Masters & Doctorates Highlights of the Class

93% Response Rate

96% Employment “Related” or “Somewhat Related” to major

97% Employed or Continuing Education

70% Employed in Minnesota

85% Employed

11% Continuing Education

The data for this report were collected through Internet, e-mail, and telephone surveys, and by using social media. Staff from the office of Career and Internship Services surveyed alumni who received graduate degrees (Masters and Doctorates) from UMD between July 1, 2016 and June 30, 2017. This report is based on responses from 201 graduates (93% of the reported 217 graduate students granted graduate degrees during the time frame).

Of the 201, 194 (97%) reported “employed” or “continuing education,”
• 171 (85%) reported “employed,”
• 23 (11%) reported “continuing education.”

Of the 171 employed, 171 (100%) responded to a question about the relevance of their jobs to their majors, with 164 (96%) reporting employment “related” or “somewhat related” to major,
• 144 (84%) reported employment “related” to major,
• 20 (12%) reported employment “somewhat related” to major.

Of the 171 employed, 171 respondents indicated in which state they were employed and, of those, 119 (70%) reported accepting employment in Minnesota.

Of the 201, 5 (2%) reported they were still seeking employment.
## Masters and Doctorates Annual Comparisons

<table>
<thead>
<tr>
<th>July 1 to June 30</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Individuals Granted Master and Doctorate Degrees</strong></td>
<td>256</td>
<td>207</td>
<td>217</td>
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<tr>
<td><strong>Master and Doctorate Degree Respondents</strong></td>
<td></td>
<td></td>
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<tr>
<td>Respondents Employed</td>
<td>232</td>
<td>193</td>
<td>201</td>
</tr>
<tr>
<td>Respondents Employed and Continuing Education</td>
<td>205</td>
<td>169</td>
<td>171</td>
</tr>
<tr>
<td>Respondents Continuing Education</td>
<td>20</td>
<td>21</td>
<td>23</td>
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<tr>
<td>Respondents Indicating Employed “Related” and “Somewhat Related” to Major</td>
<td>225</td>
<td>190</td>
<td>194</td>
</tr>
<tr>
<td>Respondents Employed and Continuing Education</td>
<td>189</td>
<td>159</td>
<td>171</td>
</tr>
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</table>
## Masters and Doctorates Program Statistics

<table>
<thead>
<tr>
<th>Program</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Graduate School</th>
<th>Cont Ed Professional School</th>
<th>Cont Ed Postdoctoral Fellowship</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed</th>
<th>% Employed</th>
<th>% Placed</th>
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<tbody>
<tr>
<td>Applied &amp; Computational Mathematics</td>
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<td>1</td>
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<td>100%</td>
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<td>100%</td>
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<tr>
<td>Communication Sciences &amp; Disorders</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<td>96%</td>
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<td>100%</td>
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<td>3</td>
<td>33%</td>
<td>75%</td>
<td>75%</td>
<td>100%</td>
</tr>
</tbody>
</table>

1 “Awarded Majors” includes all majors completed by an individual
2 “Survey Respondents” includes only the first major listed by each individual and does not include “No Info”
3 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed” and “Not Seeking”

UMD 2016-17 Graduate Follow-up Report Graduate Programs
<table>
<thead>
<tr>
<th>Masters &amp; Doctorates Stats - Continued</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td>Tribal Administration &amp; Governance</td>
</tr>
<tr>
<td>Water Resources Science MS</td>
</tr>
<tr>
<td>Water Resources Science PhD</td>
</tr>
<tr>
<td>Total</td>
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</table>
### Masters and Doctorates Reported Annual Salaries by Program

<table>
<thead>
<tr>
<th>Program</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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<td>Business Administration</td>
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<tr>
<td>Civil Engineering</td>
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<td>50000</td>
<td>65000</td>
<td>56000</td>
<td>55500</td>
</tr>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>16</td>
<td>41000</td>
<td>75000</td>
<td>57953</td>
<td>58000</td>
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<tr>
<td>Computer Science</td>
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<td>55000</td>
<td>120000</td>
<td>88000</td>
<td>90000</td>
</tr>
<tr>
<td>Education</td>
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<td>31200</td>
<td>85000</td>
<td>42801</td>
<td>40000</td>
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<tr>
<td>Electrical Engineering</td>
<td>4</td>
<td>52000</td>
<td>73000</td>
<td>64000</td>
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<tr>
<td>Environmental Education</td>
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<td>24000</td>
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<td>Environmental Health &amp; Safety</td>
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<td>Tribal Administration &amp; Governance</td>
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<td>37440</td>
<td>115000</td>
<td>64176</td>
<td>50500</td>
</tr>
</tbody>
</table>

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4 Salaries are listed for programs when 3 or more full-time employed respondents provided salary information

5 UMD 2016-17 Graduate Follow-up Report Graduate Programs
Masters and Doctorates Follow-up of Majors Report

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Applied & Computational Mathematics (Master of Science)

Knight Insurance Group, Los Angeles, CA - Data Analyst
New York Life Insurance, Houston, TX - Actuary
Raytheon Missile Systems, Tucson, AZ - Assistant Engineer II
Graduate School, Biostatistics, University of Arizona, Tucson
Graduate School, Engineering Management, Stevens Institute of Technology, Hoboken, NJ
Graduate School, Mathematics, University of Arizona, Tucson
Graduate School, Mathematics, University of Central Florida, Orlando
Graduate School, Mechanical Engineering, Virginia Tech, Blacksburg, VA
Graduate School, Mechanical Science & Engineering, University of Illinois at Urbana-Champaign
Graduate School, Statistics, University of Alberta, Edmonton, AB, Canada

Business Administration (Master of Business Administration)

Altec Hiline, Duluth, MN - Mechanical Engineer
Anthem, San Jose, CA - Clinical Pharmacist
CVS Pharmacy, Minneapolis, MN - Pharmacy Manager
Enbridge, Edina, MN - Project Controls Advisor
Google, Mountain View, CA - Customer Engineer
Hearth & Home Technologies, Lake City, MN - Purchasing Manager
IBM, Minneapolis, MN - Financial Services Lead
Mayo Clinic, Rochester, MN - Associate Project Manager
Mayo Clinic, Rochester, MN - Senior Finance Analyst
Mayo Clinic, Rochester, MN - Software Developer
Symphony Health, Conshohocken, PA - Senior Consultant
Venandi Consulting, Chanhassen, MN - Chief Executive Officer

Chemistry (Master of Science)

Anoka-Ramsey Community College, Cambridge & Coon Rapids, MN - Adjunct Instructor
Duluth, MN - Adjunct Chemistry Instructor
General Mills, Golden Valley, MN - Method Development Chemist
HPFABRICS, Inc., Winston-Salem, NC - Chemical Specialist
Shire Pharmaceuticals, MN - Senior Medical Science Liaison I
Solvay Specialty Polymers USA, Alpharetta, GA - Research Chemist II
United Science, St. Croix Falls, WI - Applications Chemist
United States Environmental Protection Agency, Duluth, MN - Oak Ridge Associated Universities Contractor
Van Technologies, Duluth, MN - Research & Development Chemist
Graduate School, Chemistry, Georgia Institute of Technology, Atlanta
Graduate School, Chemistry, North Carolina State University, Raleigh

Civil Engineering (Master of Science)

Braun Intertec, Minneapolis, MN - Project Engineer
Duluth, MN - Environmental Engineer
Krech Ojard & Associates, Duluth, MN - Graduate Engineer
SRF Consulting Group, Minneapolis, MN - Traffic Engineer
SRF Consulting Group, Plymouth, MN - Engineer
TCC Materials, Mendota Heights, MN - Project Engineer

Communication Sciences & Disorders (Master of Arts)

Aegis Therapies, Clara City, MN - Speech-Language Pathologist
Allina Health Courage Kenny Rehabilitation Institute at Owatonna Hospital, Owatonna, MN - Speech-Language Pathologist
Autism Matters, Rogers, MN - Speech-Language Pathologist
Bloomington Public Schools, Bloomington, MN - Speech-Language Pathologist
CentraCare Health, Paynesville, MN - Speech-Language Pathologist
Fraser, Eagan, MN - Speech-Language Pathologist
Fraser, Eden Prairie, MN - Speech-Language Pathologist (2)
Front Range Pediatric Therapies, Colorado Springs, CO - Speech-Language Pathologist
Hastings Public Schools ISD 200, Hastings, MN - Speech-Language Pathologist
Holland Center, Minnetonka, MN - Speech-Language Pathologist
Communication Sciences & Disorders (Master of Arts) – Continued

Kindred Healthcare, Osceola, WI - Speech-Language Pathologist
Mora Independent School District, Mora, MN - Speech Therapist
Saint Therese, New Hope, MN - Speech-Language Pathologist
Sartell-St. Stephen ISD 748, Sartell, MN - Speech-Language Pathologist
St. Paul Public Schools, St. Paul, MN - Speech-Language Pathologist
SYNERTX Rehabilitation, Eagan, MN - Speech-Language Pathologist
The Madison Center, Excelsior, MN - Speech Therapist
Washington School for the Deaf, Vancouver, WA - Speech-Language Pathologist

Computer Science (Master of Science)

Amazon, Tempe, AZ - Software Developer
Bower Objects, Minneapolis, MN - Researcher & dot.net Developer
Find Technologies, Miami, FL - Cloud Developer
Inspyrus, San Francisco, CA - Mobile Developer
MathWorks, Natick, MA - Application Support Engineer
Medtronic, Fridley, MN - Software Engineer
Microsoft, Seattle, WA - Software Engineer
Tecnativa Press, Burnsville, MN - Software Developer
Time Inc., Seattle, WA - Software Development Engineer
Verisk Analytics, Minneapolis, MN - Software Engineer
Veritas, Mountain View, CA - Software Engineer
Visa, Foster City, CA - Senior Software Engineer

Graduate School, Computer Science, The University of Iowa, Iowa City

Education (Master of Education)

Carlton Schools, Carlton, MN - Special Education Teacher
Community Action Duluth, Duluth, MN - Bridge to Employment Program Manager
ISD 2142 St. Louis County Schools, Virginia, MN - Early Childhood & Federal Programs Director
Mesabi East School District, Mesabi East High School, Aurora, MN - Special Education Teacher
Minnesota Vikings, Eden Prairie, MN - Scouting Assistant
North Country Living, Superior, WI - Independent Living Specialist
Pulaski Community School District and Ukwatsinhakwa, Pulaski, WI - Native American Liaison and Language Nest Founder

Electrical Engineering (Master of Science in Electrical Engineering)

Astir IT Solutions, Woonsocket, RI - Programmer Analyst
Maritz Consulting Group, Minnetonka, MN - Quality Assurance Automation Engineer
Starkey Hearing Technologies, Eden Prairie, MN - Software Engineer
Transportation Research Center Inc., East Liberty, OH - Research Engineer II

Graduate School, Electrical & Computer Engineering, University of Minnesota Twin Cities

Engineering Management (Master of Science in Engineering Management)

Jamf, Eau Claire, WI - Technical Support Specialist
S-O-S On Line Leak Sealing, Duluth, MN - Engineer
Slack Solutions, Ann Arbor, MI - Sales Engineer

Graduate School, Industrial Engineering, North Carolina State University, Raleigh

English (Master of Arts)

Duluth Public Schools ISD 709, Duluth, MN - Substitute Teacher
English (Master of Arts) – Continued
Lake Superior College, Duluth, MN - Adjunct English Instructor

Environmental Education (Master of Environmental Education)
Eco-Cycle, Boulder, CO - Environmental Educator
ERI, Employment Resources, Inc., Madison, WI - Employment Specialist
Friends of Sax-Zim Bog and Hawk Ridge Bird Observatory, Duluth, MN - Head Naturalist and Education Director
STARBASE Minnesota Duluth, Duluth, MN - Teacher
Voyageur Outward Bound School, St. Paul, MN - Staffing & Training Director

Environmental Health & Safety (Master of Environmental Health & Safety)
3M, Cottage Grove, MN - Environmental Health & Safety Specialist
Anthem Blue Cross Blue Shield, Hibbing, MN - Insurance Quoter
Arconic, Big Lake, MN - Environmental Health & Safety Coordinator
CCIG, Littleton, CO - Safety Resources Coordinator
Hunt Electric, Omaha, NE - Site Safety Manager
JE Dunn Construction, Minneapolis, MN - Safety Specialist 1
JE Dunn Construction, Minneapolis, MN - Senior Safety Specialist
Life Time, Healthy Way of Life, Chanhassen, MN - Risk & Safety Manager
Marsh & McLennan Companies, Brooklyn Park, MN - Safety & Risk Consultant
McGough Construction, Roseville, MN - Safety Manager
Mille Lacs Band of Ojibwe Health System, Onamia, MN - Human Resources Partner Employee Health & Safety
Smiths Medical, Plymouth, MN - Product Surveillance Coordinator
Travelers Insurance, Hartford, CT - Account Consultant
United States Department of Homeland Security, Duluth, MN - Agent

Geological Sciences (Master of Science)
Self-employed, OH - Contract Geologist
Threat Informant, Anchorage, AK - Co-founder & Account Manager

Integrated Biosciences (Master of Science)
Bay Mills Indian Community, Brimley, MI - Great Lakes Assessment Biologist
iForward Wisconsin's Online Charter School, Grantsburg, WI - Science Teacher
PharmGate, St. Paul, MN - Laboratory Technician
Summit School District and Keystone Resort, Keystone, CO - Substitute Teacher and Ski Instructor
United States Environmental Protection Agency, Duluth, MN - Contract Researcher
United States Geological Survey, La Crosse, WI - Biologist
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Wildlife Ecologist

Integrated Biosciences (Doctor of Philosophy)
United States Environmental Protection Agency through the National Research Council, Duluth, MN - Postdoctoral Research Associate, Toxicologist

Music (Master of Music)
Gonzalas Community School, Santa Fe, NM - Band & Orchestra Teacher
Livingstone College, Salisbury, NC - Applied Percussion Instructor
Lutheran Social Services and Hamlin Music, Duluth, MN - Administrative Assistant and Piano Instructor
Sam Ash Music, Lombard, IL - Keyboard & Technology Sales
Schmitt Music and University of Minnesota Duluth, Duluth, MN - Piano Teacher and Accompanist
Self-employed, Duluth, MN - Freelance Musician and Educator
Self-employed and Starbucks, Houston, TX - Private Voice Lessons Teacher and Barista
Stafford County Public Schools, Stafford, VA - Director of Bands

Graduate School, Musical Arts, University of Michigan, Ann Arbor

Physics (Master of Science)
Graduate School, Electrical Engineering, University of Minnesota Twin Cities
Physics (Master of Science) – Continued
Graduate School, Information Technology, Minnesota State University, Mankato
Graduate School, Physics, Tufts University, Boston, MA
Graduate School, Physics, University of Arkansas, Fayetteville
Graduate School, Physics, University of Minnesota Twin Cities

Psychological Sciences (Master of Arts)
3M, Maplewood, MN - Organizational Change Analyst
Change Partners, Inc., Wilmington, DE - Consultant
Deloitte Consulting, Minneapolis, MN - Human Capital Consultant
Fairview Health Services, Minneapolis, MN - Business Process Analyst
Human Development Center, Duluth, MN - Children's Mental Health Case Management & Therapeutic Services & Supports Provider
Syngenta through Robert Half International, Minnetonka, MN - Contract Junior Data Analyst
The Hills Youth & Family Services, Duluth, MN - Therapist

Social Work (Master of Social Work)
Aspiranet, Long Beach, CA - Behavior Therapist
Benedictine Living Community of Duluth, Duluth, MN - Social Services Director
Carlton County, Cloquet, MN - Disability Social Worker & Licenser
Essentia Health St. Mary's Medical Center, Duluth, MN - Social Worker
Fairview Health Services, Minneapolis, MN - Social Worker
Family & Children's Center, Viroqua, WI - Qualified Treatment Trainee
Family Service Rochester, Rochester, MN - Family Services Social Worker
Hennepin County Child Protection Services, Minneapolis, MN - Child Protection Investigator
Hibbing Public Schools, Hibbing, MN - Indian Education Coordinator
Lake Superior Community Health Center, Duluth, MN - Manager of Grants, Marketing, & Donations
Mayo Clinic, Rochester, MN - Clinical Social Worker
Mille Lacs Band of Ojibwe Family Services, Onamia, MN - Child Protection Supervisor
North Suburban Counseling Center, Coon Rapids, MN - Psychologist
Northwood Children's Services, Duluth, MN - Therapist

Social Work (Master of Social Work) – Continued
Nystrom & Associates, Duluth, MN - Mental Health Practitioner
Nystrom & Associates, Duluth, MN - Psychologist
Olmsted County, Rochester, MN - Mental Health Social Worker
St. David's Center for Child & Family Development, Minnetonka, MN - Mental Health Practitioner
St. Louis County, Duluth, MN - Social Worker
St. Louis County, Virginia, MN - Social Worker
TBI Residential & Community Services, Duluth, MN - Program Manager
The Hills Youth & Family Services, Duluth, MN - Clinical Therapist
University of Minnesota Duluth, Office of Student Life, Disability Resources, Duluth, MN - Disability Specialist
Wadena-Deer Creek Public Schools, Wadena, MN - School Social Worker
Washington County Child Protection Services, Cottage Grove, MN - Ongoing Child Protection Social Worker
White Earth Nation, Dream Catcher Homes, Ogema, MN - Mental Health Diagnostic Assessor & Therapist
YWCA, Duluth, MN - Float Teacher

Teaching & Learning (Doctor of Education)
Campus Labs, Buffalo, NY - Institutional Effectiveness Consultant
Minneapolis Public Schools, Minneapolis, MN - District Program Facilitator, Crisis Recovery Specialist
Northland College, Ashland, WI - Assistant Professor

Tribal Administration & Governance (Master of Tribal Administration & Governance)
Institute of American Indian Arts, Santa Fe, NM - Gallery Coordinator
Mandan, Hidatsa & Arikara Nation, New Town, ND - In-House Legal Counsel
Mille Lacs Band of Ojibwe Tribal Child Support Enforcement Program, Onamia, MN - Financial Specialist
Mohawk Council of Akwesasne, Akwesasne, ON, Canada - Researcher
Naytahwaush Community Charter School, Naytahwaush, MN - Ojibwe Language & Culture Teacher
Nelson Collie Electric, Virginia, MN - Electrician
Tribal Administration & Governance (Master of Tribal Administration & Governance) – Continued
Shakopee Mdewakanton Sioux Community, Mystic Lake Casino, Prior Lake, MN - Training & Development Specialist
State of Minnesota, Department of Human Services, Office of Indian Policy, St. Paul, MN - Indian Policy Specialist
The Arc Northland, Duluth, MN - Executive Director
White Earth Nation, White Earth, MN - Director of Education

Water Resources Science (Master of Science)
University of Illinois at Urbana-Champaign, Champaign, IL - Laboratory & Field Technician
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Researcher 2
Graduate School, Stream Restoration Science & Engineering, University of Minnesota Twin Cities
Graduate School, Water Resources Science, University of Minnesota Duluth

Water Resources (Doctor of Philosophy)
There was at least one graduate with this degree, but there were no responses to the survey.
Masters and Doctorates “How did you learn about the position?” as Reported by Respondents

Of the 171 respondents who reported "employed," 167 (98%) responded to a question about how they learned about the position.

<table>
<thead>
<tr>
<th>How did you learn about the position</th>
<th>Number</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact/connection: friend, family, UMD faculty or staff, or other</td>
<td>42</td>
<td>25%</td>
</tr>
<tr>
<td>Job Posting Website</td>
<td>62</td>
<td>37%</td>
</tr>
<tr>
<td>GoldPASS</td>
<td>0</td>
<td>0%</td>
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<tr>
<td>Company Website</td>
<td>9</td>
<td>5%</td>
</tr>
<tr>
<td>CareerBuilder</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Craigslist</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>EdPost</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Indeed</td>
<td>40</td>
<td>24%</td>
</tr>
<tr>
<td>LinkedIn</td>
<td>5</td>
<td>3%</td>
</tr>
<tr>
<td>Monster</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other (most reported was Glassdoor)</td>
<td>7</td>
<td>4%</td>
</tr>
<tr>
<td>Internship, co-op, or student teaching position</td>
<td>7</td>
<td>4%</td>
</tr>
<tr>
<td>Job Fair</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>On-campus recruiter interview</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Newspaper classified or other advertisement</td>
<td>3</td>
<td>2%</td>
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<tr>
<td>Employment, staffing or temp agency</td>
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<td>1%</td>
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<tr>
<td>Worked for the organization previously</td>
<td>40</td>
<td>24%</td>
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<tr>
<td>Created business/self-employed</td>
<td>5</td>
<td>3%</td>
</tr>
<tr>
<td>Walked in/applied</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Total</td>
<td>167</td>
<td>101%</td>
</tr>
</tbody>
</table>

*Percentage does not total 100 due to rounding
Masters and Doctorates Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>Major</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
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</thead>
<tbody>
<tr>
<td>Applied &amp; Computational Mathematics</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Business Administration</td>
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<td>Chemistry</td>
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<tr>
<td>Civil Engineering</td>
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<td>0</td>
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<tr>
<td>Communication Sciences &amp; Disorders</td>
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<tr>
<td>Computer Science</td>
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<tr>
<td>Education</td>
<td>10</td>
<td>3</td>
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<td>Electrical Engineering</td>
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<td>Engineering Management</td>
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<tr>
<td>English</td>
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<td>Environmental Education</td>
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<td>Environmental Health &amp; Safety</td>
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<td>1</td>
<td>1</td>
<td>0</td>
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<tr>
<td>Geological Sciences</td>
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<td>1</td>
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<td>0</td>
</tr>
<tr>
<td>Integrated Biosciences MS</td>
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<td>1</td>
<td>1</td>
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<td>Integrated Biosciences PhD</td>
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<tr>
<td>Music</td>
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<tr>
<td>Teaching &amp; Learning</td>
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<td>0</td>
<td>0</td>
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<tr>
<td>Tribal Administration &amp; Governance</td>
<td>6</td>
<td>2</td>
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<td>0</td>
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<tr>
<td>Water Resources Science MS</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td>144</td>
<td>20</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td>84%</td>
<td>12%</td>
<td>4%</td>
<td></td>
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</table>