<td>38800</td>
<td>38500</td>
</tr>
</tbody>
</table>

Bachelors Reported Annual Salaries by Collegiate Unit

<table>
<thead>
<tr>
<th>College of Education and Human Service Professions (CEHSP)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>177</td>
<td>18720</td>
<td>85000</td>
<td>37850</td>
<td>37800</td>
</tr>
</tbody>
</table>

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6 Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

7 Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
### CEHSP Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
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</thead>
<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>9</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>12</td>
<td>14</td>
<td>6</td>
<td>0</td>
</tr>
<tr>
<td>Health Education - Community</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>46</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Psychology</td>
<td>37</td>
<td>31</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Public Health Education &amp; Promotion - Community</td>
<td>8</td>
<td>8</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Secondary Education (CEHSP &amp; SFA)</td>
<td>43</td>
<td>6</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Social Work</td>
<td>13</td>
<td>2</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>15</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td><strong>183</strong></td>
<td><strong>69</strong></td>
<td><strong>15</strong></td>
<td><strong>0</strong></td>
</tr>
</tbody>
</table>

**% of Total Responses**

- Related: 26%
- Somewhat Related: 69%
- Not Related: 6%

*Percentages do not total 100 due to rounding*
## CEHSP Bachelors Internships by Major

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>Completed an internship&lt;sup&gt;8&lt;/sup&gt; Responses&lt;sup&gt;9&lt;/sup&gt;</th>
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<tbody>
<tr>
<td></td>
<td>#Yes</td>
</tr>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>17</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>13</td>
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<td>Exercise Science</td>
<td>53</td>
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<td>Health Education - Community</td>
<td>1</td>
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<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>36</td>
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<tr>
<td>Psychology</td>
<td>76</td>
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<tr>
<td>Public Health Education &amp; Promotion - Community</td>
<td>17</td>
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<tr>
<td>Secondary Education (CEHSP &amp; SFA)</td>
<td>56</td>
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<td>Social Work</td>
<td>24</td>
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<td>Unified Early Childhood Studies</td>
<td>15</td>
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<tr>
<td><strong>Total</strong></td>
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<table>
<thead>
<tr>
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<td>16</td>
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<tr>
<td><strong>Total</strong></td>
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<tr>
<td>106</td>
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<table>
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<td><strong>Total</strong></td>
</tr>
<tr>
<td>106</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Received an offer of employment Responses&lt;sup&gt;9&lt;/sup&gt;</th>
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</tr>
<tr>
<td>30</td>
</tr>
<tr>
<td>16</td>
</tr>
<tr>
<td>na</td>
</tr>
<tr>
<td><strong>Total</strong></td>
</tr>
<tr>
<td>106</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Accepted the offer Responses&lt;sup&gt;9&lt;/sup&gt;</th>
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<td>#Yes</td>
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</tr>
<tr>
<td><strong>Total</strong></td>
</tr>
<tr>
<td>32</td>
</tr>
</tbody>
</table>

---

<sup>8</sup> “Internship” includes internship or co-op, but not student teaching
<sup>9</sup> “Responses” includes only the first major listed by each individual
CEHSP Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

**Art Education (Bachelor of Fine Arts)**

See School of Fine Arts (SFA)

**Communication Sciences & Disorders (Bachelor of Applied Science)**

Lakeville Area Public Schools, Oak Hills Elementary, Lakeville, MN - Classroom Assistant & Intervener
Legends Golf & Country Club, Fort Myers, FL - Server
Starkey Hearing Foundation, Eden Prairie, MN - Customer Representative
TBI Residential & Community Services, Duluth, MN - Behavioral Specialist

Graduate School, Communication Disorders, Truman State University, Kirksville, MO
Graduate School, Communication Sciences & Disorders, Northern Arizona University, Flagstaff
Graduate School, Communication Sciences & Disorders, Saint Louis University, St. Louis, MO
Graduate School, Communication Sciences & Disorders, University of Minnesota Duluth (9)
Graduate School, Communication Sciences & Disorders, University of North Dakota, Grand Forks
Graduate School, Dietetics, University of Idaho, Coeur d'Alene
Graduate School, Speech-Language-Hearing Sciences, University of Minnesota Twin Cities
Graduate School, Speech-Language Pathology, University of Nebraska-Lincoln

Undergrad/Technical, Diagnostic Medical Sonography, Argosy University, Eagan, MN

**Environmental & Outdoor Education (Bachelor of Applied Science)**

Appalachian Mountain Club, Jackson, NH - Environmental Educator

*Environmental & Outdoor Education (Bachelor of Applied Science) – Continued*

Deep Portage Learning Center, Hackensack, MN - Environmental Educator
Eagle Bluff Environmental Learning Center, Lanesboro, MN - Naturalist
Life's a Beach Shoreline Services and Vander Linden Paint & Design, Lake Minnetonka, MN and Hudson, WI - Outside Management Lakeside Control and Subcontractor
Long Lake Conservation Center, Palisade, MN - Seasonal Naturalist
New Vision Wilderness Therapy, Medford, WI - Wilderness Therapy Instructor
Teton Science Schools, Jackson Hole, WY - Field Science Instructor
The Duluth Experience, Duluth, MN - Adventure Program Coordinator
University Nursery School, Duluth, MN - Daycare Teacher
University Of Maine 4-H Foundation, Bryant Pond, ME - Field Instructor
University Of Minnesota Duluth, Facilities Management, Duluth, MN - Gardener
YMCA, Duluth Area Family, Gary New Duluth Recreation Center and The Duluth Experience Tours, Duluth, MN - Director and Tour Guide

**Exercise Science (Bachelor of Applied Science)**

Allina Health, Minneapolis, MN - Hospice Certified Nursing Assistant
Allina Health Shakopee Clinic, Shakopee, MN - Medical Scribe
Applebees, Cambridge, MN - Server
Arthrex, Green Bay, WI - Tech Consultant
Blue Cross & Blue Shield of Minnesota, Virginia, MN - Claims Representative
Breck High School, Golden Valley, MN - Assistant Strength & Conditioning Coach
Cantel Medical, Plymouth, MN - Risk Management Specialist
Cyclists of Gitchee Gumee Shores (COGGS), Duluth, MN - Trailbuilder
Essentia Health, Duluth, MN - Cardiac Monitor Technician
Essentia Health, Duluth, MN - Patient Registration
Essentia Health St. Mary's Medical Center, Duluth, MN - Cardiology Technician
Essential Health Chiropractic, Eagan, MN - Chiropractic Assistant & Exam Technician
Exercise Science (Bachelor of Applied Science) – Continued

Fastenal, Brooklyn Park, MN - Sales Support
Fraser, Coon Rapids, MN - Developmental Trainee
Halo Cryotherapy, Minnetonka, MN - Cryotherapy Specialist
Isaac School District #5, Phoenix, AZ - Middle School Girls Physical Education Teacher
Medica, Hopkins, MN - Health Plan Specialist
Menards, Superior, WI - Second Assistant Front End Manager
Minnesota Mash Baseball Club, Eagan, MN - Strengths Trainer & Baseball Coach
Minnesota Power Employees Credit Union, Duluth, MN - Teller
Next Level Fitness, Farmington, MN - Strength & Conditioning Coach
North Memorial Health Hospital, Robbinsdale, MN - Medical Scribe
Park Nicollet, Eden Prairie, MN - Rehabilitation Care Technician
Park Nicollet Health Services, Minneapolis, MN - Surgery Coordinator
Park Nicollet Methodist Hospital, St. Louis Park, MN - Certified Nursing Assistant
Regions Hospital, St. Paul, MN - Nurse
Regions Hospital, St. Paul, MN - Personal Care Attendant
State of Minnesota, Air National Guard, 148th Fighter Wing, Duluth, MN - Systems Mechanic
Student Experience and Avalon Alliance, Duluth, MN - Head Patient Care Assistant and Property Management Assistant
Superior Ballroom Dance Studio, Duluth, MN - Ballroom Dance Instructor
Supportive Living Solutions, Minneapolis, MN - Independent Life Skills Coordinator
University of Massachusetts Lowell, Lowell, MA - Sports Performance Coach

Chiropractic School, Northwestern Health Sciences University, Bloomington, MN (3)
Graduate School, Athletic Training, College of St. Scholastica, Duluth, MN
Graduate School, Clinical Exercise Physiology, University of Wisconsin-River Falls
Graduate School, Environmental Health & Safety, University of Minnesota-Duluth (4)
Graduate School, Exercise Physiology, College of St. Scholastica, Duluth, MN (3)
Graduate School, Exercise Science & Nutrition, South Dakota State University, Brookings
Physical Therapy School, Concordia University, St. Paul, MN

Exercise Science (Bachelor of Applied Science) – Continued

Physical Therapy School, University of Minnesota Twin Cities
Physician Assistant School, Bethel University, St. Paul, MN

Undergrad/Technical, Biology, University of Minnesota Duluth
Undergrad/Technical, Law Enforcement, Alexandria Technical & Community College, Alexandria, MN
Undergrad/Technical, Nursing, College of St. Scholastica, Duluth, MN (2)

Health Education - Community (Bachelor of Applied Science)

Jefferson Children's Center and Marshall School, Hermantown and Duluth, MN - Assistant Teacher and Head Volleyball Coach

Graduate School, Environmental Health & Safety, University of Minnesota Duluth

Integrated Elementary & Special Education (Bachelor of Applied Science)

Agamim Classical Academy, Hopkins, MN - Special Education Teacher
Austin Public Schools, Sumner Elementary School, Austin, MN - 1st Grade Teacher
Brainerd Public Schools, Brainerd, MN - Elementary Teacher
Cambridge-Isanti Schools, Cambridge Primary School, Cambridge, MN - Special Education Teacher
Cambridge-Isanti Schools, Isanti Intermediate School | A School for All Seasons, Isanti, MN - Special Education Teacher
Chippewa Falls Area Unified School District, Chippewa Falls, WI - Special Education Teacher
Cologne Academy, Cologne, MN - Middle School Special Education Teacher
Cromwell-Wright Public School, Cromwell, MN - Elementary School Readiness Teacher
Desert Choice Schools, Phoenix, AZ - Special Education Teacher
District 196, Eagan, MN - Elementary Special Education Teacher Setting 3
District 196, Eagan, MN - Special Education Teacher
District 196, Rosemount High School, Rosemount, MN - Special Education Teacher
District 196, Southview Elementary School, Apple Valley, MN - Center Based Special Education Teacher
Integrated Elementary & Special Education (Bachelor of Applied Science) – Continued

District 196, Thomas Lake Elementary, Eagan, MN - Special Education Teacher
Duluth Edison Charter Schools, Duluth, MN - Teacher
Duluth Public Schools ISD 709, Duluth, MN - Special Education Teacher (2)
East Central Schools, Finlayson, MN - Special Education Teacher
Eden Prairie Schools, Eden Prairie, MN - Kindergarten Teacher
Eden Prairie Schools, Eden Prairie, MN - Special Education Student Support Services
Encinitas Union School District, Olivenhain Pioneer Elementary, Encinitas, CA - Special Day Class Teacher
Eveleth-Gilbert Public Schools, Eveleth, MN - Elementary Teacher
Hastings Public Schools ISD 200, Kennedy Elementary School, Hastings, MN - 3rd Grade Teacher
Hermantown Community Schools, Hermantown Elementary School, Hermantown, MN - Elementary Teacher & Basketball Coach
Independent School District 696, Ely, MN - Special Education Teacher
International Falls ISD 361, International Falls, MN - Special Education Teacher
ISD 2142 St. Louis County Schools, Cherry, MN - Special Education Teacher
Lake of the Woods School, Baudette, MN - Elementary Special Education Teacher
Mid-State Education District 6979, Little Falls, MN - Special Education Teacher
MN - Long-term Substitute
Northfield Public Schools, Bridgewater Elementary School, Northfield, MN - Special Education Teacher
Pillager School District 116, Pillager, MN - Special Education Teacher
Prior Lake, MN - Special Education Teacher
Prior Lake-Savage Area Schools, Prior Lake, MN - 3rd Grade Teacher
Proctor Public Schools, Proctor, MN - Special Education Teacher
Robbinsdale Area Schools, Golden Valley, MN - Special Education Teacher
Robbinsdale Area Schools, Robbinsdale, MN - Special Education Teacher
Robert Half Accountemps & Management Resources, Bloomington, MN - Lead Administrator
SouthWest Metro Intermediate District 288, Chaska, MN - Special Education Teacher
St. Croix Preparatory Academy, Stillwater, MN - Special Education Teacher

Integrated Elementary & Special Education (Bachelor of Applied Science) – Continued

St. Mary's Catholic School, Caledonia, MN - 3rd Grade Teacher
Teachers On Call, Delano, MN - Teacher
The Richardson School, Brookfield, WI - Special Education Teacher
Tri-City United Public Schools ISD 2905, Lonsdale, MN - Special Education Teacher
Triton Public Schools, Dodge Center, MN - Elementary Special Education Teacher
Virginia Minnesota Public Schools, Virginia, MN - 2nd Grade Teacher
Yellow Parachute Learning Partners and Zuma Blu Fitness Apparel, Chaska and Minnetonka, MN - Learning Coach and Brand Ambassador

Music Education - Instrumental (Bachelor of Music)

See School of Fine Arts (SFA)

Music Education - Vocal (Bachelor of Music)

See School of Fine Arts (SFA)

Physical Education (Bachelor of Applied Science)

Athlos Leadership Academy, Brooklyn Park, MN - Physical Education Teacher & Fitness Coach
City of Duluth, Parks & Recreation Department, Duluth, MN - Parks Worker
Duluth Public Schools ISD 709, Duluth, MN - Physical Education Teacher
Hiawatha Academies, Minneapolis, MN - Physical Education Teacher
Osseo Area Schools ISD 279, Osseo Senior High School, Osseo, MN - Physical Education Teacher & Coach

Graduate School, Adapted Physical Education, University of Wisconsin-La Crosse (2)
Graduate School, Professional Development, University of Wisconsin-Whitewater

Psychology (Bachelor of Applied Science)

51Talk, Beijing, China - English as a Second Language Teacher
Abrasives of Saint Paul, St. Paul, MN - Sales Representative
<table>
<thead>
<tr>
<th>Psychology (Bachelor of Applied Science) – Continued</th>
<th>Psychology (Bachelor of Applied Science) – Continued</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accend Services, Duluth, MN - Adult Mental Health Targeted Case Manager Accend Services, Minneapolis, MN - Adult Rehabilitative Mental Health Services</td>
<td>JETPUBS, Hudson, WI - Office Manager</td>
</tr>
<tr>
<td>Allina Health, Minneapolis, MN - Mental Heath Associate</td>
<td>Learn &amp; Play Sitters, Apple Valley, MN - Owner</td>
</tr>
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<td>AmeriCorps, Pine City, MN - Literacy Tutor</td>
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Psychology (Bachelor of Applied Science) – Continued
Rudolph Community & Care, Shakopee, MN - Psychiatric Technician
Schwan's, Bloomington, MN - Consumer Insights Analyst
St. David's Center for Child & Family Development, Minnetonka, MN - Head Early Childhood Development Teacher
State of Minnesota, Department of Human Services, Brainerd, MN - Insurance Representative 2
State of Minnesota, Department of Human Services, Minnesota Sex Offender Program, Moose Lake, MN - Security Counselor
State of Minnesota, Judicial Branch, Hennepin County District Court, Minneapolis, MN - Senior Court Clerk
Stepping Stones for Living, Duluth, MN - Behavioral Specialist
Target, MN - Senior Human Resources Specialist
Target, Vadnais Heights, MN - Front End Manager
The Hills Youth & Family Services, Duluth, MN - Youth Care Counselor
Trystar, Faribault, MN - Human Resources Assistant
University of Minnesota Medical School, Twin Cities, Department of Psychiatry, Minneapolis, MN - Clinical Research Coordinator
Velocity Sports Performance, Redondo Beach, CA - Operations Coordinator
Ventura Foods, Albert Lee, MN - Human Resources Assistant
vRad, Eden Prairie, MN - Licensing Specialist
Walgreens, Bloomington, MN - Pharmacy Technician
Willmar Public Schools ISD 347, Willmar, MN - Cultural Liaison
Graduate School, Addiction Studies, Hazelden Betty Ford Graduate School of Addiction Studies, Center City, MN
Graduate School, Criminal Justice, Capella University, Minneapolis, MN
Graduate School, Gerontology, St. Cloud State University, St. Cloud, MN
Graduate School, Human Development, Child Life, Saint Mary's University of Minnesota, Minneapolis
Graduate School, Integrated Behavioral Health, University of Minnesota Twin Cities
Graduate School, Psychological Science, Clinical Counseling, University of Minnesota Duluth
Graduate School, Psychological Science, Experimental, University of Minnesota Duluth
Graduate School, Psychological Science, University of Minnesota Duluth (2)
Graduate School, Social Work, Seattle University, WA
Graduate School, Stem Cell Biology, University of Minnesota Twin Cities

Public Health Education & Promotion - Community (Bachelor of Applied Science)
American Lung Association, Denver, CO - Southern Colorado Clean Cities Coordinator
Blue Cross & Blue Shield of Minnesota, St. Paul, MN - Customer Service Representative
Cincinnati Christian University, Cincinnati, OH - Softball Assistant Coach, Strengths & Conditioning Head & Athletic Department Administrative Assistant
City of Minneapolis, Minneapolis, MN - Housing Inspector
Duluth Regional Care Center, Duluth, MN - Program Director
Greenville Swamp Rabbits, Greenville, SC - Professional Hockey Player
HealthPartners, Bloomington, MN - Government Member Services Representative
Homer Folk School, Homer, AK - Independent Contractor
Lifeworks Services, St. Paul, MN - Personal Care Attendant
Mayo Clinic, Rochester, MN - Nursing Staff Coordinator
MedExpress Urgent Care, Duluth, MN - Front Office Assistant
Memorial Blood Centers, Duluth, MN - Phlebotomist
OrangeTheory Fitness, Maple Grove, MN - Sales Associate
People's Center Health Services, Minneapolis, MN - Financial Counselor
Theobald Family Eyecare, Duluth, MN - Optician
TRIA Orthopaedic Center, Minneapolis, MN - Psychological Associate
United States Army Reserve, Milwaukee, WI - Second Lieutenant
US Foods, Plymouth, MN - Warehouse Worker
Graduate School, Graduate Teaching Licensure, College of St. Scholastica, Duluth, MN

Public Health Education & Promotion - School (Bachelor of Applied Science)
Independent School District 318, Grand Rapids High School, Grand Rapids, MN - Teacher
**Social Work (Bachelor of Social Work)**

- Adults Adopting Special Kids, Catholic Charities North Dakota, Fargo, ND - Adoption Worker
- Catholic Charities, Minneapolis, MN - Youth Counselor
- Center for Alcohol & Drug Treatment, Duluth, MN - Provider
- Chester County Children, Youth & Family, West Chester, PA - Caseworker
- College Pro and Chilly Billy's Frozen Yogurt, Duluth, MN - Administrative Assistant and Team Member
- Community Support Network, Madison, WI - Support Employment Specialist
- Essentia Health, Duluth, MN - Case Manager
- Expanding Horizons, Duluth, MN
- Fairview Mesaba Clinic, Hibbing, MN - Social Worker
- Fairview Range Medical Center, Hibbing, MN - Social Worker
- Mille Lacs County, Milaca, MN - Child Protection Social Worker
- Northwood Children's Services, Duluth, MN - Counselor (2)
- People Incorporated Mental Health Services, Minneapolis, MN - Mental Health Trainee
- Program for Aid to Victims of Sexual Assault (PAVSA), Duluth, MN - Intern
- St. Louis County, Virginia, MN - Social Worker
- Students Today Leaders Forever (STLF), Minneapolis, MN - Programs Fellow

**Teaching Communication Arts & Literature (Bachelor of Applied Arts)**

- Athlos Leadership Academy, Brooklyn Park, MN - 6th Grade English Teacher
- Fisher School ISD 600, Fisher, MN - High School English Teacher
- Grand Forks Public Schools, South Middle School, Grand Forks, ND - 7th & 8th Grade English Teacher
- Hmong College Prep Academy, St. Paul, MN - 9th, 11th & 12th Grade English Teacher & Basketball Coach

**Teaching Communication Arts & Literature (Bachelor of Applied Arts) – Continued**

- Minnesota International Middle School, Minneapolis, MN - 7th Grade Language Arts Teacher
- Owatonna Public Schools, Owatonna, MN - Language Arts Teacher
- Robbinsdale Area Schools, Robbinsdale, MN - Substitute Teacher
- YMCA, Duluth Area Family, Duluth, MN - Youth Development Coordinator

Graduate School, English, University of Minnesota Duluth

**Teaching Earth & Space Science (Bachelor of Applied Science)**

- Mounds View Public Schools, Edgewood Middle School, Mounds View, MN - Science Teacher

**Teaching French (Bachelor of Applied Arts)**

- InterVarsity Christian Fellowship, Duluth, MN - Campus Staff Minister

**Teaching Life Science (Bachelor of Applied Science)**

- Dassel-Cokato Schools ISD 466, Dassel-Cokato High School, Cokato, MN - Science Teacher
- Harbor City International School, Duluth, MN - Science Teacher
- Venture Academy, Minneapolis, MN - High School Science Teacher
- Wolf Ridge Environmental Learning Center, Finland, MN - Mentor Naturalist

**Teaching Mathematics (Bachelor of Applied Science)**

- Carlton Schools, Carlton High School, Carlton, MN - Middle School Mathematics Teacher
- Duluth Marshall School, Duluth, MN - Mathematics Teacher
- Isle Public Schools, Isle, MN - Mathematics Teacher
- Minneapolis Public Schools, Minneapolis, MN - Mathematics Teacher
- Proctor Public Schools, Proctor, MN - Mathematics Interventionist
- Shakopee Public Schools, Shakopee High School, Shakopee, MN - Mathematics Teacher
- St. Paul Public Schools, St. Paul, MN - Substitute Teacher
Teaching Physical Science - Chemistry (Bachelor of Applied Science)
East Central Schools, Finlayson, MN - Science Teacher
Teachers On Call, MN - Substitute Teacher

Teaching Physical Science - Physics (Bachelor of Applied Science)
Teachers On Call, MN - Substitute Teacher

Teaching Social Studies (Bachelor of Applied Arts)
Cloquet Public Schools ISD 94, Cloquet High School, Cloquet, MN - Social Studies Teacher
Columbia Heights Public Schools, Columbia Heights, MN - Teacher
Cooperative Educational Service Agency #4, West Salem, WI - Teacher of the Deaf & Hard of Hearing
Duluth Community School Collaborative, Duluth, MN - Family Liaison & Volunteer Coordinator
Duluth Public Schools ISD 709, Duluth, MN - Paraprofessional
Hermantown Community Schools, Hermantown, MN - Level 3 Special Education Teacher
ISD 361, International Falls, MN - Social Studies Teacher
ISD 2142 St. Louis County Schools, Cherry, MN - High School Social Studies Teacher
ISD 2142 St. Louis County Schools, Cherry, MN - Substitute Teacher
InterVarsity Christian Fellowship, Duluth, MN - Campus Staff Minister
Key Surgical, Eden Prairie, MN - Senior Sales Representative
Lakeville Area Public Schools, Lakeville, MN - Substitute Teacher
Minneapolis Public Schools, Minneapolis, MN - Substitute Teacher
Minnesota Connections Academy, St. Paul, MN - High School Social Studies Teacher
Phoenix Public Schools, Phoenix, AZ - 3rd Grade Teacher
Proctor Public Schools, Proctor, MN - Teacher
Young Adults in Global Mission, Jerusalem, Israel - Missionary

Teaching Spanish (Bachelor of Applied Arts)
Campus Crusade for Christ, Cru, Trujillo Province, Peru - STINTer, Intern

Unified Early Childhood Studies (Bachelor of Applied Science)
Aging with Flair, Pawleys Island, SC - Early Childhood Interventionist
District 196, Eagan & Apple Valley, MN - Lead 3’s Preschool & ESY Summer School ECSE Pre-K Teacher
Duluth Public Schools ISD 709, Duluth, MN - Early Childhood Family Education Teacher & Head Start Family Advocate
Duluth Public Schools ISD 709, Duluth, MN - Early Childhood Teacher
Duluth Public Schools ISD 709, Duluth, MN - Special Education Substitute Teacher
ISD 191 Burnsville Eagan Savage, Burnsville, MN - Teacher
Jefferson County, Golden, CO - Early Childhood Special Education Teacher
Lac du Flambeau Public School, Lac du Flambeau, WI - Early Childhood Special Education Teacher
Lake Superior School District ISD 381, Minnehaha Elementary School, Two Harbors, MN - Early Childhood Special Education Teacher
Northland Learning Center, Virginia, MN - Early Childhood Special Education Teacher
Northland Pines School District, Eagle River, WI - Special Education Educator
Peace In Christ Lutheran Church, Hermantown, MN - Preschool Teacher
St. Michaels Lakeside School, Early Learning Center, Duluth, MN - Preschool Assistant Teacher
Weyauwega-Fremont School District, Weyauwega, WI - Elementary Special Education Teacher
Woodbury, MN - Early Childhood & Preschool Teacher
Facts About CLA Graduates

60% Completed an Internship*

Top Employers of CLA Grads:
- UMN Duluth
- State of Minnesota
- AmeriCorps
- Self-employed
- Target
- US Air Force

14 Majors had >50% of students complete an internship or co-op
- American Indian Studies
- Anthropology
- Criminology
- Cultural Entrepreneurship
- Environment & Sustainability
- Geographic Information Science
- Geography
- German Studies
- International Studies
- Journalism
- Sociology
- Urban & Regional Studies
- Women, Gender, & Sexuality Studies
- Writing Studies

CLA Majors Accepted to Professional School Programs
- Law: Criminology, Environment & Sustainability, Political Science

CLA Grads Employed Around the USA
- CA, CO, FL, GA, IL, IN, IA, MI, MO, MT, NE, NV, OK, SC, TN, TX, VA, WA, WI

Where CLA Grads Continue Education**
- US: AZ, CA, CT, IN, KS, MD, MN, MO, ND, OR, SC, WA, WI
- Abroad: China

79% Employed in Minnesota

Graduate Programs Pursued by CLA Grads:
- Applied Anthropology & Historic Preservation
- Business Administration
- Communication
- Communication Sciences & Disorders
- Environment & Geography
- Environmental Health & Safety
- Library & Information Science
- Psychological Science
- Public Policy
- Sociology
- Urban & Regional Planning

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* 234 of the 267 total CLA survey respondents answered this question.
** Continue Education: Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2016-17, UMD C&IS zumn.edu/UMDGFR
### CLA Baccalaureate Statistics

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<th>College of Liberal Arts (CLA)</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
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10 “Awarded Majors” includes all majors completed by an individual
11 “Survey Respondents” includes only the first major listed by each individual and does not include “No Info”
12 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed” and “Not Seeking”
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<td>3</td>
<td>2</td>
<td>67%</td>
<td>100%</td>
</tr>
<tr>
<td>Women, Gender, &amp; Sexuality Studies</td>
<td>6</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>0</td>
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<td>na</td>
<td>na</td>
<td>0%</td>
</tr>
<tr>
<td>Writing Studies</td>
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<td>2</td>
<td>3</td>
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<td>75%</td>
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<td><strong>Total</strong></td>
<td><strong>267</strong></td>
<td><strong>227</strong></td>
<td><strong>7</strong></td>
<td><strong>18</strong></td>
<td><strong>14</strong></td>
<td><strong>55</strong></td>
<td><strong>225</strong></td>
<td><strong>177</strong></td>
<td><strong>79%</strong></td>
<td><strong>85%</strong></td>
<td><strong>95%</strong></td>
<td><strong>95%</strong></td>
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</table>
### CLA Bachelors Reported Annual Salaries

#### CLA Bachelors Reported Annual Salaries by Major

<table>
<thead>
<tr>
<th>College of Liberal Arts (CLA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthropology</td>
<td>5</td>
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<td>43680</td>
<td>30564</td>
<td>31200</td>
</tr>
<tr>
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<td>68000</td>
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<td>35180</td>
</tr>
<tr>
<td>Criminology</td>
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<td>18720</td>
<td>75000</td>
<td>41727</td>
<td>41600</td>
</tr>
<tr>
<td>Cultural Entrepreneurship</td>
<td>7</td>
<td>19200</td>
<td>75000</td>
<td>46242</td>
<td>47500</td>
</tr>
<tr>
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<td>22880</td>
<td>38200</td>
<td>30416</td>
<td>31000</td>
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<tr>
<td>Environment &amp; Sustainability</td>
<td>7</td>
<td>18000</td>
<td>65500</td>
<td>31837</td>
<td>27040</td>
</tr>
<tr>
<td>Geographic Information Science</td>
<td>3</td>
<td>33613</td>
<td>41600</td>
<td>36737</td>
<td>35000</td>
</tr>
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<td>Hispanic Studies</td>
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<td>28080</td>
<td>54080</td>
<td>42026</td>
<td>47000</td>
</tr>
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<td>40000</td>
<td>31577</td>
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<td>International Studies</td>
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<td>100000</td>
<td>38662</td>
<td>29120</td>
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<td>25760</td>
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<td>65000</td>
<td>38542</td>
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<td>24000</td>
<td>135000</td>
<td>48060</td>
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<td>9</td>
<td>22880</td>
<td>55000</td>
<td>37424</td>
<td>34000</td>
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</table>

Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

### Bachelors Reported Annual Salaries by Collegiate Unit

<table>
<thead>
<tr>
<th>College of Liberal Arts (CLA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Liberal Arts (CLA)</td>
<td>172</td>
<td>18000</td>
<td>135000</td>
<td>38681</td>
<td>35000</td>
</tr>
</tbody>
</table>

13 Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

14 Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
## CLA Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>College of Liberal Arts (CLA)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
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<tbody>
<tr>
<td>American Indian Studies</td>
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<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Anthropology</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Communication</td>
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<td>17</td>
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<td>0</td>
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<tr>
<td>Criminology</td>
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<td>12</td>
<td>9</td>
<td>0</td>
</tr>
<tr>
<td>Cultural Entrepreneurship</td>
<td>4</td>
<td>4</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>English</td>
<td>6</td>
<td>3</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Environment &amp; Sustainability</td>
<td>9</td>
<td>2</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>French Studies</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Geographic Information Science</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Geography</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>German Studies</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic Studies</td>
<td>2</td>
<td>0</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>History</td>
<td>0</td>
<td>2</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Interdisciplinary Studies</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
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<td>Latin American Area Studies</td>
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<td>0</td>
</tr>
<tr>
<td>Philosophy</td>
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<td>2</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Political Science</td>
<td>3</td>
<td>6</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Sociology</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Urban &amp; Regional Studies</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Writing Studies</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td><strong>110</strong></td>
<td><strong>67</strong></td>
<td><strong>50</strong></td>
<td><strong>0</strong></td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td><strong>48%</strong></td>
<td><strong>30%</strong></td>
<td><strong>22%</strong></td>
<td></td>
</tr>
</tbody>
</table>
### CLA Bachelors Internships by Major

<table>
<thead>
<tr>
<th>College of Liberal Arts (CLA)</th>
<th>Completed an internship&lt;sup&gt;15&lt;/sup&gt; Responses</th>
<th>Received academic credit Responses</th>
<th>Paid Internship Responses</th>
<th>Received an offer of employment Responses</th>
<th>Accepted the offer Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>#Yes</td>
<td>%Yes</td>
<td>#Yes</td>
<td>%Yes</td>
<td>#Yes</td>
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<td>American Indian Studies</td>
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<td>100%</td>
<td>2</td>
<td>100%</td>
<td>2</td>
</tr>
<tr>
<td>Anthropology</td>
<td>8</td>
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<td>4</td>
<td>75%</td>
<td>4</td>
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<tr>
<td>Chinese Area Studies</td>
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<td>na</td>
<td>na</td>
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<tr>
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<td>63</td>
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<td>26</td>
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<tr>
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<td>96%</td>
<td>51</td>
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<tr>
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<td>9%</td>
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<td>100%</td>
<td>1</td>
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<tr>
<td>Environment &amp; Sustainability</td>
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<td>14</td>
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<td>na</td>
<td>na</td>
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<td>100%</td>
<td>3</td>
<td>100%</td>
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<tr>
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<td>67%</td>
<td>3</td>
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<td>1</td>
<td>100%</td>
<td>1</td>
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<td>67%</td>
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<td>9</td>
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<td>100%</td>
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<tr>
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<td>na</td>
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<td>na</td>
<td>na</td>
<td>na</td>
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</tbody>
</table>

<sup>15</sup> “Internship” includes internship or co-op, but not student teaching
<sup>16</sup> “Responses” includes only the first major listed by each individual
### Completed an internship

<table>
<thead>
<tr>
<th>Field</th>
<th>Responses</th>
<th>#Yes</th>
<th>%Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philosophy</td>
<td>8</td>
<td>2</td>
<td>25%</td>
</tr>
<tr>
<td>Political Science</td>
<td>14</td>
<td>4</td>
<td>29%</td>
</tr>
<tr>
<td>Sociology</td>
<td>2</td>
<td>2</td>
<td>100%</td>
</tr>
<tr>
<td>Urban &amp; Regional Studies</td>
<td>3</td>
<td>3</td>
<td>100%</td>
</tr>
<tr>
<td>Women, Gender &amp; Sexuality Studies</td>
<td>1</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Writing Studies</td>
<td>3</td>
<td>2</td>
<td>67%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>234</strong></td>
<td><strong>140</strong></td>
<td><strong>60%</strong></td>
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### Received academic credit

<table>
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<tr>
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<th>#Yes</th>
<th>%Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philosophy</td>
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<td>2</td>
<td>100%</td>
</tr>
<tr>
<td>Political Science</td>
<td>4</td>
<td>2</td>
<td>50%</td>
</tr>
<tr>
<td>Sociology</td>
<td>2</td>
<td>2</td>
<td>100%</td>
</tr>
<tr>
<td>Urban &amp; Regional Studies</td>
<td>3</td>
<td>3</td>
<td>100%</td>
</tr>
<tr>
<td>Women, Gender &amp; Sexuality Studies</td>
<td>1</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Writing Studies</td>
<td>2</td>
<td>2</td>
<td>100%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>139</strong></td>
<td><strong>118</strong></td>
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### Paid internship

<table>
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<tbody>
<tr>
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<td>1</td>
<td>50%</td>
</tr>
<tr>
<td>Political Science</td>
<td>4</td>
<td>3</td>
<td>75%</td>
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<tr>
<td>Sociology</td>
<td>2</td>
<td>1</td>
<td>50%</td>
</tr>
<tr>
<td>Urban &amp; Regional Studies</td>
<td>3</td>
<td>2</td>
<td>67%</td>
</tr>
<tr>
<td>Women, Gender &amp; Sexuality Studies</td>
<td>1</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Writing Studies</td>
<td>2</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>138</strong></td>
<td><strong>55</strong></td>
<td><strong>40%</strong></td>
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</table>

### Received an offer of employment

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<tr>
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<th>Responses</th>
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<th>%Yes</th>
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</thead>
<tbody>
<tr>
<td>Philosophy</td>
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<td>0%</td>
</tr>
<tr>
<td>Political Science</td>
<td>4</td>
<td>1</td>
<td>25%</td>
</tr>
<tr>
<td>Sociology</td>
<td>2</td>
<td>1</td>
<td>50%</td>
</tr>
<tr>
<td>Urban &amp; Regional Studies</td>
<td>3</td>
<td>1</td>
<td>33%</td>
</tr>
<tr>
<td>Women, Gender &amp; Sexuality Studies</td>
<td>1</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Writing Studies</td>
<td>2</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>138</strong></td>
<td><strong>50</strong></td>
<td><strong>36%</strong></td>
</tr>
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</table>

### Accepted the Offer

<table>
<thead>
<tr>
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<th>Responses</th>
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<th>%Yes</th>
</tr>
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<tbody>
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<td>na</td>
<td>na</td>
</tr>
<tr>
<td>Political Science</td>
<td>1</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Sociology</td>
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<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Urban &amp; Regional Studies</td>
<td>1</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Women, Gender &amp; Sexuality Studies</td>
<td>na</td>
<td>na</td>
<td>na</td>
</tr>
<tr>
<td>Writing Studies</td>
<td>na</td>
<td>na</td>
<td>na</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>50</strong></td>
<td><strong>28</strong></td>
<td><strong>56%</strong></td>
</tr>
</tbody>
</table>
CLA Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

American Indian Studies (Bachelor of Arts)

Fond du Lac Band of Lake Superior Chippewa, Cloquet, MN - Natural Resources Manager
Fond du Lac County Social Services, Fond du Lac, WI - Social Worker

Anthropology (Bachelor of Arts)

At Home Living, Duluth, MN - Direct Support Professional
Common Roots Cafe and Self-employed, Minneapolis, MN - Barista and Yoga Instructor
Mount Royal Market, Duluth, MN - Grocery Cashier
St. Louis County, 911 Emergency Communications, Duluth, MN - Emergency Communication Specialist
University of Minnesota Duluth, Registrar, Duluth, MN - Executive Operations Student Service Specialist
University of Minnesota Medical School, Duluth, Medical Discovery Team, Duluth, MN - Research Assistant

Graduate School, Applied Anthropology and Historic Preservation, University of Maryland, College Park
Graduate School, Education, Grand Canyon University, Phoenix, AZ

Chinese Area Studies (Bachelor of Arts)

Graduate School, Contemporary China Studies, Renmin University of China, Beijing, China

Communication (Bachelor of Arts) – Continued

Atlanta, GA - Account Executive
Best Buy, MN - Computer Specialist
Borchert's Meat Market, Maplewood, MN - Meat Cutter
Brampton Beast, Brampton, ON, Canada - Professional Hockey Player
Brewed Awakenings, Grand Rapids, MN - Manager
C.H. Robinson, Eden Prairie, MN - Account Coordinator for Special Handling Team
Carmichael Lyneh, Minneapolis, MN - Associate Account Executive
Chu Vision Institute, Bloomington, MN - Patient Care Concierge
Cigna, St. Paul, MN - Provider Advocate
ECM Publishers, Waconia, MN - Community Editor
Edina Public Schools, Edina, MN - Substitute Paraprofessional
Enterprise Rent-A-Car, St. Louis Park, MN - Management Trainee
Essence Global, Minneapolis, MN - Assistant Media Planner
FedEx and MGM Liquors, St. Paul, MN - Package Handler and Cashier
Fellowship of Catholic University Students (FOCUS), Corning, NE - Missionary
GameStop, Duluth, MN - Senior Guest Advisor
Heide's Mastectomy Store, Duluth, MN - Fitter
Hennepin County Juvenile Detention Center, Minneapolis, MN - Education Assistant
JJ Astor Restaurant & Lounge, Duluth, MN - Host & Busser
Justice, Burnsville, MN - Customer Experience Manager
Kwik Trip, Scanlon, MN - Bookkeeper
Love Your Melon, Minneapolis, MN - Communication Lead
Maxim Healthcare, Golden Valley, MN - Health Care Recruiter
Merchology, Minnetonka, MN - Account Specialist
Ministry of Education, Primary Schools, Cholet, France - English Assistant
New Relic, San Francisco, CA - Associate Program Designer
Nordstrom, Chicago, IL - Assistant Manager
Northern Endodontic Associates, Duluth, MN - Clinic Manager
Northwood Children's Services, Duluth, MN - Counselor
Pace Analytical, Minneapolis, MN - Purchasing Agent
Pinnacle Community Services, Las Vegas, NV - Case Manager
Power Home Remodeling Group, Denver, CO - Outbound Marketer
Communication (Bachelor of Arts) – Continued
Real Living Messina & Associates, Duluth, MN - Realtor
Robert Half, Minneapolis, MN - Staffing Manager
Sajan, River Falls, WI - Accounting Clerk
San Diego Gulls, San Diego, CA - Professional Hockey Player
Self-employed, Minneapolis, MN - Contract Writing
Snap Install, Osseo, MN - Project Coordinator
South Pier Inn, Duluth, MN - Guest Service Representative
Starbucks, Edina, MN - Barista
State of Minnesota, Air National Guard, 148th Fighter Wing, Duluth, MN - Administrative Support Technician
State of Minnesota, Judicial Branch, Sixth Judicial District, Duluth, MN - Senior Court Clerk
Superior Beverages, Superior, WI - Sales Representative
Target, Minneapolis, MN - Human Resources Team Member
TBI Residential & Community Services, Duluth, MN - Behavioral Specialist
Texas Roadhouse, Duluth, MN - Service Manager
The Diner Nashville, Nashville, TN - Manager
The Planetary Group, Los Angeles, CA - Radio Promoter
The Ranch at Rock Creek, Phillipsburg, MT - Lead Server
Thomson Reuters, Eagan, MN - Sales Development Representative
Target, Minneapolis, MN - Human Resources Team Member
The Ranch at Rock Creek, Phillipsburg, MT - Lead Server
The Planetary Group, Los Angeles, CA - Radio Promoter
The Ranch at Rock Creek, Phillipsburg, MT - Lead Server

Communication (Bachelor of Arts) – Continued
Undergrad/Technical, Teaching English as a Foreign Language Abroad, International TEFL & TESOL Training, Online

Criminology (Bachelor of Arts)
Accend Services, Duluth, MN - Adult Mental Health Targeted Case Manager
Allina Health, MN - Security Officer
AmeriCorps, Pine City, MN - Literacy Tutor
Anoka Metro Regional Treatment Center, Anoka, MN - Security Officer
Blue Earth County Jail, Mankato, MN - Custody Officer
C.H. Robinson, Eden Prairie, MN - Operations Representative
Cigna, Eden Prairie, MN - Personal Advocate
City of Duluth, Police Department, Duluth, MN - Evidence Technician
City of Duluth, Police Department, Duluth, MN - Police Officer
Crisis Intervention Service, Mason City, IA - Sexual Assault Advocate
Crow Wing County, Brainerd, MN - Corrections Officer
Family & Children's Services, Tulsa, OK - Family Preservation Specialist
Flame Nightclub, Duluth, MN - Security Manager
Hazeltine National Golf Club, Chaska, MN - Golf Operations Staff
HOM Furniture and U-Haul Moving & Storage, Duluth, MN - Guest Services and Customer Service Representative
Human Development Center, Duluth, MN - Employment Specialist
Kid's Corner, Caledonia, MN - Teaching Assistant
Los Angeles County Department of the Medical Examiner-Coroner, Los Angeles, CA - Criminalistics Laboratory Technician
Marathon County Jail, Wausau, WI - Corrections Officer
Mentor Network, Augusta, GA - Direct Support Professional
Minnesota, MN - Resident Assistant
Minnesota Autism Center, Rochester, MN - Behavior Therapist Mental Health Practitioner
Northeast Regional Corrections Center, Duluth, MN - Corrections Counselor (2)
Northstar Behavioral Health, St. Paul, MN - Behavioral Health Technician
Northwood Children's Services, Duluth, MN - Counselor
Oconto County Sheriff's Office, Oconto, WI - Correctional Officer
OneOme, Minneapolis, MN - Customer Service Representative
Patterson Thuente, Minneapolis, MN - International Patent Paralegal
Pleasureland RV, St. Cloud, MN - Rental Assistant
Progressive Insurance, Austin, TX - Customer Service Consultant
### Cultural Entrepreneurship (Bachelor of Arts)

- ABILITY Network, Minneapolis, MN - Customer Success Specialist
- Apartment Management Consultants, Denver, CO - Leasing Consultant
- Enterprise Holdings, Minneapolis, MN - Management Trainee
- Founders Properties, Minnetonka, MN - Accounting Assistant
- Greystar, Minneapolis, MN - Leasing Professional
- InterVarsity Christian Fellowship, Milwaukee, WI - Campus Staff
- Lake Superior Brewing and Ecumen Lakeshore, Duluth, MN - Tapster and Certified Nursing Assistant
- Lunds & Byerlys Catering, St. Louis Park, MN - Event Planner
- Restaurant Depot, St. Paul, MN - Branch Manager
- Self-employed, Two Harbors, MN - Owner
- Shopko, Green Bay, WI - Inventory Analyst
- Strive Logistics, Austin, TX - Sales Representative
- Troy M Powers OD & Associates, Duluth, MN - Laboratory Technician

### English (Bachelor of Arts)

- Athlos Leadership Academy, Brooklyn Park, MN - 6th Grade English Teacher
- Chicago, IL - Copywriter
- Cirrus Aircraft, Duluth, MN - Technical Writer
- Columbia Public Schools, Columbia, MO - Instructional Aide
- Duluth Public Library, Duluth, MN - Shelver
- EPG Media, Plymouth, MN - Staff Reporter
- Grandma's Saloon & Grill, Duluth, MN - Bartender
- Loll Designs and Epicurean, Duluth, MN - Business Owner
- Owatonna Public Schools, Owatonna, MN - Language Arts Teacher
- Self-employed, Cottage Grove, MN - Freelance Writer
- Special Education Teaching Assistant
- SuperOne Foods, Cloquet, MN - Cashier
- Uncle Loui's Cafe, Duluth, MN - Head Barista
- University of Minnesota Medical School, Duluth, Medical Discovery Team, Duluth, MN - Research Assistant

### Environment & Sustainability (Bachelor of Arts)

- Alpha EMC, Minneapolis, MN - Stormwater Field Consultant
- Atomic Recycling, Minneapolis, MN - Assistant Project Manager
### Environment and Sustainability (Bachelor of Arts) – Continued

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<th>Position</th>
<th>Company</th>
<th>Location</th>
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<td>BAE Systems, Minneapolis, MN - Environmental Health &amp; Safety Specialist</td>
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<tr>
<td>Little Hearts Preschool, Duluth, MN - Preschool Teacher</td>
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<tr>
<td>Pace Analytical, Duluth, MN - Project Coordinator</td>
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<tr>
<td>Sparta Warriors, Sarpsborg, Norway - Professional Hockey Player</td>
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<td>St. Paul Parks &amp; Recreation, St. Paul, MN - Landscaper &amp; Gardener</td>
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<tr>
<td>Surmodics, Eden Prairie, MN - Environmental Health Safety Specialist</td>
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<tr>
<td>Target, Apple Valley, MN - Stocker</td>
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<td>Tarte Cosmetics, St. Paul, MN - Freelancer</td>
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<td>Three Rivers Park District, Maple Plain, MN - Aquatic Invasive Species Specialist</td>
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<td>United States Green Chamber of Commerce, Solana Beach, CA - Minnesota Sustainability Outreach Coordinator</td>
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<td>United States National Park Service, St. Mary, MT - Park Ranger</td>
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<td>Vail Sports, Vail, CO - Sales Associate</td>
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<td>Waters Edge Animal Hospital &amp; Urgent Care, Duluth, MN - Veterinary Assistant</td>
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<td>Yker Acres, Carlton, MN - Farm Manager</td>
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<td>Graduate School, Environmental Health &amp; Safety, University of Minnesota Duluth</td>
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<td>Graduate School, Environment and Geography, University of Manitoba, Winnipeg, Canada</td>
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<td>Graduate School, Urban &amp; Regional Planning, University of Minnesota Twin Cities</td>
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<tr>
<td>Law School, Mitchell Hamline School of Law, St. Paul, MN</td>
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### Geographic Information Science (Bachelor of Arts)

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<td>CenterPoint Energy, Minneapolis, MN - Infrastructural Data Specialist</td>
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<tr>
<td>City of Plymouth, Plymouth, MN - Assistant Planner</td>
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<tr>
<td>Esri, Stockholm, Sweden - GIS Consultant</td>
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<tr>
<td>Lake Superior Consulting, Bloomington, MN - GIS Technician</td>
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### Geography (Bachelor of Arts)

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<td>AmeriCorps, Duluth, MN - Youth Specialist</td>
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<td>ARI Network Services, Duluth, MN - Content Publishing Specialist</td>
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<tr>
<td>Lake Superior Consulting, Bloomington, MN - GIS Technician</td>
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<tr>
<td>Vold Family Farms, Lake Mills, IA - Assisting Agronomist</td>
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<tr>
<td>Graduate School, Environment and Geography, University of Manitoba, Winnipeg, Canada</td>
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### German Studies (Bachelor of Arts)

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<tr>
<td>Enterprise Holdings, Minneapolis, MN - Management Trainee</td>
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<tr>
<td>Hutchinson Technology, Eau Claire, WI - Process Development Engineer</td>
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<tr>
<td>United States Air Force, Sumter, SC - Food Service Officer</td>
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<tr>
<td>Graduate School, Chemistry, University of Oregon, Eugene</td>
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### Hispanic Studies (Bachelor of Arts)

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<td>Abbott, Plymouth, MN - External Analyst</td>
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<tr>
<td>Anytime Fitness, Edina, MN - Personal Trainer</td>
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<tr>
<td>Behavioral Dimensions, Duluth, MN - Behavioral Technician</td>
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<td>Fang Consulting, Minneapolis, MN - Junior Consultant</td>
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<tr>
<td>Insight Global, Minneapolis, MN - Recruiter</td>
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<tr>
<td>Partners in Excellence, Burnsville, MN - Behavioral Therapist</td>
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<tr>
<td>Prime Advertising &amp; Design, Maple Grove, MN - Assistant Project Manager</td>
<td></td>
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<tr>
<td>Schechter Dokken Kanter, Minneapolis, MN - Audit Associate</td>
<td></td>
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<tr>
<td>St. Luke's Hospital, Duluth, MN - Radiology Records Clerk</td>
<td></td>
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<tr>
<td>St. Luke's Hospital and The Sports Garden, Duluth, MN - Patient Account Representative and Customer Service Manager</td>
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<tr>
<td>Supportive Living Solutions, St. Paul, MN - Mental Health Counselor</td>
<td></td>
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<tr>
<td>Total Expert, Eden Prairie, MN - Project Coordinator</td>
<td></td>
<td></td>
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<tr>
<td>Wellbeats, St. Louis Park, MN - Executive Assistant</td>
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### French Studies (Bachelor of Arts)

<table>
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<th>Position</th>
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<tbody>
<tr>
<td>Alpine Ascents International, Seattle, WA - Lead Mountain Guide</td>
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<tr>
<td>CVS Pharmacy, Savage, MN - Pharmacy Technician</td>
<td></td>
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<tr>
<td>Duluth, MN - Front Office Assistant</td>
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<tr>
<td>Ministry of Education, Primary Schools, Cholet, France - English Assistant</td>
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<tr>
<td>Self-employed, Duluth, MN - Private Tutor</td>
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</table>

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31  UMD 2016-17 Graduate Follow-up Report
Hispanic Studies (Bachelor of Arts) – Continued

YMCA, Duluth Area Family, Duluth, MN - Human Resources Assistant

Graduate School, Communication Sciences & Disorders, Saint Louis University, St. Louis, MO

History (Bachelor of Arts)

AmeriCorps, Duluth, MN - Reading Specialist
City of Shoreview and Rudy's Redeye Grill, Shoreview and White Bear Lake, MN - Maintenance Assistant and Bartender
College of St. Scholastica, TRIO Ronald E. McNair Post-Baccalaureate Scholars Program, Duluth, MN - Academic Coordinator
East Side Neighborhood Services, Minneapolis, MN - Assistant Teacher
Holiday Inn, Duluth, MN - Manager on Duty
Natural Harvest Food Co-op, Virginia, MN - Assistant Grocery Manager & Bulk Department Manager
Oliff Attorneys at Law, Alexandria, VA - Support Specialist

Graduate School, Library & Information Science, University of Wisconsin-Milwaukee

Undergrad/Technical, Paralegal, North Hennepin Community College, Brooklyn Park, MN

Interdisciplinary Studies (Bachelor of Arts)

Laurentian Chamber of Commerce, Virginia, MN - Executive Assistant & Events Coordinator

International Studies (Bachelor of Arts)

Behavioral Dimensions, Duluth, MN - Behavioral Technician
Bethlehem Lutheran Church Early Childhood Center, St. Cloud, MN - Preschool Assistant Teacher
City of Two Harbors Public Library, Two Harbors, MN - Library Assistant
Natural Harvest Food Co-op, Virginia, MN - Assistant Grocery Manager & Bulk Department Manager
North Crest Kids Activity Center, Sauk Rapids, MN
Northwind Natural Foods Co-Op, Ironwood, MI - Store Manager
Park Industries, St. Cloud, MN - Marketing Events Coordinator Intern

International Studies (Bachelor of Arts) – Continued

Rift Valley Transportation, Coon Rapids, MN - Billing Specialist
United States Customs & Border Protection, Laredo, TX - Border Control Officer
Veteran Corps of America, South Korea - Biosurveillance Technician
Whole Foods Co-Op, Duluth, MN - Manager On Duty

Law School, Mitchell Hamline School of Law, St. Paul, MN

Journalism (Bachelor of Arts)

AmeriCorps, Minnesota Reading Corps, Circle Pines, MN - Literacy Tutor
Arrowhead Orthodontics, Duluth, MN - Marketing Manager
Disney's Saratoga Springs Resort & Spa, Orlando, FL - Customer Service Representative
ECM Publishers, Winona, MN - Community Editor
Loft Outlet and Evine, Albertville and Eden Prairie, MN - Sales Lead and Visual Product Coordinator
Love Your Melon, Minneapolis, MN - Communication Lead
University of Minnesota Duluth, Minnesota Sea Grant College Program, Duluth, MN - Communications Temp
WDIO-TV, Duluth, MN - Producer
Wells Fargo and Duluth Public Schools ISD 709 & YMCA, Duluth Area Family, K.E.Y. Zone, Duluth, MN - Teller and Youth Specialist

Latin American Area Studies (Bachelor of Arts)

Lake Superior Brewing and Ecumen Lakeshore, Duluth, MN - Tapster and Certified Nursing Assistant
Many Rivers Montessori School, Duluth, MN - Toddler & Primary Spanish Teacher

Linguistics (Bachelor of Science)

There was at least one graduate with this degree, but there were no responses to the survey.

Philosophy (Bachelor of Arts)

Anchor Bank Corporate Offices and Ambient Entertainment, St. Louis Park and Apple Valley, MN - Personal Banking Officer and Owner
Philosophy (Bachelor of Arts) – Continued
Association of State Democratic Chairs and Minnesota House DFL, St. Joseph, MN - Midwest Representative and Deputy Director of Candidate Services
City of Two Harbors Public Library, Two Harbors, MN - Library Assistant
Cloute, Inc., Fort Atkinson, WI - Night Time Janitorial Division Supervisor
Epic, Verona, WI - Quality Assurance Associate
Essence Global, Minneapolis, MN - Assistant Media Planner
Fish & Richardson, Minneapolis, MN - Legal Secretary
Laurentian Chamber of Commerce, Virginia, MN - Executive Assistant & Events Coordinator
Madison, WI - Office Assistant & Bookkeeper
Medtronic, Fridley, MN - Associate Software Engineer
Northland AFC, Duluth, MN - Direct Support Professional
Pinnacle Community Services, Las Vegas, NV - Case Manager
Self-employed, Duluth, MN - Freelance Writer
Wells Fargo, Minneapolis, MN - Document Specialist

Graduate School, Applied & Computational Mathematics, University of Minnesota Duluth

Political Science (Bachelor of Arts) – Continued
AMSOIL, Superior, WI - Technical Writer
Arsenault Dermatology, Sarasota, FL - Medical Assistant
Avione, Eagan, MN - Business Development Representative
Best Buy, Richfield, MN - Manager
Big Stone Therapy, Ortonville, MN - Recruiter
Cintas, Maple Grove, MN - Management Trainee
Cloute, Inc., Fort Atkinson, WI - Night Time Janitorial Division Supervisor
Community Action Duluth, Duluth, MN - Executive Assistant
Fish & Richardson, Minneapolis, MN - Legal Secretary
Members Cooperative Credit Union, Duluth, MN - Member Service Representative
Northwestern Mutual, Duluth, MN - Financial Representative
Oliff Attorneys at Law, Alexandria, VA - Support Specialist
ThreeBridge, Minneapolis, MN - Technical Analyst
University of Minnesota Twin Cities, Masonic Cancer Center, Minneapolis, MN - Researcher 1
Veteran Corps of America, South Korea - Biosurveillance Technician
Vibrant Technologies, Eden Prairie, MN - eCommerce Lead Merchandiser

Political Science (Bachelor of Arts) – Continued
Wellbeats, St. Louis Park, MN - Executive Assistant
Wells Fargo, Minneapolis, MN - Document Specialist
Wells Fargo and Duluth Public Schools ISD 709 & YMCA, Duluth Area Family, K.E.Y. Zone, Duluth, MN - Teller and Youth Specialist
Whole Foods Co-Op, Duluth, MN - Manager On Duty

Graduate School, Public Policy, University of Minnesota Humphrey School of Public Affairs, Minneapolis
Law School, Charleston School of Law, Charleston, SC
Law School, Gonzaga University School of Law, Spokane, WA
Law School, Mitchell Hamline School of Law, St. Paul, MN (2)
Law School, University of Connecticut School of Law, Hartford

Sociology (Bachelor of Arts)

APi Group, New Brighton, MN - Talent Acquisition & Retention Leader
Crow Wing County, Brainerd, MN - Corrections Officer
Duluth Entertainment Convention Center, Building Services, Duluth, MN Family & Children's Services, Tulsa, OK - Family Preservation Specialist
Human Development Center, Duluth, MN - Employment Specialist
Kid's Corner, Caledonia, MN - Teaching Assistant
Minnesota Autism Center, Rochester, MN - Behavior Therapist Mental Health Practitioner
Program for Aid to Victims of Sexual Assault (PAVSA), Duluth, MN - Outreach Advocate
Rochester, MN - Elementary Paraprofessional
Scott County, Shakopee, MN - Victim/Witness Coordinator
State of Minnesota, Department of Corrections, Faribault, MN - Corrections Officer
UnitedHealthcare, Duluth, MN - Eligibility Specialist

Graduate School, Sociology, Ball State University, Muncie, IN

Undergrad/Technical, Law Enforcement, Fond du Lac Tribal & Community College, Cloquet, MN
Urban & Regional Studies (Bachelor of Arts)

AmeriCorps VISTA, Ecolibrium3, Duluth, MN - Lincoln Park Leadership Coordinator
City of Plymouth, Plymouth, MN - Assistant Planner
SouthWest Transit, Eden Prairie, MN - Transit Planner
United States National Park Service, St. Mary, MT - Park Ranger

Women, Gender & Sexuality Studies (Bachelor of Arts)

Bethlehem Lutheran Church Early Childhood Center, St. Cloud, MN - Preschool Assistant Teacher
Duluth Public Library, Duluth, MN - Shelver
Special Education Teaching Assistant
SuperValu, Eden Prairie, MN - Human Resources Coordinator

Graduate School, Public Policy, University of Minnesota Humphrey School of Public Affairs, Minneapolis

Writing Studies (Bachelor of Arts)

Affordable Housing Connections, St. Paul, MN - Training Center Coordinator
Custom Home Builders Title, Minneapolis, MN - Closing Assistant
The Dart Network, Eagan, MN - Account Manager
Labovitz School of Business and Economics
Facts About LSBE Graduates

**Completed an Internship***

60%

**Majors had >50% of students complete an internship or co-op**


**LSBE Majors Accepted to Professional School Programs**

Law: Economics

**Top Employers of LSBE Grads:**

3M, Wells Fargo, RSM US, SPS Commerce, State of Minnesota, Ameriprise Financial, Essentia Health

**Graduate Programs Pursued by LSBE Grads:**

Accounting; Agricultural Economics; Analytics; Computer Science; Contemporary China Studies; Human Resources & Industrial Relations; Strategy & Management in International Organizations

* 389 of the 445 total LSBE survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.

Source: Graduate Follow-up Report, 2016-17, UMD C&IS zumn.edu/UMDGFUR
### LSBE Baccalaureate Statistics

#### Labovitz School of Business & Economics (LSBE)

<table>
<thead>
<tr>
<th>Field</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed Cont Ed Undergrad</th>
<th>Employed Grad/Prof</th>
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<th>Actively Seeking</th>
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<td><strong>11</strong></td>
<td><strong>1</strong></td>
<td><strong>7</strong></td>
<td><strong>30</strong></td>
<td><strong>421</strong></td>
<td><strong>366</strong></td>
<td><strong>87%</strong></td>
<td><strong>95%</strong></td>
</tr>
</tbody>
</table>
### LSBE Bachelors Reported Annual Salaries by Major

#### #Respondents, Low, High, Mean, Median

<table>
<thead>
<tr>
<th>Major</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>51</td>
<td>29120</td>
<td>83000</td>
<td>50284</td>
<td>50000</td>
</tr>
<tr>
<td>Economics</td>
<td>16</td>
<td>22880</td>
<td>101000</td>
<td>45565</td>
<td>40800</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>8</td>
<td>31200</td>
<td>65000</td>
<td>43275</td>
<td>41000</td>
</tr>
<tr>
<td>Finance</td>
<td>41</td>
<td>30000</td>
<td>90000</td>
<td>47807</td>
<td>45000</td>
</tr>
<tr>
<td>Financial Markets Finance</td>
<td>10</td>
<td>40000</td>
<td>70000</td>
<td>53650</td>
<td>53500</td>
</tr>
<tr>
<td>Financial Planning</td>
<td>5</td>
<td>40000</td>
<td>55400</td>
<td>47780</td>
<td>50000</td>
</tr>
<tr>
<td>Health Care Management</td>
<td>30</td>
<td>29016</td>
<td>65000</td>
<td>40439</td>
<td>39500</td>
</tr>
<tr>
<td>Management - Human Resources</td>
<td>12</td>
<td>29016</td>
<td>65000</td>
<td>40439</td>
<td>39500</td>
</tr>
<tr>
<td>Management - Organizational</td>
<td>31</td>
<td>27040</td>
<td>110000</td>
<td>48686</td>
<td>45000</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>18</td>
<td>27040</td>
<td>89000</td>
<td>55576</td>
<td>60000</td>
</tr>
<tr>
<td>Marketing</td>
<td>73</td>
<td>20800</td>
<td>95000</td>
<td>43224</td>
<td>40000</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>6</td>
<td>34528</td>
<td>60000</td>
<td>44714</td>
<td>44000</td>
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<tr>
<td>Marketing Analytics</td>
<td>15</td>
<td>27040</td>
<td>67200</td>
<td>54750</td>
<td>55000</td>
</tr>
</tbody>
</table>

### LSBE Bachelors Reported Annual Salaries by Collegiate Unit

#### #Respondents, Low, High, Mean, Median

<table>
<thead>
<tr>
<th>Collegiate Unit</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Labovitz School of Business and Economics (LSBE)</td>
<td>316</td>
<td>20800</td>
<td>110000</td>
<td>47148</td>
<td>45000</td>
</tr>
</tbody>
</table>

---

20 Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

21 Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

37 UMD 2016-17 Graduate Follow-up Report
## LSBE Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
<th>% of Total Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>63</td>
<td>8</td>
<td>1</td>
<td>0</td>
<td>73%</td>
</tr>
<tr>
<td>Economics</td>
<td>15</td>
<td>7</td>
<td>2</td>
<td>0</td>
<td>20%</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>5</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>7%</td>
</tr>
<tr>
<td>Finance</td>
<td>27</td>
<td>11</td>
<td>2</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Financial Markets Finance</td>
<td>12</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Financial Planning</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Health Care Management</td>
<td>26</td>
<td>5</td>
<td>1</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Management - Human Resources</td>
<td>17</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Management - Organizational</td>
<td>26</td>
<td>9</td>
<td>6</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>28</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Marketing</td>
<td>71</td>
<td>31</td>
<td>12</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>10</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Marketing Analytics</td>
<td>7</td>
<td>4</td>
<td>1</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td>309</td>
<td>85</td>
<td>27</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>% of Total Responses*</td>
<td>73%</td>
<td>20%</td>
<td>6%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Percentages do not add up to 100 due to rounding*
### LSBE Bachelors Internships by Major

<table>
<thead>
<tr>
<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>Completed an internship(^{22}) #Yes %Yes</th>
<th>Received academic credit Responses #Yes %Yes</th>
<th>Paid Internship Responses #Yes %Yes</th>
<th>Received an offer of employment Responses #Yes %Yes</th>
<th>Accepted the offer Responses #Yes %Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>67 37 55%</td>
<td>37 34 92%</td>
<td>37 35 95%</td>
<td>37 24 65%</td>
<td>24 18 75%</td>
</tr>
<tr>
<td>Economics</td>
<td>30 13 43%</td>
<td>13 7 54%</td>
<td>13 10 77%</td>
<td>13 5 38%</td>
<td>5 3 60%</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>8 6 75%</td>
<td>6 5 83%</td>
<td>6 4 67%</td>
<td>6 5 83%</td>
<td>5 3 60%</td>
</tr>
<tr>
<td>Finance</td>
<td>38 16 42%</td>
<td>16 7 44%</td>
<td>16 14 88%</td>
<td>16 9 56%</td>
<td>9 4 44%</td>
</tr>
<tr>
<td>Financial Markets Finance</td>
<td>8 6 75%</td>
<td>6 1 17%</td>
<td>6 5 83%</td>
<td>6 3 50%</td>
<td>3 0 0%</td>
</tr>
<tr>
<td>Financial Planning</td>
<td>2 1 50%</td>
<td>1 1 100%</td>
<td>1 1 100%</td>
<td>1 1 100%</td>
<td>1 0 0%</td>
</tr>
<tr>
<td>Health Care Management</td>
<td>31 29 94%</td>
<td>29 28 97%</td>
<td>29 10 34%</td>
<td>29 8 28%</td>
<td>8 4 50%</td>
</tr>
<tr>
<td>Management - Human Resources</td>
<td>17 10 59%</td>
<td>10 9 90%</td>
<td>10 6 60%</td>
<td>10 4 40%</td>
<td>4 0 0%</td>
</tr>
<tr>
<td>Management - Organizational Management Information Systems</td>
<td>38 15 39%</td>
<td>15 3 20%</td>
<td>15 11 73%</td>
<td>15 8 53%</td>
<td>7 3 43%</td>
</tr>
<tr>
<td>Marketing</td>
<td>102 62 61%</td>
<td>61 31 51%</td>
<td>61 39 64%</td>
<td>61 21 34%</td>
<td>21 8 38%</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>11 10 91%</td>
<td>10 6 60%</td>
<td>10 6 60%</td>
<td>10 4 40%</td>
<td>4 1 25%</td>
</tr>
<tr>
<td>Marketing Analytics</td>
<td>12 12 100%</td>
<td>12 12 100%</td>
<td>12 12 100%</td>
<td>12 7 58%</td>
<td>7 5 71%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>389</strong> <strong>235</strong> <strong>60%</strong></td>
<td><strong>234</strong> <strong>155</strong> <strong>66%</strong></td>
<td><strong>234</strong> <strong>169</strong> <strong>72%</strong></td>
<td><strong>234</strong> <strong>107</strong> <strong>46%</strong></td>
<td><strong>106</strong> <strong>53</strong> <strong>50%</strong></td>
</tr>
</tbody>
</table>

\(^{22}\) “Internship” includes internship or co-op, but not student teaching  
\(^{23}\) “Responses” includes only the first major listed by each individual
**LSBE Follow-up of Majors**

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

**Accounting (Bachelor of Accounting)**

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Location</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>3M, St. Paul, MN</td>
<td>Accounts Payable Processor</td>
<td></td>
</tr>
<tr>
<td>3M, Westminster, MD</td>
<td>Industrial Customer Specialist</td>
<td></td>
</tr>
<tr>
<td>Anoka Professional HH, Columbia Heights, MN</td>
<td>Manager</td>
<td></td>
</tr>
<tr>
<td>Bachman's, Farmington, MN</td>
<td>Customer Service Representative</td>
<td></td>
</tr>
<tr>
<td>BDO USA, Anchorage, AK</td>
<td>Auditing Staff Accountant</td>
<td></td>
</tr>
<tr>
<td>Best Buy, Duluth, MN</td>
<td>Sales Manager</td>
<td></td>
</tr>
<tr>
<td>Boulay, Eden Prairie, MN</td>
<td>Audit Associate</td>
<td></td>
</tr>
<tr>
<td>Building Restoration Corporation, Roseville, MN</td>
<td>Project Manager</td>
<td></td>
</tr>
<tr>
<td>Cargill, Hopkins, MN</td>
<td>Accounting Associate</td>
<td></td>
</tr>
<tr>
<td>CBRE Group, Bloomington, MN</td>
<td>Associate Accountant</td>
<td></td>
</tr>
<tr>
<td>CBRE Group, Bloomington, MN</td>
<td>Associate Real Estate Accountant</td>
<td></td>
</tr>
<tr>
<td>CBRE Group, Minneapolis, MN</td>
<td>Associate Accountant</td>
<td></td>
</tr>
<tr>
<td>CliftonLarsonAllen, Minneapolis, MN</td>
<td>Accountant 1</td>
<td></td>
</tr>
<tr>
<td>CliftonLarsonAllen, Minneapolis, MN</td>
<td>Associate Accountant</td>
<td></td>
</tr>
<tr>
<td>CliftonLarsonAllen, Minneapolis, MN</td>
<td>Associate Auditor</td>
<td></td>
</tr>
<tr>
<td>CliftonLarsonAllen, Minneapolis, MN</td>
<td>Tax Intern</td>
<td></td>
</tr>
<tr>
<td>Connelly</td>
<td>A Division of Cotiviti, Roseville, MN</td>
<td>Recovery Audit Intern</td>
</tr>
<tr>
<td>Constellation, Inc., Edina, MN</td>
<td>Accounting Specialist</td>
<td></td>
</tr>
<tr>
<td>Copeland Buhl &amp; Company, Wayzata, MN</td>
<td>Staff Accountant (3)</td>
<td></td>
</tr>
<tr>
<td>Cotiviti, Richfield, MN</td>
<td>Auditor</td>
<td></td>
</tr>
<tr>
<td>Dana F Cole &amp; Company, Montevideo, MN</td>
<td>Staff Accountant</td>
<td></td>
</tr>
<tr>
<td>Davis Group, Minneapolis, MN</td>
<td>Property Accountant</td>
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</tr>
<tr>
<td>Dougherty Accounts, Duluth, MN</td>
<td>Project Bookkeeper</td>
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</tr>
<tr>
<td>DS+B</td>
<td>CPAs + Business Advisors, Minneapolis, MN</td>
<td>Accountant</td>
</tr>
<tr>
<td>Duluth, MN</td>
<td>Accountant</td>
<td></td>
</tr>
<tr>
<td>Edward Jones, Duluth, MN</td>
<td>Financial Advisor</td>
<td></td>
</tr>
<tr>
<td>G&amp;K Services, Minnetonka, MN</td>
<td>Accounts Receivable Representative</td>
<td></td>
</tr>
<tr>
<td>Hutchinson Technology, Hutchinson, MN</td>
<td>Accounts Payable Intern</td>
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</tr>
<tr>
<td>Labovitz Enterprises, Duluth, MN</td>
<td>Staff Accountant</td>
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</tr>
<tr>
<td>Lake Superior Consulting, Bloomington, MN</td>
<td>Statistical Accountant</td>
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</tr>
<tr>
<td>Lawrence Cumpston &amp; Associates, St. Paul, MN</td>
<td>Accounting Intern</td>
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</tr>
<tr>
<td>Legacy Professionals, Edina, MN</td>
<td>Accountant</td>
<td></td>
</tr>
<tr>
<td>Lethert, Skwira, Schultz and Co, St. Paul, MN</td>
<td>Junior Staff Accountant</td>
<td></td>
</tr>
<tr>
<td>Licari, Larsen &amp; Co., Duluth, MN</td>
<td>Accountant</td>
<td></td>
</tr>
<tr>
<td>Mackinaw Administrators, Bloomington, MN</td>
<td>Junior Accountant</td>
<td></td>
</tr>
</tbody>
</table>

---

**Accounting (Bachelor of Accounting) – Continued**

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Location</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olsen Thielen, Eden Prairie, MN</td>
<td>Staff Accountant</td>
<td></td>
</tr>
<tr>
<td>PeopleNet, Minnetonka, MN</td>
<td>Accounting Specialist</td>
<td></td>
</tr>
<tr>
<td>PriceWaterhouseCoopers, Minneapolis, MN</td>
<td>Assurance Associate</td>
<td></td>
</tr>
<tr>
<td>Randstad, Minneapolis, MN</td>
<td>Quality Assurance Analyst</td>
<td></td>
</tr>
<tr>
<td>Redpath &amp; Company, St. Paul, MN</td>
<td>Professional Tax Accountant</td>
<td></td>
</tr>
<tr>
<td>Republic Bank, Duluth, MN</td>
<td>Credit Analyst</td>
<td></td>
</tr>
<tr>
<td>Rift Valley Transportation, Coon Rapids, MN</td>
<td>Billing Specialist</td>
<td></td>
</tr>
<tr>
<td>RSM US, Duluth, MN</td>
<td>Assurance Associate (2)</td>
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</tr>
<tr>
<td>RSM US, Duluth, MN</td>
<td>Audit Associate</td>
<td></td>
</tr>
<tr>
<td>RSM US, Duluth, MN</td>
<td>Auditor</td>
<td></td>
</tr>
<tr>
<td>RSM US, Duluth, MN</td>
<td>Lead Tax Associate</td>
<td></td>
</tr>
<tr>
<td>RSM US, Minneapolis, MN</td>
<td>Assurance Associate</td>
<td></td>
</tr>
<tr>
<td>Ryan Companies US, Minneapolis, MN</td>
<td>Corporate Accountant</td>
<td></td>
</tr>
<tr>
<td>Schechter Dokken Kanter, Minneapolis, MN</td>
<td>Audit Associate</td>
<td></td>
</tr>
<tr>
<td>Schechter Dokken Kanter, Minneapolis, MN</td>
<td>Staff Accountant</td>
<td></td>
</tr>
<tr>
<td>Sejong LLP, Fort Lee, NJ</td>
<td>Staff Accountant</td>
<td></td>
</tr>
<tr>
<td>Shidell Mair &amp; Richardson, St. Paul, MN</td>
<td>Staff Accountant</td>
<td></td>
</tr>
<tr>
<td>Smith Schafer &amp; Associates, Golden Valley, MN</td>
<td>Staff Accountant</td>
<td></td>
</tr>
<tr>
<td>Smith Schafer &amp; Associates, Rochester, MN</td>
<td>Staff Accountant</td>
<td></td>
</tr>
<tr>
<td>Snap Install, Osseo, MN</td>
<td>Project Manager</td>
<td></td>
</tr>
<tr>
<td>SPS Commerce, Minneapolis, MN</td>
<td>Billing Analyst</td>
<td></td>
</tr>
<tr>
<td>State of Minnesota, Department of Revenue, St. Paul, MN</td>
<td>Revenue Tax Specialist (2)</td>
<td></td>
</tr>
<tr>
<td>State of Minnesota, Office of the Legislative Auditor, St. Paul, MN</td>
<td>Financial Auditor</td>
<td></td>
</tr>
<tr>
<td>State of Minnesota, St. Paul, MN</td>
<td>Auditor</td>
<td></td>
</tr>
<tr>
<td>Temple Israel, Minneapolis, MN</td>
<td>Accountant</td>
<td></td>
</tr>
<tr>
<td>Thomson Reuters, Chicago, IL</td>
<td>Quantitative Products Specialist</td>
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</tr>
<tr>
<td>U.S. Bank, Minneapolis, MN</td>
<td>Anti Money Laundering Investigator</td>
<td></td>
</tr>
<tr>
<td>University of Wisconsin-Stout, Menomonie, WI</td>
<td>Assistant Men's Basketball Coach</td>
<td></td>
</tr>
<tr>
<td>Wells Fargo, Minneapolis, MN</td>
<td>Security Analyst</td>
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</tr>
<tr>
<td>Wells Fargo, St. Louis Park, MN</td>
<td>Corporate Due Diligence Investigator</td>
<td></td>
</tr>
<tr>
<td>Wipfli, Duluth, MN</td>
<td>Staff Accountant</td>
<td></td>
</tr>
</tbody>
</table>
Accounting (Bachelor of Accounting) – Continued
Wipfli, Minneapolis, MN - Staff Accountant
Graduate School, Accounting, The George Washington University, Washington, DC
Undergrad/Technical, Finance, University of Minnesota Duluth

Economics (Bachelor of Arts)
Boom Lab, Minneapolis, MN - Business Analyst Associate
Eden Prairie Nissan, Eden Prairie, MN - Sales Manager
Fitgers, Duluth, MN - Front Desk
Johnson Brothers, St. Paul, MN - Routing Analyst
Lindstrom Metric, Blaine, MN - Analyst
Sinex Solutions, Duluth, MN - Sales Representative
State of Minnesota, Department of Revenue, Ely, MN - Revenue Collection Officer
UBM Americas, Duluth, MN - Audience Development Specialist
Wells Fargo, Minneapolis, MN - Document Specialist
Graduate School, Agricultural Economics, University of Nebraska-Lincoln
Graduate School, Contemporary China Studies, Renmin University of China, Beijing, China
Law School, Gonzaga University School of Law, Spokane, WA
Law School, The University of Chicago Law School, IL
Law School, University of Connecticut School of Law, Hartford
Undergrad/Technical
Undergrad/Technical, Computer Science, University of Minnesota Duluth

Economics (Bachelor of Business Administration)
Ameriprise Financial, Minneapolis, MN - Financial Planner
Central Minnesota Renovations, Lakeville, MN
Duluth Edison Charter Schools, Duluth, MN - Data Analyst
IBM, Rochester, MN - Financial Analyst
Innovative Plant Solutions, Hibbing, MN - Crew Lead
Malone's Bar & Grill, Maple Grove, MN - Server
Members Cooperative Credit Union, Duluth, MN - Member Service Representative
My Burger, Minneapolis, MN - Cashier

Economics (Bachelor of Arts) – Continued
Oracle NetSuite, Minneapolis, MN - Business Development Representative
Potintia, Inc., Minneapolis, MN - Research Consultant
Royal Bank of Canada, Minneapolis, MN - Senior Associate
South Pier Inn, Duluth, MN - Guest Service Representative
Thrivent Asset Management, Minneapolis, MN - Investment Operations Analyst
UnitedHealth Group, Minnetonka, MN - Product Analyst
Voya Financial, Minneapolis, MN - Business Analyst
Wells Fargo, Minneapolis, MN - External Investment Analyst
Graduate School, Agricultural Economics, University of Nebraska-Lincoln

Entrepreneurship (Bachelor of Business Administration)
Bay Colony Golf Club, Naples, FL - Player Services
Dichtomatik Americas, Shakopee, MN - Customer Service Representative
HR Simplified, Minneapolis, MN - COBRA Support
Marco Technologies, St. Louis Park, MN - Technology Advisor
Optimize Social Media, Oakdale, MN - Social Media Manager
Receivables Control Corp, Maple Grove, MN - Account Advisor
Self-employed, St. Paul, MN - Marketing Consultant
Sherwin Williams, Grand Rapids, MN - Assistant Manager
SPS Commerce, Minneapolis, MN - Associate Account Executive
The Rosedale Tavern, Denver, CO - Bartender
Wheel Fun Rental, Minneapolis, MN - Regional Manager

Finance (Bachelor of Business Administration)
3M, Maplewood, MN - Financial Analyst
Abbott, Minnetonka, MN - Post Market Surveillance Analyst
Abu Dhabi Ship Building, Abu Dhabi, United Arab Emirates - Financial Planning Analyst
Addeco, Duluth, MN - Website Support
Ameriprise Financial, Elk River, MN - Financial Planner
Ameriprise Financial, Hibbing, MN - Financial Advisor
Ameriprise Financial, Minneapolis, MN - Client Relationship Manager
Ascensus, Brainerd, MN - Retirement Plan Analyst
ATS, St. Cloud, MN - International Sales Representative
Auto-Owners Insurance, Inver Grove Heights, MN - Underwriter
Best Buy, Duluth, MN - Sales Manager
Finance (Bachelor of Business Administration) – Continued

Bird & Cronin, Eagan, MN - Purchasing Agent
CHS, Inver Grove Heights, MN - Inventory Analyst
Coe Mining, Chicago, IL - Treasury Analyst
Copeland Buhl & Company, Wayzata, MN - Stats Accountant
Desserts Holding, St. Paul, MN - Accounts Receivable Specialist
Dickey's Barbecue Pit, Hermantown, MN - General Manager
DS+B | CPAs + Business Advisors, Minneapolis, MN - Accountant
Enterprise Rent-A-Car, Coon Rapids, MN - Management Trainee
Federated Insurance, Minneapolis, MN - Claims Adjuster
Hays Companies, Minneapolis, MN - Underwriting Analyst
IBM, Rochester, MN - Financial Analyst (2)
Infinity Financial Services, Oakland, CA - Chief Operations Officer
Innovative Plant Solutions, Hibbing, MN - Crew Lead
InterlogUSA, Minneapolis, MN - Pricing Analyst
Kaiser Manufacturing, St. Paul, MN - Production Manager
Keystone Bluffs, Duluth, MN - Technical Support
Lethert, Skwira, Schultz and Co, St. Paul, MN - Junior Staff Accountant
Licari, Larsen & Co., Duluth, MN - Accountant
Microsoft, Fargo, ND - Sales Development Specialist
Müllerbernd Systems, Winsted, MN - Sales Engineer
National Bank of Commerce, Superior, WI - Credit Analyst
North Shore Bank of Commerce, Duluth, MN - Trust Investment Specialist
PriceWaterhouseCoopers, Minneapolis, MN - Assurance Associate
Quad City Mallards, Moline, IL - Professional Hockey Player
RBC Wealth Management, Minneapolis, MN - Senior Associate Corporate Actions
Redpath & Company, St. Paul, MN - Professional Tax Accountant
RSM US, Duluth, MN - Audit Associate
SAIC, Knoxville, TN - Accounts Receivable Closeout Analyst
Sedgwick Claims Management Services, Eden Prairie, MN - Claims Adjuster
Shamrock Landing, Tower, MN - General Manager
Smith Schafer & Associates, Golden Valley, MN - Staff Accountant
State Farm Insurance, Hudson, WI - Multi-Line Insurance Sales
Target Corporation, Minneapolis, MN - Business Analyst
Temple Israel, Minneapolis, MN - Accountant
U.S. Bancorp, Eden Prairie, MN - Universal Banker
United Ground Express, Chicago, IL - Financial Analyst
University of Wisconsin-Stout, Menomonie, WI - Assistant Men's Basketball Coach

Finance (Bachelor of Business Administration) – Continued

Warner's Outdoor Solutions, St. Paul, MN - Financial Manager
Wells Fargo, Minneapolis, MN - Home Mortgage Consultant
Wells Fargo, Minneapolis, MN - Security Analyst
Wells Fargo, Minneapolis, MN - Security Operations Specialist
Western Bank, Duluth, MN - Mortgage Processor
Undergrad/Technical, Registered Nurse, Lake Superior College, Duluth, MN

Financial Markets Finance (Bachelor of Business Administration)

AllianceBernstein, Minneapolis, MN - Private Client Associate
C.H. Robinson, Indianapolis, IN - Carrier Sales Representative
Columbia Threadneedle, Minneapolis, MN - Trade Settlement Specialist
Deutsche Bank, Jacksonville, FL - Global Equity Trading Operations Analyst
Fischer Investment, Vancouver, WA - Portfolio Evaluation Associate
Insight Global, Minneapolis, MN - Recruiter
NorthRock Partners, Minneapolis, MN - Client Operations Analyst
Parametric Portfolio Associates, Edina, MN - Investment Analyst
RBC Wealth Management, Edina, MN - Registered Client Associate
RBC Wealth Management, Minneapolis, MN - Client Associate
Royal Bank of Canada, Minneapolis, MN - Senior Associate
Stephens, Portland, ME - Equity Research Associate
Surgical Technologies, Inc., St. Paul, MN - Associate Investment Analyst
Thomson Reuters, Chicago, IL - Quantitative Products Specialist
Thomson Reuters, Eagan, MN - Business Development Representative
Thrivent Asset Management, Minneapolis, MN - Investment Operations Analyst
Wells Fargo, Minneapolis, MN - External Investment Analyst

Financial Planning (Bachelor of Business Administration)

Ameriprise Financial, Elk River, MN - Financial Planner
Ameriprise Financial, Hibbing, MN - Financial Advisor
CliftonLarsonAllen, Minneapolis, MN - Associate Auditor
Legacy Professionals, Edina, MN - Accountant
Northwestern Mutual, Minneapolis, MN - Associate Financial Advisor
RBC Wealth Management, Minneapolis, MN - Senior Associate Corporate Actions
**Financial Planning (Bachelor of Business Administration) – Continued**

Smith Schafer & Associates, Rochester, MN - Staff Accountant
State of Minnesota, Department of Revenue, St. Paul, MN - Revenue Tax Specialist
Thrivent Financial, Hibbing & Duluth, MN - Financial Representative

**Health Care Management (Bachelor of Business Administration)**

<table>
<thead>
<tr>
<th>Company</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Addeco, Duluth, MN</td>
<td>Website Support</td>
</tr>
<tr>
<td>Aerotek, Sioux Falls, SD</td>
<td>Recruiter</td>
</tr>
<tr>
<td>Allina Health, Minneapolis, MN</td>
<td>Patient Representative</td>
</tr>
<tr>
<td>Arthritis &amp; Rheumatology Consultants, Edina, MN</td>
<td>Patient Account Representative</td>
</tr>
<tr>
<td>Blue Cross &amp; Blue Shield of Minnesota, Eagan, MN</td>
<td>Processor Associate</td>
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<tr>
<td>Broadway Equipment Company, Minneapolis, MN</td>
<td>Project Manager</td>
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<tr>
<td>Business Essentials, Brooklyn Center, MN</td>
<td>Sales Specialist</td>
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<tr>
<td>Cambridge Medical Center, Cambridge, MN</td>
<td>Patient Registration Specialist</td>
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<tr>
<td>Chu Vision Institute, Bloomington, MN</td>
<td>Patient Care Coordinator</td>
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<tr>
<td>Ecolab, Minneapolis, MN</td>
<td>Territory Manager</td>
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<tr>
<td>Epic, Verona, WI</td>
<td>Project Manager</td>
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<tr>
<td>Epic, Verona, WI</td>
<td>Quality Assurance Associate</td>
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<td>Fairview Health Services, Edina, MN</td>
<td>Patient Representative</td>
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<td>Health Care Compliance Association, Edina, MN</td>
<td>Certification Team</td>
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<td>HealthPartners, Bloomington, MN</td>
<td>Executive Assistant</td>
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<td>HealthPartners, Bloomington, MN</td>
<td>Quality Coordinator</td>
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<tr>
<td>Home Advisor, Golden, CO</td>
<td>Inside Sales Representative</td>
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<td>HorizonHCS, Duluth, MN</td>
<td>Regional Account Manager</td>
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<tr>
<td>Hutchinson Health, Hutchinson, MN</td>
<td>Insurance Authorization Specialist</td>
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<tr>
<td>iSpine Pain Physicians, Maple Grove, MN</td>
<td>Front Desk &amp; Scheduling Manager</td>
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<td>LifeTrac Network, St. Louis Park, MN</td>
<td>Associate Contract Management Administrator</td>
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<td>Mayo Clinic, Rochester, MN</td>
<td>Patient Placement Coordinator</td>
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<td>Meditech, Minnetonka, MN</td>
<td>Client Support Specialist</td>
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<td>North Memorial Health, Robbinsdale, MN</td>
<td>Case Management Assistant</td>
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<td>Pioneer Recovery Center, Cloquet, MN</td>
<td>Compliance Officer</td>
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<td>RespirTech Philips, St. Paul, MN</td>
<td>Outcomes Program Specialist</td>
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<td>SFM Mutual Insurance, Bloomington, MN</td>
<td>Insurance Support Representative</td>
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**Health Care Management (Bachelor of Business Administration) – Continued**

<table>
<thead>
<tr>
<th>Company</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Snap Install, Osseo, MN</td>
<td>Project Manager</td>
</tr>
<tr>
<td>St. Luke's Hospital, Duluth, MN</td>
<td>Patient Account Representative (2)</td>
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<tr>
<td>St. Luke's Hospital, Duluth, MN</td>
<td>Radiology Records Clerk</td>
</tr>
<tr>
<td>St. Mary's Clinic through Alpha Services of Rochester, Rochester, MN</td>
<td>Linen &amp; Central Services Lead</td>
</tr>
<tr>
<td>ThreeWire, Eden Prairie, MN</td>
<td>Program Coordinator</td>
</tr>
<tr>
<td>UnitedHealth Group, Duluth, MN</td>
<td>Collections Representative</td>
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<tr>
<td>UnitedHealth Group, Eden Prairie, MN</td>
<td>Health Care Manager</td>
</tr>
<tr>
<td>United Skin Specialists, Plymouth, MN</td>
<td>Insurance &amp; Billing Specialist</td>
</tr>
<tr>
<td>University of Minnesota Twin Cities, Minneapolis, MN</td>
<td>Clinic Coordinator</td>
</tr>
<tr>
<td>Voya Financial, Minneapolis, MN</td>
<td>Business Analyst</td>
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<tr>
<td>vRad, Eden Prairie, MN</td>
<td>Privileging Specialist</td>
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</table>

Graduate School, Computer Science, University of Minnesota Duluth

**Management - Human Resources (Bachelor of Business Administration)**

<table>
<thead>
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<th>Company</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>ABPS MedStaff, Cincinnati, OH</td>
<td>Executive Healthcare Recruiter &amp; Account Manager</td>
</tr>
<tr>
<td>Aerotek, Sioux Falls, SD</td>
<td>Recruiter</td>
</tr>
<tr>
<td>Aerotek, St. Paul, MN</td>
<td>Recruiter</td>
</tr>
<tr>
<td>AmeriCorps, College Possible, St. Paul, MN</td>
<td>Human Resources Representative</td>
</tr>
<tr>
<td>Boom Lab, Minneapolis, MN</td>
<td>Project Manager</td>
</tr>
<tr>
<td>C.H. Robinson, Eden Prairie, MN</td>
<td>Operations Representative</td>
</tr>
<tr>
<td>Code42, Minneapolis, MN</td>
<td>Talent &amp; Campus Partner</td>
</tr>
<tr>
<td>Enterprise Rent-A-Car, Apple Valley, MN</td>
<td>Management Trainee</td>
</tr>
<tr>
<td>Essentia Health, Fargo, ND</td>
<td>Employment Representative</td>
</tr>
<tr>
<td>Golden Supply, Burnsville, MN</td>
<td>Warehouse Manager</td>
</tr>
<tr>
<td>GOLDMARK Property Management, Fargo, ND</td>
<td>Site Manager</td>
</tr>
<tr>
<td>MN - Human Resources Specialist</td>
<td></td>
</tr>
<tr>
<td>Parker Hannifin, Golden Valley, MN</td>
<td>Human Resources Representative</td>
</tr>
<tr>
<td>Robert Half, St. Cloud, MN</td>
<td>Staffing Manager</td>
</tr>
<tr>
<td>Rural Living Environment, Babbitt, MN</td>
<td>Human Resource Consultant</td>
</tr>
<tr>
<td>St. Luke's Hospital, Duluth, MN</td>
<td>Patient Account Representative</td>
</tr>
<tr>
<td>SuperValu, Eden Prairie, MN</td>
<td>Human Resources Coordinator</td>
</tr>
</tbody>
</table>

43  UMD 2016-17 Graduate Follow-up Report
Management - Human Resources (Bachelor of Business Administration) – Continued

TBI Residential & Community Services, Duluth, MN - Human Resources Assistant
United Parcel Service, Minneapolis, MN - Package Delivery Specialist
University of Minnesota Duluth, Duluth, MN - Administrative Assistant & Principal Secretary
Graduate School, Human Resources & Industrial Relations, University of Minnesota Twin Cities, Carlson School of Management

Management - Organizational (Bachelor of Business Administration) – Continued

Merrill Corporation, St. Paul, MN - Sales Development Representative
Minnesota Wild, St. Paul, MN - Professional Hockey Player
Montessori School of Duluth, Duluth, MN - Administrative Assistant
Morrie's Automotive Group, Minnetonka, MN - Service Department
NimbeLink, Plymouth, MN - Sales & Operations Coordinator
OATI, Minneapolis, MN - Project Manager
Octane Labs and Jimmy John's, Chaska and Eden Prairie, MN - Intern and General Manager
Otis Elevator, Portland, OR - Account Manager Sales Trainee
Outback Steakhouse, Duluth, MN - Day Manager
Precision Landscaping & Construction, Inc., Hastings, MN - Supervisor
Sanford Health, Fargo, ND - Patient Access Representative-Registration Floater
Science Museum of Minnesota, St. Paul, MN - Corporate & Foundation Relations Coordinator
Shopko, Green Bay, WI - Inventory Analyst
SPS Commerce, Minneapolis, MN - Community Account Executive
St. Luke's Hospital and The Sports Garden, Duluth, MN - Patient Account Representative and Customer Service Manager
SuperOne Foods, Duluth, MN - Grocery Stocker
The Sports Garden, Duluth, MN - Front of the House Supervisor
The Sports Garden, Duluth, MN - Supervisor
United States Air Force, Del Rio, TX - Pilot
University of Minnesota Twin Cities, Minneapolis, MN - Associate Development Officer
Walser Honda, Burnsville, MN - Customer & Sales Specialist
Wells Fargo, Minneapolis, MN - Financial Relationship Advisor
WOW 1 DAY PAINTING, Minneapolis, MN - Sales & Production Manager
Yelp, Scottsdale, AZ - Account Executive

Management Information Systems (Bachelor of Business Administration)

Addeco, Duluth, MN - Website Support
Boom Lab, Minneapolis, MN - Technical Analysis Associate II
Bremer Bank, Lake Elmo, MN - Technical Support Specialist II
CAC Holdings Corporation, Japan - Information Technology Consultant
**Management Information Systems (Bachelor of Business Administration) – Continued**

Citon, Duluth, MN - Network Operations Center Engineer (2)
Essentia Health, Duluth, MN - Business Intelligence Analyst
Essentia Health, Duluth, MN - Business Intelligence Analyst Intern
Federated Insurance, Owatonna, MN - Systems Developer (2)
HealthPartners, Bloomington, MN - Web Developer
Hewlett Packard Enterprise, Minneapolis, MN - Senior Data Analyst,
  Business Intelligence
Infinite Campus, Blaine, MN - Software Product Analyst Intern
IntegRhythm, Bloomington, MN - Consultant
IntegRhythm, Bloomington, MN - Project Manager
MatrixCare, Bloomington, MN - Software Support Analyst
Members Cooperative Credit Union, Duluth, MN - Technology Support Specialist
Microsoft, Redmond, WA - Support Engineer
OATI, Minneapolis, MN - Customer Service Analyst
Optum, Eden Prairie, MN - Technology Development Program Associate
Optum, Minnetonka, MN - Technology Development Program Associate (2)
Preventice Solutions, Minneapolis, MN - System Test Engineer
Prime Therapeutics, Eagan, MN - Quality Assurance Analyst
St. Luke's Hospital, Duluth, MN - Computer Support Specialist
State of Minnesota, Air National Guard, 148th Fighter Wing, Duluth, MN - Information Technology Specialist
State of Utah Transit Authority, Salt Lake City, UT - Programmer Analyst 1
Superior Water & Air, Salt Lake City, UT - Director of Customer Relations & Marketing Systems
The NPD Group, Minneapolis, MN - Account Associate
ThreeBridge, Minneapolis, MN - Technical Analyst
U.S. Bank, Minneapolis, MN - Appraisal Operations Associate
U.S. Bank, Minneapolis, MN - Data Analyst

Graduate School, Analytics, Georgetown University, Washington, DC

**Marketing (Bachelor of Business Administration) – Continued**

Aerotek, Mendota Heights, MN - Recruiter
Ameriprise Financial, Minneapolis, MN - Marketing Coordinator
Anoka-Hennepin Schools, Andover, MN - Special Education Paraprofessional & Football Coach
API Group, New Brighton, MN - Accountant
ARI Network Services, Duluth, MN - Marketing Sales Website Consultant
Arrow Systems Integration, Bloomington, MN - Inside Sales Account Manager
AT&T, Superior, WI - Retail Sales Consultant
Athenahealth, Boston, MA - Sales Executive
ATS, St. Cloud, MN - International Sales Representative
Avante Advertising, Denver, CO - Corporate Trainer
Award Staffing, Ramsey, MN - Recruiter & Marketing Assistant
BASF, Shakopee, MN - Customer Service Specialist
Best Buy, Twin Cities, MN - Business-to-Business Sales
Best Buy through The NPD Group, Richfield, MN - Client Account Specialsit
BNSF Logistics, Springdale, AR - Sales Management Trainee
BOMA Greater Minneapolis, Minneapolis, MN - Member Services
Bretting Manufacturing, Ashland, WI - Sales & Marketing
Coyote Logistics, Minneapolis, MN - National Account Manager (2)
Daktronics, Brookings, SD - Sales Intern
Davis Family Dairies, Nicollet, MN - Administrative Office Assistant
Dealer Teamwork, Eden Prairie, MN - Search Manager
Deluxe, Shoreview, MN - Email Marketing Associate
Deluxe, Shoreview, MN - Inside Sales Representative
Duluth Trading Company, Duluth, MN - Sales Associate
Duluth Trading Company, Red Wing, MN - Sales Lead
Edward Jones, Duluth, MN - Financial Advisor
Enterprise Rent-A-Car, Bloomington, MN - Management Trainee
Essentia Health, Duluth, MN - Pharmacy Technician
Families First of Minnesota, Rochester, MN - Program Assistant
Fastenal, Duluth, MN - Account Manager
Fastenal, Edina, MN - Inside Sales Specialist
Ferguson, Atlanta, GA - Outside Sales
Ferguson, Charlotte, NC - Sales Trainee
GetAway Travel, Burnsville, MN - Travel Consultant
Giant Voices, Duluth, MN - Social Media Specialist
Gyer Signal Inc., St. Cloud, MN - Road Worker
Harbor Freight Tools, Duluth, MN - Sales Supervisor
Marketing & Graphic Design (Bachelor of Business Administration)

Arcanum Consulting, Edina, MN - Manager in Training
Bromley Mountain Resort, Peru, VT - Marketing Coordinator
Buckle, Duluth, MN - Assistant Manager
Cherne Beats, Minneapolis, MN - Music Producer & Owner
Coach for Success, Duluth, MN - Social Media Specialist
Duluth Pack, Duluth, MN - Graphic Designer
Hemisphere Restaurant Partners, Minneapolis, MN - Marketing, Graphic Design & Social Media Manager
Lubrication Technologies, Golden Valley, MN - Jr. Graphic Designer
Merlin Entertainments, Bloomington, MN - Marketing & Sales Executive
On Time Talent Solutions, Golden Valley, MN - Video Production
Self-employed, Minneapolis, MN - Freelancer
The Duluth CW, Duluth, MN - Social Media Manager

Marketing Analytics (Bachelor of Business Administration)

3M, Maplewood, MN - Transportation Analyst
3M, St. Paul, MN - Marketing Coordinator
3M, St. Paul, MN - Master Data Analyst
Aerotek, Eden Prairie, MN - Recruiter
Anagram International, Eden Prairie, MN - Retail Sales Analyst
Best Buy through The NPD Group, Richfield, MN - Client Account Specialist
Essentia Health, Duluth, MN - Business Intelligence Analyst
Hormel Foods, Irvine, CA - Consumer Product Sales Representative
ICF Olson, Minneapolis, MN - Marketing Analyst
Kohl's Corporate, Menomonee Falls, WI - Digital Marketing Analyst
Mofo Hockey, Örnsköldsvik, Sweden - Professional Hockey Player
Schwan's, Bloomington, MN - Consumer Insights Analyst
Target, Minneapolis, MN - Associate Buyer
Target Corporation, Minneapolis, MN - Inventory Analyst
The Lacek Group, Minneapolis, MN - Associate Marketing Analyst
The NPD Group, Minneapolis, MN - Account Associate
ThreeBridge, Minneapolis, MN - Metrics Support & Analyst
Walmart Global eCommerce, San Bruno, CA - Category Specialist

Graduate School, Strategy & Management in International Organizations, University of Linköping, Linköping, Sweden
School of Fine Arts
Facts About SFA Graduates

37% Completed an Internship or Student Teaching*

2 Majors had >40% of students complete an internship or co-op

Graduate Programs Pursued by SFA Grads:
Art History; Fine Arts, Ceramics;
Music: Vocal Performance; Music Performance; Opera; Sculpture;
Social Work; Studio Art; Woodwinds

92% Employed in Minnesota

SFA Grads Employed Around the USA
ND, OH, UT, VT, WA, WI

SFA Majors Accepted to Professional School Programs
Law: Theatre

100% SFA Grads are employed or continuing education

Where SFA Grads Continue Education**
US: CA, CO, KS, MN, MO,
MT, VA, WI

* 73 of the 88 total SFA survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2016-17, UMD C&IS.umn.edu/UMDGFR
SFA Baccalaureate Statistics

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed Cont Ed</th>
<th>Undergrad Cont Ed</th>
<th>Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
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<td>na</td>
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<td>87%</td>
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<td>Theatre</td>
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<td>16</td>
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<td>82%</td>
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<td>Theory &amp; Composition</td>
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<td>1</td>
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<td>Subtotal</td>
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<td><strong>67</strong></td>
<td><strong>0</strong></td>
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<td><strong>67</strong></td>
<td><strong>61</strong></td>
<td><strong>91%</strong></td>
<td><strong>84%</strong></td>
<td><strong>100%</strong></td>
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</table>

24 “Awarded Majors” includes all majors completed by an individual
25 “Survey Respondents” includes only the first major listed by each individual and does not include “No Info”
26 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed” and “Not Seeking”
27 Art Education and Music Education, Instrumental and Vocal, numbers are included in “Secondary Education” under the College of Education Human Service Professions (CEHSP) statistics
### SFA Bachelors Reported Annual Salaries

#### SFA Bachelors Reported Annual Salaries by Major\(^{28}\)

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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<td>30000</td>
<td>40000</td>
<td>33300</td>
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<tr>
<td>Studio Art</td>
<td>8</td>
<td>24960</td>
<td>45000</td>
<td>33525</td>
<td>32100</td>
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<tr>
<td>Theatre</td>
<td>8</td>
<td>24700</td>
<td>45760</td>
<td>30847</td>
<td>30600</td>
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#### Bachelors Reported Annual Salaries by Collegiate Unit\(^{29}\)

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>School of Fine Arts (SFA)</td>
<td>25</td>
<td>24700</td>
<td>45760</td>
<td>32086</td>
<td>31200</td>
</tr>
</tbody>
</table>

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\(^{28}\) Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

\(^{29}\) Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
### SFA Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art</td>
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<td>0</td>
<td>1</td>
<td>0</td>
</tr>
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<tr>
<td>Graphic Design</td>
<td>18</td>
<td>2</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Graphic Design &amp; Marketing</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Jazz Studies</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Music</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Studio Art</td>
<td>7</td>
<td>5</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Theatre</td>
<td>9</td>
<td>5</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td>40</td>
<td>15</td>
<td>12</td>
<td>0</td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td>60%</td>
<td>22%</td>
<td>18%</td>
<td></td>
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</table>
## SFA Bachelors Internships by Major

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>Completed an internship&lt;sup&gt;30&lt;/sup&gt; Responses&lt;sup&gt;31&lt;/sup&gt;</th>
<th>Received academic credit Responses</th>
<th>Paid Internship Responses</th>
<th>Received an offer of employment Responses</th>
<th>Accepted the offer Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>#Yes</td>
<td>%Yes</td>
<td>#Yes</td>
<td>%Yes</td>
<td>#Yes</td>
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<td>na</td>
<td>na</td>
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<td>1</td>
<td>0</td>
<td>0%</td>
<td>na</td>
<td>na</td>
</tr>
<tr>
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<td>15</td>
<td>7</td>
<td>47%</td>
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<td>Graphic Design &amp; Marketing</td>
<td>6</td>
<td>3</td>
<td>50%</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Jazz Studies</td>
<td>0</td>
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<td>na</td>
<td>na</td>
</tr>
<tr>
<td>Music</td>
<td>1</td>
<td>0</td>
<td>0%</td>
<td>na</td>
<td>na</td>
</tr>
<tr>
<td>Performance</td>
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<td>0%</td>
<td>na</td>
<td>na</td>
</tr>
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<td>16</td>
<td>6</td>
<td>38%</td>
<td>6</td>
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</tr>
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<td>Theatre</td>
<td>22</td>
<td>3</td>
<td>14%</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Theory &amp; Composition</td>
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<td>0</td>
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<td>na</td>
<td>na</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>65</strong></td>
<td><strong>19</strong></td>
<td><strong>29%</strong></td>
<td><strong>19</strong></td>
<td><strong>6</strong></td>
</tr>
</tbody>
</table>

<sup>30</sup> “Internship” includes internship or co-op, but not student teaching

<sup>31</sup> “Responses” includes only the first major listed by each individual

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53  UMD 2016-17 Graduate Follow-up Report
SFA Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Art (Bachelor of Arts)

Belle-Art and How Sweet It Is Cakes & Deliciousness, Duluth, MN - Freelance Artist and Cake Decorator
Century Animal Clinic, Maplewood, MN - Veterinary Office Assistant

Art Education (Bachelor of Fine Arts)

Anoka-Hennepin Schools, Brooklyn Center, MN - Art Teacher
Cloquet Public Schools ISD 94, Cloquet High School, Cloquet, MN - Long Term Substitute Teacher
Stillwater Area Public Schools, Stillwater, MN - Kindergarten-5th Grade Art Teacher

Art History (Bachelor of Arts)

AmeriCorps, Duluth, MN - Reading Specialist
Troubadour Wine Bar, Minneapolis, MN

Graduate School, Art History, University of Wisconsin-Milwaukee

Graphic Design (Bachelor of Fine Arts)

Avtex Solutions, Bloomington, MN - Graphic Designer
Bailey's Designs and EVEREVE, Minnetonka, MN - Graphic Designer and Lead Stylist
BridgeWorks, Wayzata, MN - Marketing Coordinator
Crowne Plaza AiRE MSP Airport Mall of America, Bloomington, MN - Front Desk Agent
Duluth Pack, Duluth, MN - Content Creator & Photographer
Flock and Self-employed, Minneapolis, MN - Community Manager and Freelance Designer
Fusion Hill, Minneapolis, MN - Graphic Design Intern
HealthPartners, Minneapolis, MN - Web Developer
IKONICS, Duluth, MN - Head Graphic Designer
Isola Design Group, Duluth, MN - Assistant Designer
KultureCity and Toptal and Tribal Worldwide, Vancouver, BC, Canada - Art Director and Senior Visual Designer and Interactive Designer/Art Director
Million Words Publishing and Richfield Fun Club, Richfield, MN - Freelance Designer and Caretaker
OffiCenters, Bloomington, MN - Graphic Designer & Social Media Manager
Rainbow Home Healthcare, St. Paul, MN - Personal Care Assistant
Self-employed, Maple Grove, MN - Freelance Graphic Designer
Self-employed, Minneapolis, MN - Freelance Artist
Spherion, Duluth, MN - Office Services
Surge Communications, Duluth, MN - Multimedia Designer & Project Manager
Tango Creative, Inver Grove Heights, MN - Graphic Designer
Three Deep, St. Paul, MN - Web & Graphic Design Team
Total Expert, Eden Prairie, MN - Graphic Designer
UNO Branding, Minneapolis, MN - Graphic Designer

Graphic Design & Marketing (Bachelor of Fine Arts)

Duluth Hockey Company, Duluth, MN - Graphic Designer & Marketing Manager
Forum Communication Company, Fargo, ND - Promotions Coordinator
King Signs: Graphies and Imaging, Minneapolis, MN - Graphic Designer
Lifetouch, Minneapolis, MN - Photographer
Self-employed, Minneapolis, MN - Creative Services Consultant
University Of Minnesota Duluth, Facilities Management, Duluth, MN - Building & Grounds

Jazz Studies (Bachelor of Arts)

Lakeside Presbyterian Church, Duluth, MN - Church Pianist & Organist

Music (Bachelor of Arts)

Self-employed, Duluth, MN - Private Tutor
### Music (Bachelor of Arts) – Continued

Graduate School, Music: Vocal Performance, University of Northern Colorado, Greeley

### Music Education - Instrumental (Bachelor of Music)

- Noble Academy, Brooklyn Park, MN - Elementary Music Teacher
- Totino-Grace Fine Arts Academy, Fridley, MN - Middle School Band Director
- Willow River Area School ISD 577, Willow River, MN - Band & Choir Teacher

### Music Education - Vocal (Bachelor of Music)

- North Metro Flex Academy, North St. Paul, MN - Elementary Music Specialist
- Willow River Area School ISD 577, Willow River, MN - Band & Choir Teacher

### Performance (Bachelor of Music)

- Lakeside Presbyterian Church, Duluth, MN - Church Pianist & Organist
- Graduate School, Music Performance, University of Minnesota Twin Cities
- Graduate School, Music Performance, University of Southern California, Los Angeles
- Graduate School, Opera, Wichita Grand Opera, Opera Academy of the Midwest, Wichita, KS
- Graduate School, Woodwinds, University of Missouri School of Music, Columbia

### Studio Art (Bachelor of Arts)

- Benchmark Tattoo, Duluth, MN - Tattoo Artist
- Bernard Group, Minneapolis, MN - Graphic Designer
- Cretin-Derham Hall High School, St. Paul, MN - Art Aide
- FASTSIGNS, Minneapolis, MN - Graphic Designer
- FloorPlanOnline.com, Seattle, WA - Photographer

### Studio Art (Bachelor of Arts) – Continued

- Hermanstown Community Schools, Head Start Preschool, Hermantown, MN - Classroom Assistant
- Holiday, Hopkins, MN - Cashier
- IKONICS, Duluth, MN - Head Graphic Designer
- Mending the Sacred Hoop, Duluth, MN - Educator, Aide, Artist & Activist
- Northern Clay Center, Minneapolis, MN - Sales Gallery & Education Associate
- Pro Sound & Light Show, Duluth, MN - Disc Jockey

### Theatre (Bachelor of Arts)

- Advanced Animations, Stockbridge, VT - Associate Engineer
- Beaver’s Pond Press, Edina, MN - Project Coordinator
- Chanhassen Dinner Theatres, Chanhassen, MN - Box Office Associate
- Duluth Playhouse and Renegade Theater Company, Duluth, MN - Resident Member and Actor
- New Perspective Senior Living, Cloquet, MN - Caregiver
- University of Minnesota Duluth, Glensheen Mansion, Duluth, MN - Museum Shop Lead

### Theatre (Bachelor of Fine Arts)

- Artistry, Theater & Visual Arts, Bloomington, MN - Actor
- Barnes & Noble, Columbus, OH - Bookseller
- Barr Chiropractic & Sports Clinic and Guthrie Theatre, White Bear Lake and Minneapolis, MN - Chiropractic Receptionist and Box Office
- Dinner Detective and Yellowtree Theater, Minneapolis, MN - Troop Ensemble and Understudy
Theatre (Bachelor of Fine Arts) – Continued
Homeward Bound, Plymouth, MN - Program Resource Coordinator
Joann Crafts & Fabrics, Maplewood, MN - Team Member
Monticello Academy, West Valley City, UT - IT Tech, Software Support &
   Web Developer
Old Log Theatre, Excelsior, MN - Stage Manager
Old Navy, Burnsville, MN - Sales Associate
Old Navy and Dairy Queen and Self-employed, Bloomington, MN - Sales
   Associate and Online Marketing Specialist and Actor
PULSE Outreach and Self-employed, Minneapolis, MN - Executive
   Assistant to the Vice President and Actor
Ragstock and Independent Contractor, Minneapolis, MN - Shift Supervisor
   and Stage Manager
Uptown Theatre, Minneapolis, MN - Usher
Valleymark, Entertainment Department, Shakopee, MN - Scene Shop
   Supervisor

Theory & Composition (Bachelor of Music)
There was at least one graduate with this degree, but there were no
   responses to the survey
Swenson College of Science and Engineering
Facts About SCSE Graduates

45% Completed an Internship*

6 Majors had >50% of students complete an internship or co-op
Chemical Engineering, Civil Engineering,
Computer Information Systems,
Environmental Science, Industrial
Engineering, Mechanical Engineering

Where SCSE Grads Continue Education**
US: CA, CO, DC, GA, IL, IA, KS,
LA, MA, MI, MN, MO, NY, ND,
OH, OR, PA, SD, UT, VT, WI
Abroad: Virgin Islands

Top Employers of SCSE Grads:
Emerson
Lake Superior Consulting
Cargill
State of Minnesota
3M
Pace Analytical
Medtronic
Polaris

82% Employed in Minnesota

Professional School Programs Pursued by SCSE Grads
- Chiropractic
- Dental
- Law
- Medical
- Optometry
- Pharmacy
- Physical Therapy
- Physician Assistant
- Veterinary

Graduate Programs Pursued by SCSE Grads:
- Applied & Computational Mathematics;
- Biochemistry, Molecular & Cell Biology;
- Biological Sciences Microbiology; Biology;
- Biomedical Sciences; Bioproducts & Biosystems
- Science, Engineering & Management; Cell &
- Developmental Biology; Chemical Engineering;
- Chemistry & Chemical Biology; Civil
- Engineering; Computer Science; Data Science;
- Integrated Biosciences; Microbiology;
- Pharmacology; Physics; Public Health; Science
- Education; Statistics; Water Resources Science

* 464 of the 591 total SCSE survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2016-17, UMD C&IS umn.edu/UMDFUR
## SCSE Baccalaureate Statistics

<table>
<thead>
<tr>
<th>Majors</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed</th>
<th>Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
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<td>Biochemistry</td>
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<td>7</td>
<td>0</td>
<td>7</td>
<td>0</td>
<td>1</td>
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<td>7</td>
<td>100%</td>
<td>47%</td>
<td>93%</td>
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<td>33</td>
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<td>17</td>
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<td>2</td>
<td>15</td>
<td>67%</td>
<td>45%</td>
<td>97%</td>
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<td>1</td>
<td>4</td>
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<td>96%</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<td>na</td>
<td>na</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
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<tr>
<td>Cell &amp; Molecular Biology</td>
<td>32</td>
<td>27</td>
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<td>2</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>14</td>
<td>12</td>
<td>86%</td>
<td>52%</td>
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<td>4</td>
<td>2</td>
<td>2</td>
<td>39</td>
<td>21</td>
<td>54%</td>
<td>87%</td>
<td>96%</td>
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<td>1</td>
<td>10</td>
<td>7</td>
<td>70%</td>
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<td>38</td>
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<td>85%</td>
<td>98%</td>
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<td>25</td>
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<td>83%</td>
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<td>0</td>
<td>2</td>
<td>1</td>
<td>13</td>
<td>12</td>
<td>92%</td>
<td>81%</td>
<td>88%</td>
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<td>8</td>
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<td>0</td>
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<td>2</td>
<td>8</td>
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<td>16</td>
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<td>88%</td>
<td>100%</td>
<td>100%</td>
</tr>
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<td>Mathematics</td>
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<td>97%</td>
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<td>0</td>
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<td>na</td>
<td>na</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
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<td>Statistics &amp; Actuarial Science</td>
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<td>8</td>
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<td>0</td>
<td>0</td>
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<td>0</td>
<td>8</td>
<td>6</td>
<td>75%</td>
<td>89%</td>
<td>89%</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>511</strong></td>
<td><strong>386</strong></td>
<td><strong>6</strong></td>
<td><strong>91</strong></td>
<td><strong>2</strong></td>
<td><strong>26</strong></td>
<td><strong>36</strong></td>
<td><strong>383</strong></td>
<td><strong>313</strong></td>
<td><strong>82%</strong></td>
<td><strong>76%</strong></td>
<td><strong>95%</strong></td>
<td></td>
</tr>
</tbody>
</table>

---

32 "Awarded Majors" includes all majors completed by an individual

33 "Survey Respondents" includes only the first major listed by each individual and does not include "No Info"

34 "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"

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## SCSE Bachelors Reported Annual Salaries

### SCSE Bachelors Reported Annual Salaries by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biochemistry</td>
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<td>22880</td>
<td>41600</td>
<td>31553</td>
<td>30867</td>
</tr>
<tr>
<td>Biochemistry &amp; Molecular Biology</td>
<td>12</td>
<td>19760</td>
<td>70000</td>
<td>39096</td>
<td>40500</td>
</tr>
<tr>
<td>Biology</td>
<td>40</td>
<td>19200</td>
<td>68000</td>
<td>35407</td>
<td>33280</td>
</tr>
<tr>
<td>Cell &amp; Molecular Biology</td>
<td>11</td>
<td>25000</td>
<td>40000</td>
<td>32003</td>
<td>31200</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>25</td>
<td>49920</td>
<td>75000</td>
<td>63604</td>
<td>63000</td>
</tr>
<tr>
<td>Chemistry</td>
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<td>25000</td>
<td>65000</td>
<td>39263</td>
<td>37500</td>
</tr>
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<td>109000</td>
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<td>51000</td>
</tr>
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<td>Computer Science</td>
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<td>53000</td>
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</tr>
<tr>
<td>Industrial Engineering</td>
<td>10</td>
<td>47840</td>
<td>70000</td>
<td>60984</td>
<td>63000</td>
</tr>
<tr>
<td>Mathematics</td>
<td>6</td>
<td>29682</td>
<td>68000</td>
<td>58347</td>
<td>64200</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>61</td>
<td>20000</td>
<td>110000</td>
<td>60042</td>
<td>60000</td>
</tr>
<tr>
<td>Statistics &amp; Actuarial Science</td>
<td>8</td>
<td>31200</td>
<td>68000</td>
<td>51837</td>
<td>55000</td>
</tr>
</tbody>
</table>

Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

### Bachelors Reported Annual Salaries by Collegiate Unit

<table>
<thead>
<tr>
<th>Collegiate Unit</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Swenson College of Science and Engineering</td>
<td>267</td>
<td>19200</td>
<td>120000</td>
<td>51237</td>
<td>53000</td>
</tr>
</tbody>
</table>

Salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

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35 Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

36 Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

59 UMD 2016-17 Graduate Follow-up Report
## SCSE Bachelors Job Relevance by Major as Reported by Respondents

<table>
<thead>
<tr>
<th>Swenson College of Science &amp; Engineering (SCSE)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biochemistry</td>
<td>1</td>
<td>5</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Biochemistry &amp; Molecular Biology</td>
<td>8</td>
<td>5</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Biology</td>
<td>30</td>
<td>25</td>
<td>9</td>
<td>0</td>
</tr>
<tr>
<td>Cell &amp; Molecular Biology</td>
<td>10</td>
<td>2</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>33</td>
<td>6</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Chemistry</td>
<td>7</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>33</td>
<td>3</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Computer Information Systems</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Computer Science</td>
<td>25</td>
<td>1</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>19</td>
<td>4</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>8</td>
<td>4</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Geological Sciences</td>
<td>2</td>
<td>4</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Industrial Engineering</td>
<td>15</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Mathematics</td>
<td>6</td>
<td>1</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>74</td>
<td>8</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Statistics &amp; Actuarial Science</td>
<td>3</td>
<td>4</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td>277</td>
<td>76</td>
<td>33</td>
<td>0</td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td>72%</td>
<td>20%</td>
<td>9%</td>
<td></td>
</tr>
</tbody>
</table>

*Percentages do not total 100 due to rounding*
## SCSE Bachelors Internships by Major

<table>
<thead>
<tr>
<th>College of Science &amp; Engineering (SCSE)</th>
<th>Completed an internship(^{37}) Responses(^{38})</th>
<th>Received academic credit Responses</th>
<th>Paid Internship Responses</th>
<th>Received an offer of employment Responses</th>
<th>Accepted the offer Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>#Yes</td>
<td>%Yes</td>
<td>#Yes</td>
<td>%Yes</td>
<td>#Yes</td>
</tr>
<tr>
<td>Biochemistry</td>
<td>15</td>
<td>4</td>
<td>27%</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>Biochemistry &amp; Molecular Biology</td>
<td>31</td>
<td>4</td>
<td>13%</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Biology</td>
<td>86</td>
<td>16</td>
<td>19%</td>
<td></td>
<td>15</td>
</tr>
<tr>
<td>Biomedical Sciences</td>
<td>4</td>
<td>0</td>
<td>0%</td>
<td></td>
<td>na</td>
</tr>
<tr>
<td>Cell &amp; Molecular Biology</td>
<td>24</td>
<td>4</td>
<td>17%</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>38</td>
<td>30</td>
<td>79%</td>
<td></td>
<td>30</td>
</tr>
<tr>
<td>Chemistry</td>
<td>15</td>
<td>2</td>
<td>13%</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>45</td>
<td>40</td>
<td>89%</td>
<td></td>
<td>40</td>
</tr>
<tr>
<td>Computer Information Systems</td>
<td>3</td>
<td>2</td>
<td>67%</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Computer Science</td>
<td>27</td>
<td>12</td>
<td>44%</td>
<td></td>
<td>12</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>29</td>
<td>13</td>
<td>45%</td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>16</td>
<td>11</td>
<td>69%</td>
<td></td>
<td>11</td>
</tr>
<tr>
<td>Geological Sciences</td>
<td>9</td>
<td>3</td>
<td>33%</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>Industrial Engineering</td>
<td>13</td>
<td>10</td>
<td>77%</td>
<td></td>
<td>10</td>
</tr>
<tr>
<td>Mathematics</td>
<td>19</td>
<td>0</td>
<td>0%</td>
<td></td>
<td>na</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>80</td>
<td>54</td>
<td>68%</td>
<td></td>
<td>54</td>
</tr>
<tr>
<td>Physics</td>
<td>1</td>
<td>0</td>
<td>0%</td>
<td></td>
<td>na</td>
</tr>
<tr>
<td>Statistics &amp; Actuarial Science</td>
<td>9</td>
<td>2</td>
<td>22%</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>464</strong></td>
<td><strong>207</strong></td>
<td><strong>45%</strong></td>
<td></td>
<td><strong>205</strong></td>
</tr>
</tbody>
</table>

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\(^{37}\) "Internship" includes internship or co-op, but not student teaching

\(^{38}\) "Responses" includes only the first major listed by each individual

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UMD 2016-17 Graduate Follow-up Report
SCSE Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Biochemistry (Bachelor of Arts)

Aerotek, Mounds View, MN - Laboratory Technician
Boldt Funeral Home, Fairbault, MN - Funeral Director Assistant
Essentia Health, Duluth, MN - Pharmacy Technician
Old Chicago, Duluth, MN - Hostess
Pace Analytical, Minneapolis, MN - Regulatory Affairs Specialist
Scribe America, Shakopee, MN - Medical Scribe
Walgreens, Duluth, MN - Senior Pharmacy Technician

Graduate School, Biomedical Sciences, State University of New York
University at Buffalo
Graduate School, Chemistry, University of Minnesota Duluth
Medical School, University of Minnesota Medical School, Duluth
Optometry School, Illinois College of Optometry, Chicago
Pharmacy School, University of Minnesota College of Pharmacy Duluth (2)
Pharmacy School, University of Wisconsin-Madison, School of Pharmacy

Biochemistry & Molecular Biology (Bachelor of Science) – Continued

Dental School, A.T. Still University, Missouri School of Dentistry and Oral Health, Kirksville
Graduate School, Biochemistry, Molecular & Cell Biology, Cornell University, Ithaca, NY
Graduate School, Biomedical Sciences, Tulane University, New Orleans, LA
Graduate School, Cell & Developmental Biology, University of Michigan, Ann Arbor
Graduate School, Chemistry & Chemical Biology, Cornell University, Ithaca, NY
Graduate School, Chemistry, University of Illinois at Urbana-Champaign
Graduate School, Chemistry, University of Minnesota Duluth (4)
Graduate School, Chemistry, University of Oregon, Eugene
Graduate School, Integrated Biosciences, University of Minnesota Duluth
Medical School, University of Minnesota Medical School, Duluth
Pharmacy School, University of Minnesota College of Pharmacy Duluth (2)
Pharmacy School, University of Minnesota College of Pharmacy Twin Cities (2)
Pharmacy School, University of Wisconsin-Madison, School of Pharmacy

Undergrad/Technical, Biomedical Sciences Pre-Dental Post-Baccalaureate Program, Marquette University, Milwaukee, WI

Biology (Bachelor of Arts)

Aldevron, Fargo, ND - Biomanufacturing Operator
AMRI, Mequon, WI - Quality Control Analyst
AMSOIL, Superior, WI - Regulatory Compliance Coordinator
Animal Allies Humane Society, Duluth, MN - Veterinary Assistant
Cargill, Elk River, MN - Laboratory Technician II
CollegeBoard, Reston, VA - Security Architect
Cub Foods, Savage, MN - Pharmacy Technician
CVS Pharmacy, New Hope, MN - Pharmacy Technician
Duluth Pack, Duluth, MN - Marketing Associate
Duluth Public Schools ISD 709, Duluth, MN - Substitute Teacher
Ecolab, Eagan, MN - Laboratory Technician
Granite Falls Healthcare, Granite Falls, MN - Certified Nursing Assistant
Los Angeles County Department of the Medical Examiner-Coroner, Los Angeles, CA - Criminalistics Laboratory Technician
Prairie Restorations, Inc., Princeton, MN - Seasonal Services
Xcel Energy Center, St. Paul, MN - Associate Manager
Biology (Bachelor of Arts) – Continued
Law School, Mitchell Hamline School of Law, St. Paul, MN

Biology (Bachelor of Science)

3M, Cottage Grove, MN - Laboratory Technician & Environmental Analyst
3M, Maplewood, MN - Laboratory Tech
3rd Opinion, New London, MN - Medical Scribe & Receptionist
Abbott, Minnetonka, MN - Post Market Surveillance Analyst
Abbott, Plymouth, MN - External Analyst
Abbott, Plymouth, MN - Post Market Surveillance
ALLETE Minnesota Power, Duluth, MN - Environmental Compliance Specialist
American Red Cross, Minneapolis, MN - IRL Technician
Anytime Fitness, Edina, MN - Personal Trainer
Bartlett Tree Experts, Hopkins, MN - Groundsperson
Benedictine Health System, Duluth, MN - Resident Assistant
Block House Creek Animal Hospital, Cedar Park, TX - Veterinary Technician
Bongards Creameries, Norwood Young America, MN - Quality Control Laboratory Technician
Boston Scientific, Arden Hills, MN - Feedthru Product Builder
CentraCare Health, St. Cloud Hospital, St. Cloud, MN - Patient Care Assistant
Children's Minnesota St. Paul Hospital, St. Paul, MN - Clinical Support Associate
Chris Jensen Health & Rehabilitation Center, Duluth, MN - Nurse Assistant
City of St. Paul, Police Department, St. Paul, MN - Forensic Scientist
Cloo Stamping Company, Merrifield, MN - Press Worker
Coloplast, Minneapolis, MN - Project Coordinator
Conservation Corps of Minnesota & Iowa, Brainerd, MN - Crew Leader
Conservation Corps of Minnesota & Iowa, Duluth, MN - Field Worker
Elite Medical Scribes, Duluth, MN - Medical Scribe
Essentia Health, Duluth, MN - Cardiac Monitor Technician
Experience Fitness, Brookfield, WI - Personal Trainer
Fellowship of Catholic University Students (FOCUS), Grand Forks, ND - Missionary
Gayle Koop Foster Care, Duluth, MN - Operations & Staff Development
HealthEast Clinic, Vadnais Heights, MN - Medical Scribe
HorizonHCS, Duluth, MN - Account Manager
Hoxie Homes & Remodeling, Waconia, MN - Carpenter

Biology (Bachelor of Science) – Continued
JCPenney, Duluth, MN - Sales Associate
Lake Superior Dental Associates, Duluth, MN - Dental Assistant
Lifespan Closets, Duluth, MN - Production & Distribution Manager
Lightstop BP, Wrightstown, WI - Customer Service
Lincoln Park Zoo, Chicago, IL - Research Assistant
Mayer Electric Corporation, Brooklyn Park, MN - Scheduler
MDS Staffing, Minneapolis, MN - Account Manager
Medtronic, Fridley, MN - Medical Device Reporting & Vigilance Specialist
Memorial Blood Centers, Duluth, MN - Component Laboratory Technician
Mesabi Humane Society and Critter Care Pet Clinic, Virginia, MN - Veterinary Technician
Northern Paws Animal hospital, Rhinelander, WI - Veterinary Assistant
NovaCare Rehabilitation, St. Paul, MN - Patient Service Specialist
Pace Analytical, Oakdale, MN - Chemist
Presbyterian Homes & Services, Oak Park Heights, MN - Certified Nursing Assistant
Schlumberger, Oklahoma City, OK - Maintenance Engineer
Self-employed, Blaine, MN - Freelance Social Media Strategist
St. Cloud Hospital, St. Cloud, MN - Emergency Room Personal Care Attendant
St. Luke's Hospital, Duluth, MN - Certified Nursing Assistant
State of Minnesota, Pollution Control Agency, St. Paul, MN - Environmental Specialist
State of Wisconsin National Guard, Madison, WI - Joint Operations Center Supervisor
Tapemark, St. Paul, MN - Pharmaceutical Machine Operator
Tareen Dermatology and McCannel Eye Clinic, Roseville & Faribault and Edina, MN - Clinical Medical Assistant
The Retina Center, Minneapolis, MN - Medical Assistant
University of Minnesota Medical School, Duluth and Duluth Art Institute, Duluth, MN - Laboratory Assistant and Ceramics Studio Intern
University of Minnesota Twin Cities, Masonic Cancer Center, Minneapolis, MN - Researcher I

Chiropractic School, Northwestern Health Sciences University, Bloomington, MN
Dental School, A.T. Still University, Missouri School of Dentistry and Oral Health, Kirksville
Graduate School, Biology, University of Vermont, Burlington
Biology (Bachelor of Science) – Continued
Graduate School, Biomedical Sciences, University of Kansas Medical Center, Kansas City, KS
Graduate School, Integrated Biosciences, University of Minnesota Duluth (2)
Graduate School, Osteopathic Medicine, A.T. Still University, Kirksville
College of Osteopathic Medicine, Kirksville, MO
Graduate School, Science Education, University of Minnesota Twin Cities
Medical School, Rosalind Franklin University of Medicine & Science, Chicago Medical School, North Chicago, IL
Optometry School, Pacific University, Forest Grove, OR (2)
Pharmacy School, Howard University College of Pharmacy, Washington, DC
Pharmacy School, University of Minnesota College of Pharmacy Duluth (3)
Pharmacy School, University of Minnesota College of Pharmacy Twin Cities (2)
Physician Assistant School, Bethel University, St. Paul, MN
Veterinary School, Ross University School of Veterinary Medicine, Basseterre St. Kitts, Virgin Islands
Veterinary School, University of Minnesota Twin Cities, College of Veterinary Medicine

Biomedical Sciences (Bachelor of Science)
Pharmacy School, University of Minnesota College of Pharmacy Duluth (4)

Cell & Molecular Biology (Bachelor of Science) – Continued
Gold Cross Ambulance, St. Cloud, MN - Paramedic
Hollenback & Nelson, Coon Rapids, MN - Marketing Agent
Mayo Clinic, Rochester, MN - Clinical Technologist
Minnesota Valley Testing Laboratories, New Ulm, MN - Microbiology Laboratory Technician
Ridgeview Medical Center, Waconia, MN - Nursing Assistant
STERIS Labs, Brooklyn Park, MN - Laboratory Technician
Tareen Dermatology, Roseville, MN - Medical Assistant
UnitedHealth Group, Duluth, MN - Customer Service Representative
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Biofuels & Renewable Energy Researcher
USA Scientific, Ocala, FL - Sales Representative

Dental School, University of Minnesota School of Dentistry, Minneapolis (3)
Graduate School, Biological Sciences Microbiology, University of Wisconsin-Milwaukee
Graduate School, Biomedical Sciences, State University of New York University at Buffalo
Graduate School, Chemistry, University of Minnesota Duluth
Graduate School, Integrated Biosciences, University of Minnesota Duluth
Graduate School, Microbiology, University of Rochester Medical Center, Rochester, NY
Graduate School, Pharmacology, University of Minnesota Twin Cities
Graduate School, Public Health, Drexel University, Philadelphia, PA
Pharmacy School, Concordia University Wisconsin, Mequon
Pharmacy School, University of Minnesota College of Pharmacy Duluth
Physical Therapy School, University of Jamestown, Fargo, ND
Physician Assistant School, Concordia University Wisconsin, Mequon

Chemical Engineering (Bachelor of Science in Chemical Engineering)
3M, Hutchinson, MN - Optimized Operations Engineer
3M and YMCA of the Greater Twin Cities, Maplewood and Shoreview, MN - Laboratory Technician and Assistant Swim Coach & Lifeguard
ALLETE Minnesota Power, Duluth, MN - Operations Engineer
Chemical Engineering (Bachelor of Science in Chemical Engineering) – Continued

Amazon, Jordan, MN - Sortation Associate
Appvion, Appleton, WI - Process Engineer
Biogen, Cambridge, MA - Associate Scientist II
Boston Scientific, Minneapolis, MN - Process Engineer
Cargill, Ithaca, NY - Production Engineer
Cargill, Kansas City, MO - Process Engineer
Cargill, Mason City, IA - Continuously Evolving Engineer
Cargill, Newark, CA - Process Engineer
Cargill, Savage, MN - Pilot Plant Technician
Cargill, Wayzata, MN - Production Supervisor
Cedar Gate, Bloomington, MN - Engineer
City of Superior, Superior, WI - Process Engineer
Ecolab, Plymouth, MN - District Representative
Emerson, Rosemount, MN - Inside Sales Engineer
Emerson, Shakopee, MN - Inside Sales Engineer (2)
Expera Specialty Solutions, Rhinelander, WI - Energy Engineer
Federal-Mogul Powertrain, Detroit, MI - Quality Systems Engineer
Henkel, Prescott, WI - Process Engineer
Henry G. Meigs, Portage, WI - Facilities Engineer
Hutchinson Technology, Eau Claire, WI - Manufacturing Support Technician
Hutchinson Technology, Eau Claire, WI - Process Development Engineer
Lake Superior Consulting, Duluth, MN - Integrity Engineer
Lockheed Martin, Denver, CO - Materials Engineer Associate
Medtronic, Plymouth, MN - Manufacturing Engineer I
Multek, Northfield, MN - Quality Engineer
Packaging Corporation of America, International Falls, MN - Wastewater Engineer
Reserve Advisors, Chicago, IL - Associate Engineer
Schlumberger, Oklahoma City, OK - Maintenance Engineer
Seagate, Bloomington, MN - Photolithography Development Engineer
Smiths Medical, Plymouth, MN - Quality Engineer I
Spectralytics, Dassel, MN - Chemical Engineer
State of Utah, Salt Lake City, UT - Environmental Engineer
Tetra Pak, Champlin, MN - Account Manager
Tetra Pak, Winsted, MN - Automation Engineer
Thermo Fisher Scientific, Carlsbad, CA - Operations Leadership Development Program
United States Navy - Submarine Officer

Chemical Engineering (Bachelor of Science in Chemical Engineering) – Continued

Verso, Wisconsin Rapids, WI - Process Control Engineer

Graduate School, Bioproducts & Biosystems Science, Engineering & Management, University of Minnesota Twin Cities
Graduate School, Chemical Engineering, Iowa State University, Ames
Graduate School, Chemical Engineering, University of Minnesota Duluth (2)

Chemistry (Bachelor of Arts)

Cub Foods, Savage, MN - Pharmacy Technician
CVS Pharmacy, Grand Forks, ND - Pharmacy Technician
CVS Pharmacy, New Hope, MN - Pharmacy Technician
CVS Pharmacy, Savage, MN - Pharmacy Technician
Duluth Pack, Duluth, MN - Marketing Associate
Pace Analytical, Minneapolis, MN - Laboratory Technician
Pace Analytical, St. Paul, MN - Laboratory Analyst
Peterson Wood Treating, Superior, WI - Sales Representative
Prairie Restorations, Inc., Princeton, MN - Seasonal Services

Graduate School, Chemistry, University of Minnesota Duluth (2)
Graduate School, Chemistry, University of Oregon, Eugene
Medical School, Medical University of the Americas, Charlestown Nevis, Virgin Islands
Medical School, University of Minnesota Medical School, Duluth
Pharmacy School, University of Minnesota College of Pharmacy Duluth
Pharmacy School, University of Wisconsin-Madison, School of Pharmacy

Undergrad/Technical, Biomedical Sciences Pre-Dental Post-Baccalaureate Program, Marquette University, Milwaukee, WI

Chemistry (Bachelor of Science)

Aldevron, Fargo, ND - Biomanufacturing Operator
AMSOIL, Superior, WI - Regulatory Compliance Coordinator
CollegeBoard, Reston, VA - Security Architect
FAST Enterprises, St. Paul, MN - Implementation Consultant
Hennepin County Medical Center, Minneapolis, MN - Pharmacy Technician
Pace Analytical, Minneapolis, MN - Laboratory Analyst II
### Chemistry (Bachelor of Science) – Continued

Pace Analytical, Oakdale, MN - Regulatory Specialist  
Tennyson Center for Children, Denver, CO - Counselor

Graduate School, Biochemistry, Molecular & Cell Biology, Cornell University, Ithaca, NY  
Graduate School, Cell & Developmental Biology, University of Michigan, Ann Arbor  
Graduate School, Chemistry & Chemical Biology, Cornell University, Ithaca, NY  
Graduate School, Chemistry, University of Minnesota Duluth  
Graduate School, Microbiology, University of Rochester Medical Center, Rochester, NY  
Pharmacy School, University of Minnesota College of Pharmacy Duluth (2)  
Physician Assistant School, DeSales University, Center Valley, PA

### Chemical Engineering (Bachelor of Science in Chemical Engineering) – Continued

Graduate School, Chemical Engineering, University of Minnesota Duluth  
Graduate School, Chemistry, University of Illinois at Urbana-Champaign  
Graduate School, Chemistry, University of Minnesota  
Graduate School, Microbiology, University of Rochester Medical Center, Rochester, NY  
American Energy Resources, Rosemount, MN - Associate Project Manager  
Molin, Lino Lakes, MN - Design Engineer  
Nor-Son, Wayzata, MN - Project Engineer  
Northland Constructors, Duluth, MN - Vice President of Field Operations  
RE-Imagined Life, Mankato, MN - Owner  
Short Elliott Hendrickson, St. Paul, MN - Graduate Engineer  
Skyline Bowling, Hermantown, MN - Lane Attendant  
State of Minnesota, Department of Transportation, Duluth, MN - Transportation Generalist  
State of Minnesota, Department of Transportation, Eden Prairie, MN - Grad 1 Engineer  
State of Minnesota, Department of Transportation, Minneapolis, MN  
State of Minnesota, Department of Transportation, St. Cloud, MN - Graduate Engineer-in-Training  
Structural Design Associates, Brainerd, MN - Structural Engineer  
Timmons Group, Charlotte, NC - Project Engineer  
TKDA, St. Paul, MN - Graduate Engineer  
United States Air Force - Combat Systems Officer  
United States Army Corps of Engineers, Duluth, MN - Civil Engineer  
United States National Aeronautics & Space Administration, Orlando, FL - Engineer  
Westwood Professional Services, Minneapolis, MN - Graduate Civil Engineer-in-Training  

Graduate School, Civil Engineering, University of Minnesota Duluth (6)

### Civil Engineering (Bachelor of Science in Civil Engineering) – Continued

American Engineering Testing, Duluth, MN - Staff Engineer  
American Engineering Testing, St. Paul, MN - Engineer  
AMI Consulting Engineers, Vadnais Heights, MN - Engineer-in-Training  
Barr Engineering, Duluth, MN - Water Resources Engineer  
Benchmark Engineering, Mountain Iron, MN - Civil Engineer  
Blattner Energy, Avon, MN - Field Engineer  
Bolton & Menk, Chaska, MN - Design Civil Engineer  
Bolton & Menk, Ramsey, MN - Transportation Design Engineer  
City of Lakeville, Lakeville, MN - Graduate Engineer Construction Project Manager  
Contech Engineered Solutions, Bloomington, MN - Staff Civil Engineer  
Demarc, Brooklyn Park, MN - Engineer-in-Training  
EDS, Inc., Burnsville, MN - Design Technician  
EPC Engineering & Testing, Duluth, MN - Engineer  
Kimley-Horn, St. Paul, MN - Aviation Analyst  
Kimley-Horn, St. Paul, MN - Engineer-in-Training  
Lake Superior Consulting, Duluth, MN - Integrity Engineer  
LHB, Cambridge, MN - Civil Designer  
Marcy Construction Company, Minneapolis, MN - Field Engineer  
McGough Construction, Duluth, MN - Project Engineer  
Metro Bindery, Roseville, MN - Machine Operator  
Meyer Borgman Johnson, Rochester, MN - Structural Engineer-in-Training  

Graduate School, Civil Engineering, University of Minnesota Duluth (6)

### Computer Information Systems (Bachelor of Science) – Continued

3M, Maplewood, MN - Enterprise Data Analyst  
Federated Insurance, Owatonna, MN - Systems Developer  
Northeast Technical Services, Virginia, MN - Software Developer  

Graduate School, Computer Science, University of Massachusetts Amherst  
Graduate School, Computer Science, University of Minnesota Duluth

### Computer Science (Bachelor of Arts) – Continued

Amazon, Seattle, WA - Software Development Engineer  
Bartlett Tree Experts, Hopkins, MN - Groundperson  
BI Worldwide, Edina, MN - Project Coordinator

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Computer Science (Bachelor of Arts) – Continued
Black Woods Grill & Bar, Duluth, MN - Assistant Kitchen Manager
Flarum Open Source Project, Minneapolis, MN - Community Manager
IQS Intelligent Quality Solutions, Eden Prairie, MN - QA Analyst
Medtronic, Fridley, MN - Associate Software Engineer
University of Arizona, Tucson, AZ - Platform Engineer
Walmart, Woodbury, MN - Courtesy Associate

Computer Science (Bachelor of Science)
ALLETE Minnesota Power, Duluth, MN - Programmer Analyst 1
Andersen Windows, Stillwater, MN - Associate Software Engineer
Aon Benfield, Bloomington, MN - Quality Assurance Analyst
Best Buy, Richfield, MN - Associate Engineer
Capital One, Richmond, VA - Software Engineer
Graco, Anoka, MN - Software Engineer
JELD-WEN, Klamath Falls, OR - Junior Developer
Kaningo, Minneapolis, MN - Job Developer
Libra Inc., Duluth, MN - Research & Development
Lifetouch, Eden Prairie, MN - Quality Assurance Automator
Medtronic, through a consultant, Chanhassen, MN - Software Engineer
Members Cooperative Credit Union, Duluth, MN - Database Specialist
Multi-Tech Systems, Mounds View, MN - Software Engineer
Northern Tool + Equipment, Burnsville, MN - Web Developer
Optum, Eden Prairie, MN - Software Engineer (2)
Saturn Systems, Duluth, MN - Programmer
St. Jude Medical, Minneapolis, MN - Security Analyst
Stryker, Duluth, MN - Software Engineer
Wex, Edina, MN - Software Engineer

Graduate School, Computer Science, Northeastern University, Boston, MA
Graduate School, Computer Science, University of Minnesota Duluth (3)
Graduate School, Computer Science, University of Wisconsin-Madison

Environmental Science (Bachelor of Science)
Bay West, St. Paul, MN - Environmental Technician
Bay West, St. Paul, MN - Household Hazardous Waste Technician
BLDI Environmental Engineering, Grand Rapids, MI - Project Scientist
Braun Intertec, Duluth, MN - Construction Materials Testing Technician
ElectroDynamics Applications, Minneapolis, MN - Account Manager & Operations Assistant
Energy Insight, Cloquet, MN - Energy Analyst
Institute for Environmental Assessment, Brooklyn Park, MN - Environmental Technician
KK Construction, Shoreview, MN - Foreman
Northeast Technical Services, Virginia, MN - Environmental Scientist
State of Utah, Salt Lake City, UT - Environmental Engineer
United States Coast Guard, Ramsey, MN - Seaman Recruit
Voyageurs Lutheran Ministry, Cook, MN - Hospitality Coordinator

Electrical Engineering (Bachelor of Science in Electrical Engineering) – Continued
Bradford White, Middleville, MI - Product Development Engineer
Burns & McDonnell, Bloomington, MN - Assistant Electrical Engineer
Cybertrol Engineering, Plymouth, MN - Project Engineer
Emerson, Shakopee, MN - Software Engineer
Furniture Express, Cloquet, MN - Co-Owner
General Dynamics Mission Systems, Bloomington, MN - Electrical Engineer
Hallberg Engineering, Hermantown, MN - Electrical Engineer
Home Depot, St. Cloud, MN - Sales Associate
Honeywell, Coon Rapids, MN - Software Engineer
Honeywell, Golden Valley, MN - Electronic Machine Builder
Honeywell, Minneapolis, MN - Electrical Magnetic Builder
Honeywell, Minneapolis, MN - Electro Mechanical Assembler
KeyTronicEMS, Oakdale, MN - Test Engineer
Kreeh Ojard & Associates, Duluth, MN - Electrical Project Engineer
Lake Superior Consulting, Duluth, MN - Electrical Engineer
Open Systems International, Medina, MN - Project Engineer (2)
Open Systems International, Medina, MN - Solutions Engineer
Questar Assessment, Apple Valley, MN - Quality Assurance Analyst
Walmart, Cloquet, MN - Electronics Department Manager
Xcel Energy, Shorewood, MN - Contract Electrical Distribution Designer
Zero Zone, Hastings, MN - Electrical Engineer

Electrical Engineering (Bachelor of Science in Electrical Engineering)
AJ's Sales & Services, Duluth, MN - Tech Assistant
ALLETE Minnesota Power, Duluth, MN - Programmer Analyst
BAE Systems, Fridley, MN - Electrical Engineer 1
Environmental Science (Bachelor of Science) – Continued
Westwood Professional Services, Eden Prairie, MN - GIS Specialist
Williams Septic & Electric, Squaw Lake, MN - Septic Installer & Plumber

Graduate School, Water Resources Science, University of Minnesota Duluth

Geological Sciences (Bachelor of Arts)
Panera Bread and Plymouth Heights Pet Hospital, Plymouth, MN - Delivery Driver and Kennel Assistant
United States Government, Minneapolis, MN - Financial Administrative Specialist

Geological Sciences (Bachelor of Science)
ALLETE Minnesota Power, Duluth, MN - Programmer Analyst 1
American Engineering Testing, Duluth, MN - Drillers Assistant
Clean Harbors, Cannon Falls, MN - Field Chemist
Dahl Construction, Bayfield, WI
Historical Information Gatherers, Hopkins, MN - GIS Specialist & Researcher
Three Rivers Park District, Plymouth, MN - GIS Technician
United States National Park Service, Bryce, UT - Geoscientist-in-the-Parks

Industrial Engineering (Bachelor of Science in Industrial Engineering)
3M, St. Paul, MN - Optimized Operations Engineer
Abbott, Roseville, MN - Industrial Engineer
Activar Plastic Products Group, Bloomington, MN - Mechanical Engineer
Alderon Industries, Hawley, MN - Controls Engineer
Andersen Windows, Bayport, MN - Operations Leadership & Development Program
Andersen Windows, Cottage Grove, MN - Manufacturing Engineer
Boston Scientific, Maple Grove, MN - Quality Engineer I
Boston Scientific, Osseo, MN - Industrial Engineer
Bradford White, Ambler, PA - Industrial Engineer
Emerson, MN - Inside Sales Engineer
Gemstar Manufacturing, Cannon Falls, MN - General Engineer
Intel, Hillsboro, OR - Field Service Engineer
McNeilus, Rochester, MN - Material Specialist

Industrial Engineering (Bachelor of Science in Industrial Engineering) – Continued
RFA Engineering, on site at Caterpillar Paving, Brooklyn Park, MN - Manufacturing Engineer 1
Seagate, Bloomington, MN - Manufacturing Engineer
Winco Generators, Le Center, MN - Manufacturing Engineer

Mathematics (Bachelor of Science)
Abercrombie & Fitch, Duluth, MN - Assistant Manager
AmeriCorps, Duluth, MN - Tutor
AmeriCorps, Minnesota Reading Corps, Rochester, MN
Bedrock Logistics, St. Cloud, MN - Logistics Account Manager
Optum, Eden Prairie, MN - Software Engineer
Securian Financial Group, St. Paul, MN - Actuary
Securian Financial Group, St. Paul, MN - Software Engineer
State of Minnesota, Air National Guard, 148th Fighter Wing, Duluth, MN - Operations Specialist
United States Air Force, Sumter, SC - Food Service Officer
United States Air Force, Wright Patterson Air Force Base, Dayton, OH - Operational Research Analyst
Wells Fargo, Minneapolis, MN - Credit Analyst
Wells Fargo, Minneapolis, MN - Operations Clerk

Graduate School, Applied & Computational Mathematics, University of Minnesota Duluth
Graduate School, Data Science, University of Wisconsin-La Crosse
Graduate School, Physics, Colorado State University, Fort Collins
Graduate School, Physics, University of Illinois at Chicago
Graduate School, Physics, University of Utah, Salt Lake City
Graduate School, Statistics, Miami University, Oxford, OH
Graduate School, Statistics, University of California San Diego
Graduate School, Statistics, University of Georgia, Athens

Mechanical Engineering (Bachelor of Science in Mechanical Engineering)
Advanced Animations, Stockbridge, VT - Associate Engineer
Advanced Process Technologies, Cokato, MN - Process Engineer
Alderon Industries, Hawley, MN - Controls Engineer
Altec Hiline, Duluth, MN - Applications Engineer
Mechanical Engineering (Bachelor of Science in Mechanical Engineering) – Continued

Altec Hiline, Duluth, MN - Manufacturing Engineer (2)
American Precision Avionics, Duluth, MN - Quality Engineer
AmeriCorps VISTA, Duluth, MN
Andersen Corporation, North Branch, MN - Quality Engineer
ArcelorMittal, Virginia, MN - Associate Engineer
Babcock Power, Marlborough, MA - Mechanical Engineer
Barko Hydraulics, Superior, WI - Research & Development Engineer
BendTec, Duluth, MN - Project Engineer (2)
Boldt, Cloquet, MN - Field Engineer
Breakthru Beverage, Duluth, MN - Sales Consultant
Century Link, Anoka, MN - Associate Engineer
Chart Industries, New Prague, MN - Design Engineer
Cirrus Aircraft, Duluth, MN - Manufacturing Engineer (2)
Cliffs Resort, Pismo Beach, CA - Valet
Creganna Medical, Plymouth, MN - Manufacturing & Processing Development Engineer
Crown Incorporated, Plato, MN - Engineer
Donaldson Company, Bloomington, MN - Engineering Technician
Door Engineering & Manufacturing through Aerotek, Kasota, MN - Contract Engineer
Dr. Schenk of America, Woodbury, MN - Applications & Project Engineer
dsti, Andover, MN - Mechanical Engineer
Electric Machinery Company, Minneapolis, MN - Electromechanical Design Engineer
Element Material Technologies, Minnetonka, MN - Mechanical Design Engineer
Emerson, Chanhassen, MN - Manufacturing Engineer
Emerson, Shakopee, MN - Inside Sales Engineer (2)
Engineer
General Dynamics Mission Systems, Bloomington, MN - Manufacturing Engineer
Hardwood Manufacturing, Inc., Plymouth, MN - Plant Manager & Engineer
Honeywell Aerospace, Coon Rapids, MN - Manufacturing Engineer
Honeywell Aerospace, Minneapolis, MN - Advanced Manufacturing Engineer
Horwitz, New Hope, MN - Project Engineer
Hydrosolutions of Duluth, Duluth, MN - Manufacturing Engineer
Hytherm, New Brighton, MN - Mechanical Engineer
Insitu, Hood River, OR - Mechanical Engineer Intern
IntriCon, Vadnais Heights, MN - Mechanical Engineer
Jennie-O Turkey Store, Fairbault, MN - Maintenance Engineer
Johnson & Johnson, Cincinnati, OH - Design Engineer
Johnson Screens, Inc., New Brighton, MN - Design Engineer
KEB America, Shakopee, MN - Application Sales Engineer
Lake Superior Consulting, Duluth, MN - Engineer
Lake Superior Consulting, Duluth, MN - Mechanical Engineer (3)
Lake Superior Consulting, Duluth, MN - Trenchless Engineer
MAG Mechanical, New Hope, MN - Assistant Project Manager
Marine Travelift, Sturgeon Bay, WI - Design Engineer
Medtronic, Fridley, MN - Mechanical Design Engineer
Medtronic, Minneapolis, MN - Supplier Quality Engineer
Midwest Mechanical Solutions, Golden Valley, MN - Engineering System Specialist
Moline Machinery, Duluth, MN - Project Engineer
Northshore Mining, Silver Bay, MN - Fine Crusher Operator
Parker Hannifin, Chetek, WI - Quality Engineer
Perbix Machine Company, Brooklyn Park, MN - Mechanical Design Engineer
Polaris, Roseau, MN - EDP Associate Engineer
Polaris, Roseau, MN - Powertrain Engineer
Polaris, Roseau, MN - Project Engineer & Certified Welding Instructor
Polaris, Wyoming, MN - Development Engineer
Polaris, Wyoming, MN - Test Engineer
Proto Labs, Plymouth, MN - Cat Analyst
Raytheon Missle Systems, Huntsville, AL - Aerospace Engineer
RFA Engineering, Eden Prairie, MN - Engineer 1
SC Railing Company, Minneapolis, MN - Mechanical Design Engineer
SkipChips, Minnetonka, MN - Design Engineer
Specialty Coating Systems, Clear Lake, WI - Applications Engineer
Star Exhibits, Minneapolis, MN - Junior Production Engineer
State of Minnesota, Air National Guard, 148th Fighter Wing, Duluth, MN - Aircraft Mechanic
Superior, WI - Mechanical Engineer
Superior-Lidgerwood-Mundy, Superior, WI - Design Engineer
Superior-Lidgerwood-Mundy, Superior, WI - Mechanical Engineer
TEAM Industries, Bagley, MN - Head Design Engineer
Teleflex, Maple Grove, MN - Continuous Improvement Engineer
Teleflex, Maple Grove, MN - Research & Development Engineer
Mechanical Engineering (Bachelor of Science in Mechanical Engineering) – Continued
Teleflex, Plymouth, MN - Associate Product Development Engineer
TMC Industries, Waconia, MN - Design Engineer
Turck, Plymouth, MN - Manufacturing Project Engineer
Ulland Brothers, Cloquet, MN - Project Manager
United Gear & Assembly, Hudson, WI - Mechanical Engineer
United States Air Force, Colorado Springs, CO - Air Force Officer
United States Navy, Charleston, SC - Nuclear Officer

Physics (Bachelor of Science)
Graduate School, Physics, Colorado State University, Fort Collins
Graduate School, Physics, University of Illinois at Chicago
Graduate School, Physics, University of Utah, Salt Lake City

Statistics & Actuarial Science (Bachelor of Science)
AgriBank, St. Paul, MN - Treasury Risk Management Specialist
AmeriCorps, Duluth, MN - Tutor
AmeriCorps, Minnesota Reading Corps, Rochester, MN
David Cowell, Financial Advisor, Brainerd, MN - Financial Representative Assistant
Fitgers Brewhouse, Duluth, MN - Cook
Members Cooperative Credit Union, Duluth, MN - Data Analyst
Posco AAPC, McCalla, AL - Poly Insurance
Securian Financial Group, St. Paul, MN - Actuary
Selby’s, Missoula, MT - Computer Design Engineer
Sun Country Airlines, Eagan, MN - Product Analyst
UBM Americas, Duluth, MN - Audience Support Analyst
United States Air Force, Wright Patterson Air Force Base, Dayton, OH - Operational Research Analyst
Wells Fargo, Minneapolis, MN - Credit Analyst

Graduate School, Data Science, University of Wisconsin-La Crosse
Graduate School, Statistics, Miami University, Oxford, OH
Graduate School, Statistics, University of California San Diego
Graduate School, Statistics, University of Georgia, Athens
Masters | Doctorates
Masters & Doctorates Highlights of the Class

93% Response Rate

96% Employment “Related” or “Somewhat Related” to major

97% Employed or Continuing Education

70% Employed in Minnesota

85% Employed

11% Continuing Education

The data for this report were collected through Internet, e-mail, and telephone surveys, and by using social media. Staff from the office of Career and Internship Services surveyed alumni who received graduate degrees (Masters and Doctorates) from UMD between July 1, 2016 and June 30, 2017. This report is based on responses from 201 graduates (93% of the reported 217 graduate students granted graduate degrees during the time frame).

Of the 201, 194 (97%) reported "employed" or "continuing education,"
- 171 (85%) reported "employed,"
- 23 (11%) reported "continuing education."

Of the 171 employed, 171 (100%) responded to a question about the relevance of their jobs to their majors, with 164 (96%) reporting employment "related" or "somewhat related" to major,
- 144 (84%) reported employment "related" to major,
- 20 (12%) reported employment "somewhat related" to major.

Of the 171 employed, 171 respondents indicated in which state they were employed and, of those, 119 (70%) reported accepting employment in Minnesota.

Of the 201, 5 (2%) reported they were still seeking employment.
## Masters and Doctorates Annual Comparisons

<table>
<thead>
<tr>
<th>July 1 to June 30</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Individually Granted Master and Doctorate Degrees</strong></td>
<td>256</td>
<td>207</td>
<td>217</td>
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<tr>
<td><strong>Master and Doctorate Degree Respondents</strong></td>
<td>232</td>
<td>193</td>
<td>201</td>
</tr>
<tr>
<td>Respondents Employed</td>
<td>205</td>
<td>169</td>
<td>171</td>
</tr>
<tr>
<td>Respondents Continuing Education</td>
<td>20</td>
<td>21</td>
<td>23</td>
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<tr>
<td>Respondents Employed and Continuing Education</td>
<td>225</td>
<td>190</td>
<td>194</td>
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<tr>
<td>Respondents Indicating Employed “Related” and “Somewhat Related” to Major</td>
<td>189</td>
<td>159</td>
<td>171</td>
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</tbody>
</table>
# Masters and Doctorates Program Statistics

<table>
<thead>
<tr>
<th>Program</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Graduate School</th>
<th>Cont Ed Professional School</th>
<th>Cont Ed Postdoctoral Fellowship</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
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<tbody>
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<td>Applied &amp; Computational Mathematics</td>
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<td>1</td>
<td>1</td>
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<td>75%</td>
<td>75%</td>
<td>75%</td>
<td>75%</td>
<td>75%</td>
</tr>
</tbody>
</table>

39 “Awarded Majors” includes all majors completed by an individual
40 “Survey Respondents” includes only the first major listed by each individual and does not include “No Info”
41 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed” and “Not Seeking”

73 UMD 2016-17 Graduate Follow-up Report
### Masters & Doctorate Stats - Continued

<table>
<thead>
<tr>
<th>Program</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Graduate School</th>
<th>Cont Ed Professional School</th>
<th>Cont Ed Postdoctoral Fellowship</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
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</thead>
<tbody>
<tr>
<td>Tribal Administration &amp; Governance</td>
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<td>na</td>
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<td>na</td>
<td>0%</td>
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</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>201</strong></td>
<td><strong>171</strong></td>
<td><strong>21</strong></td>
<td><strong>1</strong></td>
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<td><strong>2</strong></td>
<td><strong>5</strong></td>
<td><strong>16</strong></td>
<td><strong>171</strong></td>
<td><strong>119</strong></td>
<td><strong>70%</strong></td>
<td><strong>85%</strong></td>
<td><strong>97%</strong></td>
</tr>
</tbody>
</table>
Masters and Doctorates Reported Annual Salaries by Program

<table>
<thead>
<tr>
<th>Program</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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<tr>
<td>Business Administration</td>
<td>10</td>
<td>55000</td>
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<tr>
<td>Chemistry</td>
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<td>70000</td>
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<tr>
<td>Civil Engineering</td>
<td>6</td>
<td>50000</td>
<td>65000</td>
<td>56000</td>
<td>55500</td>
</tr>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>16</td>
<td>41000</td>
<td>75000</td>
<td>57953</td>
<td>58000</td>
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<tr>
<td>Computer Science</td>
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<td>55000</td>
<td>120000</td>
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<td>90000</td>
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<td>Education</td>
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<tr>
<td>Electrical Engineering</td>
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<td>45000</td>
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<td>32760</td>
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<td>67855</td>
<td>68750</td>
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<td>31200</td>
<td>50000</td>
<td>41885</td>
<td>42000</td>
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<td>Psychological Sciences</td>
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<td>80000</td>
<td>55288</td>
<td>44000</td>
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<td>Social Work</td>
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<td>24960</td>
<td>75000</td>
<td>52011</td>
<td>53872</td>
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<td>Tribal Administration &amp; Governance</td>
<td>8</td>
<td>37440</td>
<td>115000</td>
<td>64176</td>
<td>50500</td>
</tr>
</tbody>
</table>

Salaries are listed for programs when 3 or more full-time employed respondents provided salary information.

75  UMD 2016-17 Graduate Follow-up Report
Masters and Doctorates Follow-up of Majors Report

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Applied & Computational Mathematics (Master of Science)

Knight Insurance Group, Los Angeles, CA - Data Analyst
New York Life Insurance, Houston, TX - Actuary
Raytheon Missile Systems, Tucson, AZ - Assistant Engineer II
Graduate School, Biostatistics, University of Arizona, Tucson
Graduate School, Engineering Management, Stevens Institute of Technology, Hoboken, NJ
Graduate School, Mathematics, University of Arizona, Tucson
Graduate School, Mathematics, University of Central Florida, Orlando
Graduate School, Mechanical Engineering, Virginia Tech, Blacksburg, VA
Graduate School, Mechanical Science & Engineering, University of Illinois at Urbana-Champaign
Graduate School, Statistics, University of Alberta, Edmonton, AB, Canada

Business Administration (Master of Business Administration)

Altec Hiline, Duluth, MN - Mechanical Engineer
Anthem, San Jose, CA - Clinical Pharmacist
CVS Pharmacy, Minneapolis, MN - Pharmacy Manager
Enbridge, Edina, MN - Project Controls Advisor
Google, Mountain View, CA - Customer Engineer
Hearth & Home Technologies, Lake City, MN - Purchasing Manager
IBM, Minneapolis, MN - Financial Services Lead
Mayo Clinic, Rochester, MN - Associate Project Manager
Mayo Clinic, Rochester, MN - Senior Finance Analyst
Mayo Clinic, Rochester, MN - Software Developer
Symphony Health, Conshohocken, PA - Senior Consultant
Venandi Consulting, Chanhassen, MN - Chief Executive Officer

Chemistry (Master of Science) – Continued

HPFABRICS, Inc., Winston-Salem, NC - Chemical Specialist
Shire Pharmaceuticals, MN - Senior Medical Science Liaison I
Solvay Specialty Polymers USA, Alpharetta, GA - Research Chemist II
United Science, St. Croix Falls, WI - Applications Chemist
United States Environmental Protection Agency, Duluth, MN - Oak Ridge Associated Universities Contractor
Van Technologies, Duluth, MN - Research & Development Chemist
Graduate School, Chemistry, Georgia Institute of Technology, Atlanta
Graduate School, Chemistry, North Carolina State University, Raleigh

Civil Engineering (Master of Science)

Braun Intertec, Minneapolis, MN - Project Engineer
Duluth, MN - Environmental Engineer
Krech Ojard & Associates, Duluth, MN - Graduate Engineer
SRF Consulting Group, Minneapolis, MN - Traffic Engineer
SRF Consulting Group, Plymouth, MN - Engineer
TCC Materials, Mendota Heights, MN - Project Engineer

Communication Sciences & Disorders (Master of Arts)

Aegis Therapies, Clara City, MN - Speech-Language Pathologist
Allina Health Courage Kenny Rehabilitation Institute at Owatonna Hospital, Owatonna, MN - Speech-Language Pathologist
Autism Matters, Rogers, MN - Speech-Language Pathologist
Bloomington Public Schools, Bloomington, MN - Speech-Language Pathologist
CentraCare Health, Paynesville, MN - Speech-Language Pathologist
Fraser, Eagan, MN - Speech-Language Pathologist
Fraser, Eden Prairie, MN - Speech-Language Pathologist (2)
Front Range Pediatric Therapies, Colorado Springs, CO - Speech-Language Pathologist
Hastings Public Schools ISD 200, Hastings, MN - Speech-Language Pathologist
Holland Center, Minnetonka, MN - Speech-Language Pathologist
Communication Sciences & Disorders (Master of Arts) – Continued
Kindred Healthcare, Osceola, WI - Speech-Language Pathologist
Mora Independent School District, Mora, MN - Speech Therapist
Saint Therese, New Hope, MN - Speech-Language Pathologist
Sartell-St. Stephen ISD 748, Sartell, MN - Speech-Language Pathologist
St. Paul Public Schools, St. Paul, MN - Speech-Language Pathologist
SYNERTX Rehabilitation, Eagan, MN - Speech-Language Pathologist
The Madison Center, Excelsior, MN - Speech Therapist
Washington School for the Deaf, Vancouver, WA - Speech-Language Pathologist

Computer Science (Master of Science)
Amazon, Tempe, AZ - Software Developer
Bower Objects, Minneapolis, MN - Researcher & dot.net Developer
Find Technologies, Miami, FL - Cloud Developer
Insyryx, San Francisco, CA - Mobile Developer
MathWorks, Natick, MA - Application Support Engineer
Medtronic, Fridley, MN - Software Engineer
Microsoft, Seattle, WA - Software Engineer
Tecnavia Press, Burnsville, MN - Software Developer
Time Inc., Seattle, WA - Software Development Engineer
Verisk Analytics, Minneapolis, MN - Software Engineer
Veritas, Mountain View, CA - Software Engineer
Visa, Foster City, CA - Senior Software Engineer

Education (Master of Education) – Continued
Rochester Public Schools, Rochester, MN - Planetarium Director
State of Minnesota, Department of Education, Minnesota Adult Basic Education, East Grand Forks, MN - Adult Basic Education Teacher
TRIA Orthopedic Center, Woodbury, MN - Certified Athletic Trainer & Orthopedic Urgent Care
University of Minnesota Duluth, Office of Admissions, Duluth, MN - Admissions Counselor
University of Minnesota Duluth, Office of Student Life, Office of Alumni Relations, Duluth, MN - Alumni Relations Associate
University of Minnesota Extension, Mankato, MN - Youth Development Educator
University of Minnesota Morris, Morris, MN - Program Manager
Upper Iowa University, Fayette, IA - Assistant Football Coach

Electrical Engineering (Master of Science in Electrical Engineering)
Astir IT Solutions, Woonsocket, RI - Programmer Analyst
Maritz Consulting Group, Minnetonka, MN - Quality Assurance Automation Engineer
Starkey Hearing Technologies, Eden Prairie, MN - Software Engineer
Transportation Research Center Inc., East Liberty, OH - Research Engineer II

Graduate School, Electrical & Computer Engineering, University of Minnesota Twin Cities

Education (Master of Education)
Carlton Schools, Carlton, MN - Special Education Teacher
Community Action Duluth, Duluth, MN - Bridge to Employment Program Manager
ISD 2142 St. Louis County Schools, Virginia, MN - Early Childhood & Federal Programs Director
Mesabi East School District, Mesabi East High School, Aurora, MN - Special Education Teacher
Minnesota Vikings, Eden Prairie, MN - Scouting Assistant
North Country Living, Superior, WI - Independent Living Specialist
Pulaski Community School District and Ukwatsinhakwa, Pulaski, WI - Native American Liaison and Language Nest Founder

Graduate School, Computer Science, The University of Iowa, Iowa City

Electrical Engineering (Master of Science in Electrical Engineering)
Astir IT Solutions, Woonsocket, RI - Programmer Analyst
Maritz Consulting Group, Minnetonka, MN - Quality Assurance Automation Engineer
Starkey Hearing Technologies, Eden Prairie, MN - Software Engineer
Transportation Research Center Inc., East Liberty, OH - Research Engineer II

Graduate School, Electrical & Computer Engineering, University of Minnesota Twin Cities

Engineering Management (Master of Science in Engineering Management)
Jamf, Eau Claire, WI - Technical Support Specialist
S-O-S On Line Leak Sealing, Duluth, MN - Engineer
Slack Solutions, Ann Arbor, MI - Sales Engineer

Graduate School, Industrial Engineering, North Carolina State University, Raleigh

English (Master of Arts)
Duluth Public Schools ISD 709, Duluth, MN - Substitute Teacher
English (Master of Arts) – Continued
Lake Superior College, Duluth, MN - Adjunct English Instructor

Environmental Education (Master of Environmental Education)
Eco-Cycle, Boulder, CO - Environmental Educator
ERI, Employment Resources, Inc., Madison, WI - Employment Specialist
Friends of Sax-Zim Bog and Hawk Ridge Bird Observatory, Duluth, MN - Head Naturalist and Education Director
STARBASE Minnesota Duluth, Duluth, MN - Teacher
Voyageur Outward Bound School, St. Paul, MN - Staffing & Training Director

Environmental Health & Safety (Master of Environmental Health & Safety)
3M, Cottage Grove, MN - Environmental Health & Safety Specialist
Anthem Blue Cross Blue Shield, Hibbing, MN - Insurance Quoter
Arconic, Big Lake, MN - Environmental Health & Safety Coordinator
CCIG, Littleton, CO - Safety Resources Coordinator
Hunt Electric, Omaha, NE - Sight Safety Manager
JE Dunn Construction, Minneapolis, MN - Safety Specialist 1
JE Dunn Construction, Minneapolis, MN - Senior Safety Specialist
Life Time, Healthy Way of Life, Chanhassen, MN - Risk & Safety Manager
Marsh & McLennan Companies, Brooklyn Park, MN - Safety & Risk Consultant
McGough Construction, Roseville, MN - Safety Manager
Mille Lacs Band of Ojibwe Health System, Onamia, MN - Human Resources Partner Employee Health & Safety
Smiths Medical, Plymouth, MN - Product Surveillance Coordinator
Travelers Insurance, Hartford, CT - Account Consultant
United States Department of Homeland Security, Duluth, MN - Agent

Geological Sciences (Master of Science)
Self-employed, OH - Contract Geologist
Threat Informant, Anchorage, AK - Co-founder & Account Manager

Undergrad/Technical, Teaching Licensure, Shady Hill School Teacher Training Course, Cambridge, MA

Integrated Biosciences (Master of Science)
Bay Mills Indian Community, Brimley, MI - Great Lakes Assessment Biologist
iForward Wisconsin's Online Charter School, Grantsburg, WI - Science Teacher
PharmGate, St. Paul, MN - Laboratory Technician
Summit School District and Keystone Resort, Keystone, CO - Substitute Teacher and Ski Instructor
United States Environmental Protection Agency, Duluth, MN - Contract Researcher
United States Geological Survey, La Crosse, WI - Biologist
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Wildlife Ecologist

Integrated Biosciences (Doctor of Philosophy)
United States Environmental Protection Agency through the National Research Council, Duluth, MN - Postdoctoral Research Associate, Toxicologist

Music (Master of Music)
Gonzalas Community School, Santa Fe, NM - Band & Orchestra Teacher
Livingstone College, Salisbury, NC - Applied Percussion Instructor
Lutheran Social Services and Hamlin Music, Duluth, MN - Administrative Assistant and Piano Instructor
Sam Ash Music, Lombard, IL - Keyboard & Technology Sales
Schmitt Music and University of Minnesota Duluth, Duluth, MN - Piano Teacher and Accompanist
Self-employed, Duluth, MN - Freelance Musician and Educator
Self-employed and Starbucks, Houston, TX - Private Voice Lessons Teacher and Barista
Stafford County Public Schools, Stafford, VA - Director of Bands

Graduate School, Musical Arts, University of Michigan, Ann Arbor

Physics (Master of Science)
Graduate School, Electrical Engineering, University of Minnesota Twin Cities
Physics (Master of Science) – Continued
Graduate School, Information Technology, Minnesota State University, Mankato
Graduate School, Physics, Tufts University, Boston, MA
Graduate School, Physics, University of Arkansas, Fayetteville
Graduate School, Physics, University of Minnesota Twin Cities

Psychological Sciences (Master of Arts)
3M, Maplewood, MN - Organizational Change Analyst
Change Partners, Inc., Wilmington, DE - Consultant
Deloitte Consulting, Minneapolis, MN - Human Capital Consultant
Fairview Health Services, Minneapolis, MN - Business Process Analyst
Human Development Center, Duluth, MN - Children's Mental Health Case Management & Therapeutic Services & Supports Provider
Syngenta through Robert Half International, Minnetonka, MN - Contract Junior Data Analyst
The Hills Youth & Family Services, Duluth, MN - Therapist

Social Work (Master of Social Work)
Aspiranet, Long Beach, CA - Behavior Therapist
Benedictine Living Community of Duluth, Duluth, MN - Social Services Director
Carlton County, Cloquet, MN - Disability Social Worker & Licenser
Essentia Health St. Mary's Medical Center, Duluth, MN - Social Worker
Fairview Health Services, Minneapolis, MN - Social Worker
Family & Children's Center, Viroqua, WI - Qualified Treatment Trainee
Family Service Rochester, Rochester, MN - Family Services Social Worker
Hennepin County Child Protection Services, Minneapolis, MN - Child Protection Investigator
Hibbing Public Schools, Hibbing, MN - Indian Education Coordinator
Lake Superior Community Health Center, Duluth, MN - Manager of Grants, Marketing, & Donations
Mayo Clinic, Rochester, MN - Clinical Social Worker
Mille Lacs Band of Ojibwe Family Services, Onamia, MN - Child Protection Supervisor
North Suburban Counseling Center, Coon Rapids, MN - Psychotherapist
Northwood Children’s Services, Duluth, MN - Therapist

Social Work (Master of Social Work) – Continued
Nystrom & Associates, Duluth, MN - Mental Health Practitioner
Nystrom & Associates, Duluth, MN - Psychotherapist
Olmsted County, Rochester, MN - Mental Health Social Worker
St. David's Center for Child & Family Development, Minnetonka, MN - Mental Health Practitioner
St. Louis County, Duluth, MN - Social Worker
St. Louis County, Virginia, MN - Social Worker
TBI Residential & Community Services, Duluth, MN - Program Manager
The Hills Youth & Family Services, Duluth, MN - Clinical Therapist
University of Minnesota Duluth, Office of Student Life, Disability Resources, Duluth, MN - Disability Specialist
Wadena-Deer Creek Public Schools, Wadena, MN - School Social Worker
Washington County Child Protection Services, Cottage Grove, MN - On-Going Child Protection Social Worker
White Earth Nation, Dream Catcher Homes, Ogemaw, MN - Mental Health Diagnostic Assessor & Therapist
YWCA, Duluth, MN - Float Teacher

Law School, University of North Dakota, Grand Forks

Teaching & Learning (Doctor of Education)
Campus Labs, Buffalo, NY - Institutional Effectiveness Consultant
Minneapolis Public Schools, Minneapolis, MN - District Program Facilitator, Crisis Recovery Specialist
Northland College, Ashland, WI - Assistant Professor

Tribal Administration & Governance (Master of Tribal Administration & Governance)
Institute of American Indian Arts, Santa Fe, NM - Gallery Coordinator
Mandan, Hidatsa & Arikara Nation, New Town, ND - In-House Legal Counsel
Mille Lacs Band of Ojibwe Tribal Child Support Enforcement Program, Onamia, MN - Financial Specialist
Mohawk Council of Akwesasne, Akwesasne, ON, Canada - Researcher
Naytahwaush Community Charter School, Naytahwaush, MN - Ojibwe Language & Culture Teacher
Nelson Collie Electric, Virginia, MN – Electrician
Tribal Administration & Governance (Master of Tribal Administration & Governance) – Continued

Shakopee Mdewakanton Sioux Community, Mystic Lake Casino, Prior Lake, MN - Training & Development Specialist
State of Minnesota, Department of Human Services, Office of Indian Policy, St. Paul, MN - Indian Policy Specialist
The Arc Northland, Duluth, MN - Executive Director
White Earth Nation, White Earth, MN - Director of Education

Water Resources Science (Master of Science)

University of Illinois at Urbana-Champaign, Champaign, IL - Laboratory & Field Technician
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Researcher 2

Graduate School, Stream Restoration Science & Engineering, University of Minnesota Twin Cities
Graduate School, Water Resources Science, University of Minnesota Duluth

Water Resources (Doctor of Philosophy)

There was at least one graduate with this degree, but there were no responses to the survey.
Masters and Doctorates “How did you learn about the position?” as Reported by Respondents

Of the 171 respondents who reported "employed," 167 (98%) responded to a question about how they learned about the position.

<table>
<thead>
<tr>
<th>How did you learn about the position</th>
<th>Number</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact/connection: friend, family, UMD faculty or staff, or other</td>
<td>42</td>
<td>25%</td>
</tr>
<tr>
<td>Job Posting Website</td>
<td>62</td>
<td>37%</td>
</tr>
<tr>
<td>GoldPASS - 0, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Company Website - 9, 5%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CareerBuilder - 0, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Craigslist - 0, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EdPost - 1, 1%</td>
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<td></td>
</tr>
<tr>
<td>Indeed - 40, 24%</td>
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<tr>
<td>LinkedIn - 5, 3%</td>
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<td></td>
</tr>
<tr>
<td>Monster - 0, 0%</td>
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<tr>
<td>Other (most reported was Glassdoor) - 7, 4%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Internship, co-op, or student teaching position</td>
<td>7</td>
<td>4%</td>
</tr>
<tr>
<td>Job Fair</td>
<td>3</td>
<td>2%</td>
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<tr>
<td>On-campus recruiter interview</td>
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<td>0%</td>
</tr>
<tr>
<td>Newspaper classified or other advertisement</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Employment, staffing or temp agency</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Worked for the organization previously</td>
<td>40</td>
<td>24%</td>
</tr>
<tr>
<td>Created business/self-employed</td>
<td>5</td>
<td>3%</td>
</tr>
<tr>
<td>Walked in/applied</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>167</strong></td>
<td><strong>101%</strong></td>
</tr>
</tbody>
</table>

*Percentage does not total 100 due to rounding
### Masters and Doctorates Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>Major</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
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</thead>
<tbody>
<tr>
<td>Applied &amp; Computational Mathematics</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Business Administration</td>
<td>8</td>
<td>3</td>
<td>1</td>
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<tr>
<td>Chemistry</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>19</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Computer Science</td>
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<td>0</td>
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<tr>
<td>Education</td>
<td>10</td>
<td>3</td>
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<td>0</td>
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<tr>
<td>Electrical Engineering</td>
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<td>0</td>
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<tr>
<td>Engineering Management</td>
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<td>English</td>
<td>2</td>
<td>0</td>
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<tr>
<td>Environmental Education</td>
<td>4</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Environmental Health &amp; Safety</td>
<td>12</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Geological Sciences</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Integrated Biosciences MS</td>
<td>5</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Integrated Biosciences PhD</td>
<td>1</td>
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</tr>
<tr>
<td>Music</td>
<td>6</td>
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<td>Psychological Sciences</td>
<td>5</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Social Work</td>
<td>25</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching &amp; Learning</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Tribal Administration &amp; Governance</td>
<td>6</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Water Resources Science MS</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td>144</td>
<td>20</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td><strong>84%</strong></td>
<td><strong>12%</strong></td>
<td><strong>4%</strong></td>
<td><strong>%</strong></td>
</tr>
</tbody>
</table>
Recruiters on Campus

The following is a list of organizations whose staff connected with UMD students for jobs and internships during the 2016-17 school year by attending E-Fest, the Fall Head of the Lakes Job & Internship Fair, the STEM Job & Internship Fair, the Civil Engineering Fair, Meet the Firms, and/or Healthcare Management Day, and/or holding information sessions, and/or conducting on-campus interviews.

- 3M
- Accent Services
- ADM
- Aflac
- Alexandria Area Economic Development Commission
- ALLETE Minnesota Power
- Alliant Engineering
- Altec HiLine
- American Engineering Testing
- AmeriCorps Minnesota Reading Corps and Minnesota Math Corps
- Amherst Financial
- AMSOIL
- Andersen Corporation
- Apex Systems
- Arconic
- Arrowhead Regional Corrections
- ATS
- Auto-Owners Insurance Company
- AXA
- Barr Engineering
- Bay West
- Bayshore Residence & Rehabilitation Center
- Behavioral Dimensions
- Boise Paper
- Bolton & Menk
- Boom Lab
- Boston Scientific
- Boulay
- Braun Intertec
- Brooksource
- Buckle
- Buhler
- BW PaperSystems
- C.H. Robinson
- Cargill
- CBRE Group
- Choice, unlimited
- Chris Jensen Health & Rehabilitation Center
- Cirrus Aircraft
- City of Duluth, MN
- Cliffs Natural Resources
- CliftonLarsonAllen
- CN Railway
- College Pro
- Conservation Corps of Minnesota & Iowa
- Copeland Buhl & Company
- Coyote Logistics
- Cybertrol Engineering
- Dart Transit Company
- Dayton Freight Lines
- Digi-Key Electronics
- Doosan Bobcat
- Douglas County Hospital, MN
- Element Materials Technology
- Elite Medical Scribes
- Enterprise Rent-A-Car
- Epicor
- EPPA
- Essentia Health
- Expera Specialty Solutions
- Experis Manpower Group
- Fastenal
- Fedex
- Ferguson
- General Dynamics Mission Systems
- Google
- Graco
- Heartland PCA
- Hennepin County, MN
- Honeywell
- Hormel Foods
- Hutchinson Technology
- IBM
- ITS Minnesota
- J.B. Hunt
- J.F. Brennan Company
- Jack Link's Beef Jerky
- Jennie-O Turkey Store
- Karvakkko
- Keyence
- Keystone Bluffs
- Kimley-Horn
- KLJ
- Kreech Ojard & Associates
- L&M Supply
- Lake Superior Consulting
- Larson Engineering
- LHB
- Lurie, LLP
- MarquipWardUnited
- Maurices
- McGough Construction
- Meditech
- Meyer Borgman Johnson
- Miner's Incorporated
- Minneapolis Financial Group
- Minnesota Public Radio
- Molin
- Monarch Healthcare Management
- MSA Professional Services
- New Hudson Facades
- Nexen Group
- Northwestern Mutual
- Northwoods Paving
- Nova-Tech Engineering | Life-Science Innovations
- Obermiller Nelson Engineering
- OATI
- Open Systems International
- Owatonna Public Schools
- Pace Analytical
- Peace Corps
Permasteelisa North America  
Petitbone Heavy Equipment Group  
Pieper Whitaker & Bjork  
Post Consumer Brands  
Raiter Clinic  
*Redpath & Company  
RELCO  
REM Arrowhead  
Residential Services, Inc. of Northeast Minnesota  
*RFA Engineering  
Rockwell Automation  
*RSM US  
Safe Haven Shelter & Resource Center  
Sappi Fine Paper  
*Saturn Systems  
*Schechter Dokken Kanter  
Schlenner Wenner & Co.  
SciTechsperience Internship Program  
*Securian Financial Group  
Sisu Healthcare IT Solutions  
*Siteimprove  
*Smiths Medical  
Spok, Inc.  
*SPS Commerce  
*SRF Consulting Group, Inc.  
*St. Louis County, MN  
*St. Luke's Hospital  
*State of Minnesota Department of Corrections  
*State of Minnesota Department of Human Services  
*State of Minnesota Department of Transportation  
State of Minnesota Department of Veterans Affairs, Silver Bay Veterans Home  
State of Minnesota IT Services  
*State of Minnesota Pollution Control Agency, Minnesota GreenCorps  
State of Wisconsin Department of Revenue  
State of Wisconsin Department of Transportation  
Strand Associates  
*Target Stores and Distribution  
*"TBI Residential & Community Services  
**The Hills Youth & Family Services  
*The NPD Group  
Thiele Technologies  
*Thrivent Financial  
*TKDA  
Trillium Services  
True Friends  
Tundra Companies  
*Udac  
United Piping, Inc.  
United Rentals  
*United States Air Force Active Duty Officer Recruiting Service  
*United States Air Force Officer Accessions  
United States Army  
*United States Federal Bureau of Prisons  
United States Federal Reserve Bank of Minneapolis  
*United States Department of Homeland Security, Customs & Border Protection  
United States Department of Health & Human Services, Public Health Service  
United States Department of the Treasury, Office of the Comptroller of the Currency  
*United States Navy  
*UnitedHealth Group  
*University of Minnesota Duluth, Minnesota Sea Grant  
*Upper Lakes Foods  
*VAA Engineering, Planning and Design Services  
Vascular Solutions  
Verso - Duluth Mill  
VERUM Staffing  
*Walmart  
Wausau Window & Wall Systems  
*Wells Fargo Home Mortgage  
*Wipfli  
WSB & Associates  
*YMCA, Duluth Area Family  
YMCA of the Rockies  

* At least one undergraduate program alum indicated working for this employer  
* At least one graduate program alum indicated working for this employer
### Career & Internship Services Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Julie Westlund</td>
<td>Director and Career Counselor</td>
</tr>
<tr>
<td>Janet Pribyl</td>
<td>Assistant Director and Career Counselor</td>
</tr>
<tr>
<td>Ellen Hatfield</td>
<td>Career Counselor</td>
</tr>
<tr>
<td>Susan Holm</td>
<td>Career Counselor</td>
</tr>
<tr>
<td>Sherrill Yeaton</td>
<td>Career Counselor</td>
</tr>
<tr>
<td>Susan Hudec</td>
<td>Employer Relations Coordinator</td>
</tr>
<tr>
<td>Becky Kavajecz</td>
<td>Developer and Special Events Coordinator</td>
</tr>
<tr>
<td>Pam Merzwski</td>
<td>Office Manager and Testing Coordinator</td>
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## Teaching Majors Report

### Annual Comparison

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<thead>
<tr>
<th>July 1 to June 30</th>
<th>2012-13</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
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<tr>
<td><strong>Individuals Granted Baccalaureate Teaching Degrees</strong></td>
<td>134</td>
<td>199</td>
<td>140</td>
<td>118</td>
<td>125</td>
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<td><strong>Baccalaureate Teaching Degree Respondents</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Respondents Employed</td>
<td>118</td>
<td>186</td>
<td>115</td>
<td>98</td>
<td>119</td>
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<tr>
<td></td>
<td>88%</td>
<td>93%</td>
<td>82%</td>
<td>83%</td>
<td>95%</td>
</tr>
<tr>
<td>Respondents Employed</td>
<td>107</td>
<td>179</td>
<td>114</td>
<td>97</td>
<td>114</td>
</tr>
<tr>
<td></td>
<td>91%</td>
<td>96%</td>
<td>99%</td>
<td>99%</td>
<td>96%</td>
</tr>
<tr>
<td>Respondents Employed in Teaching</td>
<td>75</td>
<td>148</td>
<td>92</td>
<td>79</td>
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<td></td>
<td>70%</td>
<td>83%</td>
<td>81%</td>
<td>81%</td>
<td>84%</td>
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<tr>
<td>Respondents Employed in Teaching in Minnesota</td>
<td>65</td>
<td>124</td>
<td>85</td>
<td>70</td>
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<tr>
<td></td>
<td>85%</td>
<td>84%</td>
<td>92%</td>
<td>89%</td>
<td>89%</td>
</tr>
<tr>
<td>Respondents Continuing Education</td>
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<td>5</td>
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<tr>
<td></td>
<td>3%</td>
<td>2%</td>
<td>0%</td>
<td>1%</td>
<td>4%</td>
</tr>
</tbody>
</table>
Teaching Majors Report

Baccalaureate Statistics

<table>
<thead>
<tr>
<th>Awarded Majors¹ Respondents¹</th>
<th>Employed in Teaching³</th>
<th>Employed in Other⁴</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Actively Seeking</th>
<th>No Info</th>
<th>Teaching w/State</th>
<th>Teaching in Minnesota</th>
<th>Teaching %</th>
<th>% Employed in Teaching and Other %</th>
</tr>
</thead>
<tbody>
<tr>
<td>131</td>
<td>119</td>
<td>100</td>
<td>14</td>
<td>0</td>
<td>5</td>
<td>0</td>
<td>6</td>
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<td>89%</td>
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</table>

Reported Annual Salaries⁶

<table>
<thead>
<tr>
<th># Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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<tr>
<td>72</td>
<td>28995</td>
<td>85000</td>
<td>39297</td>
<td>38500</td>
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</table>

¹ "Awarded Majors" includes all majors completed by an individual
² "Survey Respondents" includes all majors completed by an individual and does not include "No Info"
³ "Employed in Teaching" includes employed in teaching full- and part-time
⁴ "Employed in Other" does not include teaching
⁵ % Placed includes "Survey Respondents" who are "Employed in Teaching," "Employed in Other," "Continuing Ed" and "Not Seeking"
⁶ Salary data is available when 3 or more full-time employed respondents provided salary information and includes all majors completed by an individual
### Teaching Majors Report

#### Baccalaureate Teaching Statistics

<table>
<thead>
<tr>
<th>Major</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed in Teaching</th>
<th>Employed in Other</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking Activity</th>
<th>Seeking</th>
<th>No Info</th>
<th>Teaching in Minnesota</th>
<th>Teaching in Other</th>
<th>% Teaching in Minnesota</th>
<th>% Employed in Teaching</th>
<th>% Employed in Other</th>
<th>% Placed</th>
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<tbody>
<tr>
<td>Art Education</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>3</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>50</td>
<td>47</td>
<td>44</td>
<td>3</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
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<td>40</td>
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<td>94%</td>
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<td>100%</td>
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<tr>
<td>Music Education - Instrumental</td>
<td>4</td>
<td>4</td>
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<td>0</td>
<td>1</td>
<td>0</td>
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<td>100%</td>
<td>75%</td>
<td>100%</td>
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<td>Music Education - Vocal</td>
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<td>0</td>
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<td>0</td>
<td>0</td>
<td>1</td>
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<td>80%</td>
<td>80%</td>
<td>63%</td>
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</tr>
<tr>
<td>Public Health Education &amp; Promotion - School</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>1</td>
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<td>100%</td>
<td>100%</td>
<td>100%</td>
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<tr>
<td>Teaching Communication Arts &amp; Literature</td>
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<td>5</td>
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<td>83%</td>
<td>86%</td>
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<td>100%</td>
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<tr>
<td>Teaching Earth &amp; Space Science</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<td>1</td>
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</tr>
<tr>
<td>Teaching French</td>
<td>1</td>
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<td>1</td>
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<td>0</td>
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<td>3</td>
<td>6</td>
<td>6</td>
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<td>86%</td>
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<td>100%</td>
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<td>2</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>2</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
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<td>11</td>
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<td>76%</td>
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<td>1</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
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<td>6</td>
<td>100</td>
<td>89</td>
<td>88%</td>
<td>88%</td>
<td>96%</td>
<td>100%</td>
<td>100%</td>
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</tbody>
</table>
Teaching Majors Report

Bachelors Job Relevance to Teaching Majors as Reported by Respondents

<table>
<thead>
<tr>
<th>Teaching Majors</th>
<th>% of Total Responses</th>
<th>Somewhat Related</th>
<th>Related</th>
<th>Not Related</th>
<th>No Response</th>
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</tr>
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<td>Music Education - Vocal</td>
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<td>0</td>
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<tr>
<td>% of Total Responses</td>
<td>91%</td>
<td>6%</td>
<td>3%</td>
<td></td>
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</tr>
</tbody>
</table>
Teaching Majors Report

Follow-up of Teaching Majors

Follow-up information for respondents with more than one major is reported under each of their majors. Respondents did not provide any missing information.

Art Education (Bachelor of Fine Arts)

- Anoka-Hennepin Schools, Brooklyn Center, MN - Art Teacher
- Cloquet Public Schools ISD 94, Cloquet High School, Cloquet, MN - Long Term Substitute Teacher
- Stillwater Area Public Schools, Stillwater, MN - Kindergarten-5th Grade Art Teacher

Integrated Elementary & Special Education (Bachelor of Applied Science)

- Agamim Classical Academy, Hopkins, MN - Special Education Teacher
- Austin Public Schools, Sumner Elementary School, Austin, MN - 1st Grade Teacher
- Brainerd Public Schools, Brainerd, MN - Elementary Teacher
- Cambridge-Isanti Schools, Cambridge Primary School, Cambridge, MN - Special Education Teacher
- Cambridge-Isanti Schools, Isanti Intermediate School | A School for All Seasons, Isanti, MN - Special Education Teacher
- Chippewa Falls Area Unified School District, Chippewa Falls, WI - Special Education Teacher
- Cologne Academy, Cologne, MN - Middle School Special Education Teacher
- Cromwell-Wright Public School, Cromwell, MN - Elementary School Readiness Teacher
- Desert Choice Schools, Phoenix, AZ - Special Education Teacher
- District 196, Eagan, MN - Elementary Special Education Teacher Setting 3
- Duluth Edison Charter Schools, Duluth, MN - Teacher
- Duluth Public Schools ISD 709, Duluth, MN - Special Education Teacher
- Duluth Public Schools ISD 709, Duluth, MN - Special Education Teacher
- East Central Schools, Finlayson, MN - Special Education Teacher
- Eden Prairie Schools, Eden Prairie, MN - Kindergarten Teacher
- Encinitas Union School District, Olivenhain Pioneer Elementary, Encinitas, CA - Special Day Class Teacher
- Eveleth-Gilbert Public Schools, Eveleth, MN - Elementary Teacher
- Hastings Public Schools ISD 200, Kennedy Elementary School, Hastings, MN - 3rd Grade Teacher
- Hermantown Community Schools, Hermantown Elementary School, Hermantown, MN - Elementary Teacher & Basketball Coach
- Independent School District 696, Ely, MN - Special Education Teacher
- International Falls ISD 361, International Falls, MN - Special Education Teacher
- ISD 2142 St. Louis County Schools, Cherry, MN - Special Education Teacher
- Lake of the Woods School, Baudette, MN - Elementary Special Education Teacher
- Mid-State Education District #6979, Little Falls, MN - Special Education Teacher
- MN - Long-Term Substitute
- Northfield Public Schools, Bridgewater Elementary School, Northfield, MN - Special Education Teacher
- Pillager School District 116, Pillager, MN - Special Education Teacher
- Prior Lake, MN - Special Education Teacher
- Prior Lake-Savage Area Schools, Prior Lake, MN - 3rd Grade Teacher
- Proctor Public Schools, Proctor, MN - Special Education Teacher
- Robbinsdale Area Schools, Golden Valley, MN - Special Education Teacher
- Robbinsdale Area Schools, Robbinsdale, MN - Special Education Teacher

Integrated Elementary & Special Education (Bachelor of Applied Science) – Continued

- Duluth Edison Charter Schools, Duluth, MN - Teacher
- Duluth Public Schools ISD 709, Duluth, MN - Special Education Teacher
- Duluth Public Schools ISD 709, Duluth, MN - Special Education Teacher
- East Central Schools, Finlayson, MN - Special Education Teacher
- Eden Prairie Schools, Eden Prairie, MN - Kindergarten Teacher
- Encinitas Union School District, Olivenhain Pioneer Elementary, Encinitas, CA - Special Day Class Teacher
- Eveleth-Gilbert Public Schools, Eveleth, MN - Elementary Teacher
- Hastings Public Schools ISD 200, Kennedy Elementary School, Hastings, MN - 3rd Grade Teacher
- Hermantown Community Schools, Hermantown Elementary School, Hermantown, MN - Elementary Teacher & Basketball Coach
- Independent School District 696, Ely, MN - Special Education Teacher
- International Falls ISD 361, International Falls, MN - Special Education Teacher
- ISD 2142 St. Louis County Schools, Cherry, MN - Special Education Teacher
- Lake of the Woods School, Baudette, MN - Elementary Special Education Teacher
- Mid-State Education District #6979, Little Falls, MN - Special Education Teacher
- MN - Long-Term Substitute
- Northfield Public Schools, Bridgewater Elementary School, Northfield, MN - Special Education Teacher
- Pillager School District 116, Pillager, MN - Special Education Teacher
- Prior Lake, MN - Special Education Teacher
- Prior Lake-Savage Area Schools, Prior Lake, MN - 3rd Grade Teacher
- Proctor Public Schools, Proctor, MN - Special Education Teacher
- Robbinsdale Area Schools, Golden Valley, MN - Special Education Teacher
- Robbinsdale Area Schools, Robbinsdale, MN - Special Education Teacher
Teaching Majors Report
Follow-up of Teaching Majors - Continued

Integrated Elementary & Special Education (Bachelor of Applied Science) – Continued
SouthWest Metro Intermediate District 288, Chaska, MN - Special Education Teacher
St. Croix Preparatory Academy, Stillwater, MN - Special Education Teacher
St. Mary's Catholic School, Caledonia, MN - 3rd Grade Teacher
Teachers On Call, Delano, MN - Teacher
The Richardson School, Brookfield, WI - Special Education Teacher
Tri-City United Public Schools ISD 2905, Lonsdale, MN - Special Education Teacher
Triton Public Schools, Dodge Center, MN - Elementary Special Education Teacher
Virginia Minnesota Public Schools, Virginia, MN - 2nd Grade Teacher

Eden Prairie Schools, Eden Prairie, MN - Special Education Student Support Services
Robert Half Accountemps & Management Resources, Bloomington, MN - Lead Administrator
Yellow Parachute Learning Partners and Zuma Blu Fitness Apparel, Chaska and Minnetonka, MN - Learning Coach and Brand Ambassador

Music Education - Instrumental (Bachelor of Music)
Noble Academy, Brooklyn Park, MN - Elementary Music Teacher
Totino-Grace Fine Arts Academy, Fridley, MN - Middle School Band Director
Willow River Area School ISD 577, Willow River, MN - Band & Choir Teacher

Graduate School, Music Performance, George Mason University, Fairfax, VA

Music Education - Vocal (Bachelor of Music)
North Metro Flex Academy, North St. Paul, MN - Elementary Music Specialist

Music Education (Bachelor of Music) – Continued
Willow River Area School ISD 577, Willow River, MN - Band & Choir Teacher

Physical Education (Bachelor of Applied Science)
Athlos Leadership Academy, Brooklyn Park, MN - Physical Education Teacher & Fitness Coach
Duluth Public Schools ISD 709, Duluth, MN - Physical Education Teacher
Hiawatha Academies, Minneapolis, MN - Physical Education Teacher
Osseo Area Schools ISD 279, Osseo Senior High School, Osseo, MN - Physical Education Teacher & Coach

City of Duluth, Parks & Recreation Department, Duluth, MN - Parks Worker

Graduate School, Adapted Physical Education, University of Wisconsin-La Crosse (2)
Graduate School, Professional Development, University of Wisconsin-Whitewater

Public Health Education & Promotion - School (Bachelor of Applied Science)
Independent School District 318, Grand Rapids High School, Grand Rapids, MN - Teacher

Teaching Communication Arts and Literature (Bachelor of Applied Arts)
Athlos Leadership Academy, Brooklyn Park, MN - 6th Grade English Teacher
Fisher School ISD 600, Fisher, MN - High School English Teacher
Grand Forks Public Schools, South Middle School, Grand Forks, ND - 7th & 8th Grade English Teacher
Hmong College Prep Academy, St. Paul, MN - 9th, 11th & 12th Grade English Teacher & Basketball Coach
Minnesota International Middle School, Minneapolis, MN - 7th Grade Language Arts Teacher
Owatonna Public Schools, Owatonna, MN - Language Arts Teacher
Robbinsdale Area Schools, Robbinsdale, MN - Substitute Teacher
Teaching Majors Report
Follow-up of Teaching Majors - Continued

Teaching Communication Arts and Literature (Bachelor of Applied Arts) – Continued

YMCA, Duluth Area Family, Duluth, MN - Youth Development Coordinator

Graduate School, English, University of Minnesota Duluth

Teaching Earth and Space Science (Bachelor of Applied Science)

Mounds View Public Schools, Edgewood Middle School, Mounds View, MN - Science Teacher

Teaching French (Bachelor of Applied Arts)

InterVarsity Christian Fellowship, Duluth, MN - Campus Staff Minister

Teaching Life Science (Bachelor of Applied Science)

Dassel-Cokato Schools ISD 466, Dassel-Cokato High School, Cokato, MN - Science Teacher
Harbor City International School, Duluth, MN - Science Teacher
Venture Academy, Minneapolis, MN - High School Science Teacher

Wolf Ridge Environmental Learning Center, Finland, MN - Mentor Naturalist

Teaching Mathematics (Bachelor of Applied Science)

Carlton Schools, Carlton High School, Carlton, MN - Middle School Mathematics Teacher
Duluth Marshall School, Duluth, MN - Mathematics Teacher
Isle Public Schools, Isle, MN - Mathematics Teacher
Minneapolis Public Schools, Minneapolis, MN - Mathematics Teacher
Shakopee Public Schools, Shakopee High School, Shakopee, MN - Mathematics Teacher
St. Paul Public Schools, St. Paul, MN - Substitute Teacher

Proctor Public Schools, Proctor, MN - Mathematics Interventionist

Teaching Physical Science - Chemistry (Bachelor of Applied Science)

East Central Schools, Finlayson, MN - Science Teacher

Teaching Physical Science - Physics (Bachelor of Applied Science)

Teachers On Call, MN - Substitute Teacher

Teaching Social Studies (Bachelor of Applied Arts)

Cloquet Public Schools ISD 94, Cloquet High School, Cloquet, MN - Social Studies Teacher
Columbia Heights Public Schools, Columbia Heights, MN - Teacher
Cooperative Educational Service Agency #4, West Salem, WI - Teacher of the Deaf & Hard of Hearing
Hermantown Community Schools, Hermantown, MN - Level 3 Special Education Teacher
ISD 361, International Falls, MN - Social Studies Teacher
ISD 2142 St. Louis County Schools, Cherry, MN - High School Social Studies Teacher
ISD 2142 St. Louis County Schools, Cherry, MN - Substitute Teacher
Lakeville Area Public Schools, Lakeville, MN - Substitute Teacher
Minneapolis Public Schools, Minneapolis, MN - Substitute Teacher
Minnesota Connections Academy, St. Paul, MN - High School Social Studies Teacher
Phoenix Public Schools, Phoenix, AZ - 3rd Grade Teacher
Proctor Public Schools, Proctor, MN - Teacher

Duluth Community School Collaborative, Duluth, MN - Family Liaison & Volunteer Coordinator
Duluth Public Schools ISD 709, Duluth, MN - Paraprofessional
InterVarsity Christian Fellowship, Duluth, MN - Campus Staff Minister
Key Surgical, Eden Prairie, MN - Senior Sales Representative
Young Adults in Global Mission, Jerusalem, Israel – Missionary
Teaching Majors Report

Follow-up of Teaching Majors - Continued

**Teaching Spanish (Bachelor of Applied Arts)**

- Campus Crusade for Christ, Cru, Trujillo Province, Peru - STINTer, Intern

**Unified Early Childhood Studies (Bachelor of Applied Science)**

- District 196, Eagan & Apple Valley, MN - Lead 3's Preschool & ESY
  - Summer School ECSE Pre-K Teacher
- Duluth Public Schools ISD 709, Duluth, MN - Early Childhood Family
  - Education Teacher & Head Start Family Advocate
- Duluth Public Schools ISD 709, Duluth, MN - Early Childhood Teacher
- Duluth Public Schools ISD 709, Duluth, MN - Special Education Substitute
  - Teacher
- ISD 191 Burnsville Eagan Savage, Burnsville, MN - Teacher
- Jefferson County, Golden, CO - Early Childhood Special Education Teacher
- Lac du Flambeau Public School, Lac du Flambeau, WI - Early Childhood
  - Special Education Teacher
- Lake Superior School District ISD 381, Minnehaha Elementary School, Two
  - Harbors, MN - Early Childhood Special Education Teacher
- Northland Learning Center, Virginia, MN - Early Childhood Special
  - Education Teacher
- Northland Pines School District, Eagle River, WI - Special Education
  - Educator
- Peace In Christ Lutheran Church, Hermantown, MN - Preschool Teacher
- St. Michaels Lakeside School, Early Learning Center, Duluth, MN -
  - Preschool Assistant Teacher
- Weyauwega-Fremont School District, Weyauwega, WI - Elementary
  - Special Education Teacher
- Woodbury, MN - Early Childhood & Preschool Teacher

- Aging with Flair, Pawleys Island, SC - Early Childhood Interventionist